

DEPARTMENT OF BUDGET AND FISCAL SERVICES

KA 'OIHANA MĀLAMA MO'OHELU A KĀLĀ

CITY AND COUNTY OF HONOLULU

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RICK BLANGIARDI
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HOPE PO'O

March 24, 2026

The Honorable Tommy Waters
Chair and Presiding Officer
and Members
Honolulu City Council
530 South King Street, Room 202
Honolulu, Hawai'i 96813

Dear Chair Waters and Councilmembers:

SUBJECT: Resolution Relating to the Transfer of Funds for the Payment of Hazard Pay ("THP") to the Department of Transportation Services ("DTS") for the Members of the Hawai'i Teamsters and Allied Workers Union, Local 996 ("Teamsters")

Attached for your review and appropriate action is draft resolution relating to a transfer of funds of \$16,777,253 from the Provision for Hazard Pay to the DTS, Transportation Mobility activity in Fiscal Year 2026, which is needed for THP payments to Teamsters.

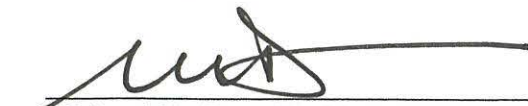
If you have any questions, please contact me by telephone at (808) 768-3901 or by email at andy.kawano@honolulu.gov.

Sincerely,

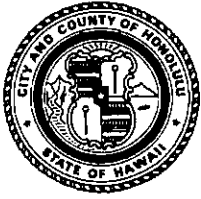

Andrew T. Kawano
Director

Attachment

APPROVED:


Michael D. Formby, Managing Director
Office of the Managing Director

DEPT. COM. 213(26)



HONOLULU CITY COUNCIL
KE KANIHELA O KE KALANA O HONOLULU
CITY AND COUNTY OF HONOLULU

No. _____

RESOLUTION

RELATING TO A TRANSFER FOR THE PAYMENT OF HAZARD PAY.

WHEREAS, Section 2-17.2(c)(1), Revised Ordinances of Honolulu 2021 ("ROH"), requires that the City Council ("Council") approve by resolution any transfer of funds between activities whenever the cumulative amount of transfers from or to an activity totals in excess of \$100,000 or 10 percent of the amount appropriated for that activity in the executive operating budget ordinance, as it may be amended, whichever is less; and

WHEREAS, on March 4, 2020, the Governor of the State of Hawai'i and the Mayor of the City and County of Honolulu issued proclamations declaring a state of emergency in the State of the Hawai'i ("State") and the City and County of Honolulu ("CITY"), respectively, due to the outbreak of COVID-19; and

WHEREAS, the CITY's COVID-19 Temporary Hazard Pay ("THP") appropriation named "Provision for Hazard Pay" in a sum not to exceed \$115,000,000 was effective on July 1, 2024 for fiscal year 2025 ("FY25"), and the CITY continued to reallocate funds to enlarge the CITY's financial capacity for THP, and therefore, the CITY appropriated additional funding capacity in the FY26 "Provision for Hazard Pay" in a sum to not exceed \$34,400,000; and

WHEREAS, based on equity considerations, the CITY would like to provide a transfer from the Provision for Hazard Pay for fiscal year 2026 ("FY26") to the Department of Transportation Services ("DTS") for the payment of THP to eligible members of the HAWAII TEAMSTERS AND ALLIED WORKERS UNION, LOCAL 996 ("Teamsters") up to an amount not to exceed \$16,777,253, based on \$7,500 per 2,078 employees plus applicable payroll taxes of 7.65 percent; now, therefore,

BE IT RESOLVED by the Council of the CITY that \$16,777,253 in General Fund monies be transferred from the Provision for Hazard Pay, Salaries ("S") for FY26 to the DTS, Transportation Mobility activity (S) for the payment of THP to eligible members of Teamsters; and

BE IT FURTHER RESOLVED that the Mayor, or the Mayor's designee, is hereby authorized to carry out the provisions of this resolution; and



HONOLULU CITY COUNCIL
KE KANIHELA O KE KALANA O HONOLULU
CITY AND COUNTY OF HONOLULU

No. _____

RESOLUTION

BE IT FINALLY RESOLVED that copies of this resolution be transmitted to the Managing Director, the Director of Transportation Services and the Director of Budget and Fiscal Services.

INTRODUCED BY:

DATE OF INTRODUCTION:

Honolulu, Hawai'i

Councilmembers

Report Title:

Relating to a Transfer for the Payment of Hazard Pay; CITY's COVID-19 Temporary Hazard Pay; Provision for Hazard Pay; Department of Transportation Services; Hawai'i Teamsters and Allied Workers Union, Local 996.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.