



HONOLULU CITY COUNCIL
KE KANIHELA O KE KALANA O HONOLULU
CITY AND COUNTY OF HONOLULU

No. 26-74

RESOLUTION

RELATING TO A TRANSFER FOR THE PAYMENT OF HAZARD PAY.

WHEREAS, Section 2-17.2(c)(1), Revised Ordinances of Honolulu 2021 ("ROH"), requires that the City Council ("Council") approve by resolution any transfer of funds between activities whenever the cumulative amount of transfers from or to an activity totals in excess of \$100,000 or 10 percent of the amount appropriated for that activity in the executive operating budget ordinance, as it may be amended, whichever is less; and

WHEREAS, on March 4, 2020, the Governor of the State of Hawai'i and the Mayor of the City and County of Honolulu issued proclamations declaring a state of emergency in the State of the Hawai'i ("State") and the City and County of Honolulu ("CITY"), respectively, due to the outbreak of COVID-19; and

WHEREAS, the CITY's COVID-19 Temporary Hazard Pay ("THP") appropriation named "Provision for Hazard Pay" in a sum not to exceed \$115,000,000 was effective on July 1, 2024 for fiscal year 2025 ("FY25"), and the CITY continued to reallocate funds to enlarge the CITY's financial capacity for THP, and therefore, the CITY appropriated additional funding capacity in the FY26 "Provision for Hazard Pay" in a sum to not exceed \$34,400,000; and

WHEREAS, based on equity considerations, the CITY would like to provide a transfer from the Provision for Hazard Pay for fiscal year 2026 ("FY26") to the Department of Transportation Services ("DTS") for the payment of THP to eligible members of the HAWAII TEAMSTERS AND ALLIED WORKERS UNION, LOCAL 996 ("Teamsters") up to an amount not to exceed \$16,777,253, based on \$7,500 per 2,078 employees plus applicable payroll taxes of 7.65 percent; now, therefore,

BE IT RESOLVED by the Council of the CITY that \$16,777,253 in General Fund monies be transferred from the Provision for Hazard Pay, Salaries ("S") for FY26 to the DTS, Transportation Mobility activity (S) for the payment of THP to eligible members of Teamsters; and

BE IT FURTHER RESOLVED that the Mayor, or the Mayor's designee, is hereby authorized to carry out the provisions of this resolution; and



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BE IT FINALLY RESOLVED that copies of this resolution be transmitted to the Managing Director, the Director of Transportation Services and the Director of Budget and Fiscal Services.

INTRODUCED BY:

Tony Hale

(br)

DATE OF INTRODUCTION:

MAR 24 2026

Honolulu, Hawai'i

Councilmembers

CITY COUNCIL
CITY AND COUNTY OF HONOLULU
HONOLULU, HAWAII
CERTIFICATE

RESOLUTION 26-74

Introduced: 03/24/26 By: TOMMY WATERS - BY REQUEST Committee: BUDGET (BUD)

Title: RELATING TO A TRANSFER FOR THE PAYMENT OF HAZARD PAY.

Voting Legend: * = Aye w/Reservations

03/24/26	INTRO	Introduced.
03/31/26	BUD	Reported out for adoption.
		CR-87(26)
		6 AYES: CORDERO, KIA'ĀINA, NISHIMOTO, OKIMOTO, TULBA, WATERS
04/15/26	CCL	Committee report and Resolution were adopted.
		9 AYES: CORDERO, DOS SANTOS-TAM, KIA'ĀINA, NISHIMOTO, OKIMOTO, TULBA, TUPOLA, WATERS, WEYER

I hereby certify that the above is a true record of action by the Council of the City and County of Honolulu on this RESOLUTION.



CHADD KADOTA, ACTING CITY CLERK



TOMMY WATERS, CHAIR AND PRESIDING OFFICER