'26APR21 AM 11:00 CITY CLERK

OFFICE OF THE MAYOR
KE KE'ENA O KA MEIA
CITY AND COUNTY OF HONOLULU
530 SOUTH KING STREET, ROOM 300 • HONOLULU, HAWAI'I 96813
PHONE: (808) 768-4141 • FAX: (808) 768-4242 • WEBSITE: honolulu.gov

RICK BLANGIARDI
MAYOR
MEIA

MICHAEL D. FORMBY
MANAGING DIRECTOR
PO'O HO'OKELE

KRISHNA F. JAYARAM
DEPUTY MANAGING DIRECTOR
HOPE PO'O HO'OKELE

April 20, 2026

The Honorable Tommy Waters
Chair and Presiding Officer
and Members
Honolulu City Council
530 South King Street, Room 202
Honolulu, Hawai'i 96813

Dear Chair Waters and Councilmembers:

Pursuant to Section 13-103(b) of the Revised Charter of the City and County of Honolulu, I hereby appoint, subject to confirmation by your Honorable Body, Mr. Micah Kim, as a member of the Zoning Board of Appeals. Mr. Kim will serve a term to expire on June 30, 2030. I would appreciate your favorable consideration of Mr. Kim's appointment and request adoption by the City Council in the most expedient manner possible.

I have enclosed a draft resolution and Mr. Kim's personal information form for your review. For general inquiries you may have regarding this appointment, please contact my Chief of Staff, Andy Sugg, at (808) 768-4811.

Sincerely,

Rick Blangiardi
Mayor

Enclosures

cc: Mr. Micah Kim
Department of Planning and Permitting
Zoning Board of Appeals
Ethics Commission

MAYOR'S MESSAGE 53(26)

HONOLULU CITY COUNCIL

KE KANIHELA O KE KALANA O HONOLULU

CITY AND COUNTY OF HONOLULU

No. _____

RESOLUTION

CONFIRMING THE APPOINTMENT OF MICAH KIM TO SERVE ON THE ZONING BOARD OF APPEALS OF THE CITY AND COUNTY OF HONOLULU.

WHEREAS, Section 6-1516, Revised Charter of the City and County of Honolulu, 1973 (Amended 2017 Edition), as amended ("Charter"), establishes a Zoning Board of Appeals (Board) consisting of five members; and

WHEREAS, Charter Section 6-1516 sets forth the powers, duties, and functions of the Board; and

WHEREAS, pursuant to Charter Section 13-103, the members of the Board are appointed by the Mayor and confirmed by the City Council ("Council") and serve for staggered five-year terms; and

WHEREAS, by Mayor's letter, dated April 20, 2026, the Mayor has appointed Mr. Micah Kim to the Board; and

WHEREAS, if confirmed by the Council, Mr. Kim serve for a term to expire on June 30, 2030; and

WHEREAS, Charter Section 13-103, which applies to the Zoning Board of Appeals, requires that appointees to the Board be registered voters of the City; and

WHEREAS, the Council has reviewed Mr. Kim's qualifications and character and finds that he is qualified to serve on the Board and deserves confirmation; now, therefore,

BE IT RESOLVED by the Council of the City and County of Honolulu that it confirms the appointment of Mr. Micah Kim to the Zoning Board of Appeals for a term expiring on June 30, 2030; and

BE IT FURTHER RESOLVED that the Council expresses its gratitude and appreciation to Mr. Kim for his willingness to be considered for public service and actively participate in city government; and

HONOLULU CITY COUNCIL

KE KANIHELA O KE KALANA O HONOLULU

CITY AND COUNTY OF HONOLULU

No. _____

RESOLUTION

BE IT FINALLY RESOLVED that copies of this resolution be transmitted to the Mayor, the Chair of the Zoning Board of Appeals, the Director of the Department of Planning and Permitting and Mr. Micah Kim.

INTRODUCED BY:

_____

_____

_____

_____

_____

_____

DATE OF INTRODUCTION: _____

_____

_____ _____

Honolulu, Hawai'i Councilmembers

CITY AND COUNTY OF HONOLULU
NOMINEE/APPOINTEE FORM

1. Position Nominated to: Micah Wesley Kim

2. Name: Micah (First) Wesley (Middle) Kim (Last)

3. Are you a citizen of the United States? Yes
   Are you a resident of the City and County of Honolulu? Yes If yes, how long 10-20 years
   Are you a registered voter in the City and County of Honolulu? Yes

4. Occupation: Compliance and Data Manager

5. Name and address of employer or firm:
   Pacific Resource Partnership
   1100 Alakea St Suite 400 Honolulu, HI 96813

6. Does your employer do any business with the City and County of Honolulu? No
   If yes, state the nature of business and approximate dollar amount in the last five years:

7. Do you or does any member of your immediate family hold office or own stock in any firm?
   Yes

8. Does the firm do business with the City and County of Honolulu? No
   If yes, provide details including the name(s) of the firm:

9. Do you have any part-time employment, professional activity, or financial interests other than those indicated in the previous question? No
   If yes, provide details:

10. Do you foresee any possible conflict between your present work, financial investments, business transactions or any other activity which would be incompatible with the proper discharge of your official duties or hinder you from effectively carrying out the duties for which you have been appointed? No

11. Are any members of your family employed by the City and County of Honolulu or any attached agency? No
    If yes, please specify the department and division:

12. Are there any incidents in your past that may jeopardize your nomination? No

13. Have you ever been convicted of a felony? No If yes, provide details:

14. Education:

UHM Shidler College of Business - Master of Business Administration
William S. Richardson School of Law - Juris Doctor
UHM Shidler College of Business - Bachelor of Business Administration in Management

15. Provide a summary of major work experience for the last ten (10) years. Begin with your present job including military (attach additional sheets if necessary or resume):

16. Community activities, etc. (also list any service on any other board or commission Federal, State or County):

N/A

17. Have you ever been a member of a board or commission with the City and County of Honolulu?

No

If yes, provide name(s) of board/commission:

18. Will you be able to commit to the full term of this appointment? Yes

19. Will you be able to commit to meeting dates and times? Yes

20. Are you regularly away from Honolulu? No If yes, please explain:

21. Are you willing to make a confidential financial disclosure to the city Ethics Commission upon appointment and yearly thereafter? Yes

22. What do you understand to be the prime duties of your county appointment?

The prime responsibilities would be to review appeals and variance request when a person challenges a zoning decision made by DPP. I'd use the applicable zoning code and facts to determine whether rules were applied correctly or whether special circumstances justify relief.

The above statements made by me are true, complete, and correct to the best of my knowledge and belief and are made in good faith.

(Signature) 2/27/2026 (Date)

The above statements made by me are true, complete, and correct to the best of my knowledge and ***The completed form and any attachment(s) will be posted by the City Clerk and available on the City's DocuShare Website.***

Micah Kim

EXPERIENCE

Pacific Resource Partnership — **Honolulu, Hawai'i**

Compliance and Data Manager — Mar 2025 - Present

- Lead labor compliance enforcement across public works and private construction projects, ensuring adherence to prevailing wage laws, labor classifications, and safety standards.
- Oversee audits of certified payroll, billing, and inspection logs, identifying wage theft, misclassification, and safety violations.
- Collaborate with field representatives for real-time on-site compliance verification.
- Manage compliance cases from investigation to formal complaint submission with agencies such as DLIR and HIOSH.
- Prepare detailed violation reports leading to enforcement actions against unsafe job sites and repeat offenders.
- Successfully hired and onboarded a Business Intelligence Analyst, enabling a strategic transition of data management responsibilities.

Associate - Compliance & Business Intelligence Analyst — May 2023 - Mar 2025

- Conducted detailed labor compliance reviews on certified payroll and project records to ensure contractor compliance with state laws and safety regulations.
- Spearheaded overhaul of PRP's data infrastructure, improving reporting accuracy and decision-making.
- Developed internal dashboards for real-time identification of inconsistencies, streamlining monitoring processes.
- Coordinated integration of automated data collection systems, reducing manual workload and enhancing data integrity.

Hawai'i Dental Service — **Honolulu, Hawai'i**

Billing Representative — Nov 2018 - Jul 2019

- Addressed customer inquiries and resolved billing issues per standardized procedures.
- Processed COBRA eligibility and payments; generated compliance letters for groups and customers.

Claims Processor — Aug 2018 - November 2018

- Verified Medicaid documentation to ensure patient eligibility for dental procedures.
- Collaborated with the claims department to maintain policy compliance.

EDUCATION

University of Hawai'i at Manoa

Master of Business Administration — Dec 2022
Juris Doctor, William S. Richardson School of Law — May 2022
Bachelor of Business Administration in Management — May 2018

Office of the City Clerk

CITY AND COUNTY OF HONOLULU
STATE OF HAWAII

Voter Certificate

I, Glen I. Takahashi, City Clerk of the City & County of Honolulu, State of Hawaii do hereby certify that,

MICAH W. KIM

a resident of the City and County of Honolulu, State of Hawaii is a duly registered elector (voter) of

Precinct, 01 Representative District, 24 State of Hawaii

Voter ID No: 1027086 Registration Date: 01/06/2014

Date of Birth

In Witness Whereof, I have hereunto set my hand and caused the Seal of the City and County of Honolulu to be affixed on April 20, 2026.

Signature Block

Signature of Elector

Chadd Kadota, Acting City Clerk
City and County of Honolulu
State of Hawaii

This certificate expires at the earlier of either the date the named elector relinquishes the voter residence associated with this certificate or after the next scheduled Hawaii General election after the affixed issuance date.