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7 Steps to Getting a Crossing Guard

$19.33 per hour
1 hour before school starts
1 hours after school ends
Approximately 4 months until candidate can start working

Step 1: Contact the Honolulu Police Department (HPD) Traffic Division at (808)723-3413 to express your interest and get the latest information.

Step 2: Find an interested candidate. Current school staff who are not working during crossing guard hours are ideal candidates. Otherwise, generate interest by posting crossing guard information at the school, sending information to parents, talking to your neighborhood board, and other community groups. Once a candidate is found, email the Traffic Division with the candidate's information: name, address, date of birth, phone number, email address

Step 3: HPD funding approval.

Step 4: Candidate's criminal and financial background check conducted by HPD.

Step 5: Candidate receives training from HPD.

Step 6: Candidate gets physical assessment from HPD.

Step 7: Candidate hired by HPD and starts working as crossing guard.

Department of Transportation Services
Safe Routes to School Program honolulu.gov/srts

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Submitted by the Honolulu Police Department for Item No. 4
for the July 24, 2025 PSE Meeting