



RESOLUTION

URGING THE HOTEL INDUSTRY TO WORK WITH HOTEL EMPLOYEES TO ADDRESS RETURN TO WORK PROCEDURES TO ENSURE A FAIR AND EQUITABLE RIGHT TO RECALL FOR HOTEL EMPLOYEES WHO HAVE LOST THEIR JOBS DUE TO THE COVID-19 PANDEMIC AND ESTABLISH COMPREHENSIVE SAFETY AND PROTECTIVE EQUIPMENT STANDARDS TO ENSURE SAFE WORKING CONDITIONS FOR THESE EMPLOYEES AND HOTEL GUESTS.

WHEREAS, the COVID-19 pandemic has caused widespread economic hardship in the State of Hawaii ("State") as many businesses have been forced to significantly reduce or shut down operations due to various government orders and plummeting tourism numbers; and

WHEREAS, the COVID-19 pandemic has significantly impacted Hawaii's hotel industry and the workers within the industry, leading to widespread layoffs and furloughing of long-time employees; and

WHEREAS, the State launched its COVID-19 pre-travel testing program for travelers coming to Hawaii from the continental United States on October 15, 2020, and more than 65,000 travelers arrived in Hawaii in the first week of the program; and

WHEREAS, other municipalities, including San Francisco, have directed tourist hotels to comply with heightened cleaning and employee training regulations in an effort to address public health, safety, and welfare concerns for both visitors and hotel employees; and

WHEREAS, as the tourism industry begins to recover, the City Council believes that hotel employees who have lost their jobs due to the COVID-19 pandemic should have access to a fair and equitable process for their return to work and be provided safe working conditions; now, therefore,

BE IT RESOLVED by the Council of the City and County of Honolulu that it urges the hotel industry to work with hotel employees to address concerns regarding return to work procedures for hotels and ensure that there is a fair and equitable right to recall for hotel employees who have lost their jobs due to the COVID-19 pandemic; and

BE IT FURTHER RESOLVED that the Council further urges the hotel industry to work with hotel employees to establish comprehensive safety and protective equipment standards that would ensure that hotel employees are provided safe



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working conditions for the health, safety and welfare of both hotel employees and hotel guests; and

BE IT FINALLY RESOLVED that copies of this resolution be transmitted to the President of the Hawaii Lodging & Tourism Association, the President of UNITE HERE Local 5, the President of ILWU Local 142, the Mayor, and the Managing Director.

INTRODUCED BY:

Tony Wada

DATE OF INTRODUCTION:

OCT 30 2020
Honolulu, Hawaii

Councilmembers