'25JUL15 PM 12:43 CITY CLERK

OFFICE OF THE MAYOR
KE KE'ENA O KA MEIA
CITY AND COUNTY OF HONOLULU
530 SOUTH KING STREET, ROOM 300 • HONOLULU, HAWAI'I 96813
PHONE: (808) 768-4141 • FAX: (808) 768-4242 • WEBSITE: honolulu.gov

RICK BLANGIARDI
MAYOR
MEIA

MICHAEL D. FORMBY
MANAGING DIRECTOR DESIGNATE
PO'O HO'OKELE

KRISHNA F. JAYARAM
DEPUTY MANAGING DIRECTOR
HOPE PO'O HO'OKELE

July 15, 2025

The Honorable Tommy Waters
Chair and Presiding Officer
and Members
Honolulu City Council
530 South King Street, Room 202
Honolulu, Hawai'i 96813

Dear Chair Waters and Councilmembers:

Pursuant to Section 13-103(b) of the Revised Charter of the City and County of Honolulu, I hereby appoint, subject to confirmation by your Honorable Body, Mr. Christopher Magnus as a member of the Police Commission. Mr. Magnus will replace Mr. Douglas Chin, whose term expired on December 31, 2024, and serve for a term set to expire on December 31, 2029. I would appreciate your favorable consideration of Mr. Magnus's appointment and request adoption by the City Council in the most expedient manner possible. I have enclosed a draft resolution and Mr. Magnus's personal information for your review.

For any general inquiries you may have regarding this candidate, please contact my Chief of Staff, Andy Sugg, at (808) 768-4811.

Sincerely,

Rick Blangiardi

Rick Blangiardi
Mayor

Attachments

cc: Mr. Christopher Magnus
Honolulu Police Department
Police Commission
Ethics Commission

CITY AND COUNTY OF HONOLULU
NOMINEE/APPOINTEE FORM

1. Position Nominated to: Honolulu Police Commission

2. Name: Christopher (Chris) Jens Magnus
   (First) (Middle) (Last)

3. Are you a citizen of the United States? Yes
   Are you a resident of the City and County of Honolulu? Yes If yes, how long < 5 years
   Are you a registered voter in the City and County of Honolulu? Yes

4. Occupation: Policing Best Practices Consulting (part-time); retired Police Chief

5. Name and address of employer or firm:
   self-employed

6. Does your employer do any business with the City and County of Honolulu? No
   If yes, state the nature of business and approximate dollar amount in the last five years:

7. Do you or does any member of your immediate family hold office or own stock in any firm?
   No

8. Does the firm do business with the City and County of Honolulu? No
   If yes, provide details including the name(s) of the firm:

9. Do you have any part-time employment, professional activity, or financial interests other than those indicated in the previous question? No
   If yes, provide details:

10. Do you foresee any possible conflict between your present work, financial investments, business transactions or any other activity which would be incompatible with the proper discharge of your official duties or hinder you from effectively carrying out the duties for which you have been appointed? No

11. Are any members of your family employed by the City and County of Honolulu or any attached agency? No
    If yes, please specify the department and division:

12. Are there any incidents in your past that may jeopardize your nomination? No

13. Have you ever been convicted of a felony? No If yes, provide details:

14. Education:

Master's Degree (Labor Relations) and Bachelor's Degree (Criminal Justice) from Michigan State University; Associates Degree (Business/EMS) from Lansing Community College; FBI Nat'l Executive Institute; Senior Exec. in State/Local Govt

15. Provide a summary of major work experience for the last ten (10) years. Begin with your present job including military (attach additional sheets if necessary or resume):

See attached resume

16. Community activities, etc. (also list any service on any other board or commission Federal, State or County):

See attached resume (page 2); other activities include: Family Justice Center service, Police Athletic League, Rotary Club, Shop with a Cop

17. Have you ever been a member of a board or commission with the City and County of Honolulu?

No

If yes, provide name(s) of board/commission:

18. Will you be able to commit to the full term of this appointment? Yes

19. Will you be able to commit to meeting dates and times? Yes

20. Are you regularly away from Honolulu? No If yes, please explain:

21. Are you willing to make a confidential financial disclosure to the city Ethics Commission upon appointment and yearly thereafter? Yes

22. What do you understand to be the prime duties of your county appointment?

Receive feedback from residents ref HPD to share with the department and relevant others; receive complaints for investigation and make findings recommendations; hire, evaluate, poss. remove police chief; review budget & make recommendations; prepare annual report; provide info/ideas ref best practices ref HPD consideration

The above statements made by me are true, complete, and correct to the best of my knowledge and belief and are made in good faith.

(Signature) June 24, 2025 (Date)

The above statements made by me are true, complete, and correct to the best of my knowledge and ***The completed form and any attachment(s) will be posted by the City Clerk and available on the City's DocuShare Website.***

Chris Magnus

EDUCATION

Master's Degree--Labor Relations, Michigan State University, East Lansing, MI (1990)

- Concentrated on public-sector collective bargaining, labor law, grievance handling, arbitration, EEO, and employee participation programs

Bachelor's Degree—Criminal Justice, Michigan State University, East Lansing, MI (1986)

Associate Degree—Business/EMS, Lansing Community College, Lansing, MI (1982)

- Paramedic (AEMT) certification and licensure
- EMS Instructor Coordinator and licensure

FBI National Executive Institute (NEI) Session 41, FBI Training Academy, Quantico, VA (2018)

Senior Executives in State and Local Government Program, JFK School of Government, Harvard University, Cambridge, MA (June 2002)

EMPLOYMENT

Deputy Auditor for Public Safety, Office of the DC Auditor, Washington D.C. (May 2023 to June 2024)

- 6 personnel in my section; 30+ personnel in ODCA

I established the Public Safety Section of the DC Auditor's Office, hired and trained new personnel (including auditors, investigators, and data scientists), coordinated performance audits of DC's public safety agencies (MPD and the Jail), and delivered community presentations on police reform and transparency in policing.

Senior Advisor, NYU School of Law Policing Project, New York, New York, 2022 to 2023
I worked on multiple policing reform projects, including the SAJE ("Sound, Accountable, Just, and Effective") policing assessment tool, the "reimagining policing" initiative, and other criminal justice reform-related projects.

Commissioner, Customs and Border Protection, Washington, D.C., 2021 to 2022

- 65,000 personnel *(Presidential appointment)*

My responsibilities included trade, border, and national security issues. I focused on implementing law enforcement reforms, promoting local engagement initiatives, enhancing transparency and accountability in dealings with the public, establishing suicide prevention programs, advocating for officer wellness and diversity, and championing initiatives to hire and retain women.

Chief of Police, Tucson, AZ Police Department, Tucson, Arizona, 2016 to 2021

- 1,300 personnel

I strengthened the department's community policing model, including problem-solving partnerships with residents. I helped develop Tucson's Mental Health Support Team (MHST), which resulted in Tucson becoming a BJA Learning Site for law enforcement interactions with

individuals in mental health crises, a pre-arrest diversion program for those possessing various illegal substances, and a Homeless Outreach team. I also initiated a COMPSTAT360 program to reduce crime and improve the quality of life, established a comprehensive Analysis and Data Sciences Unit, and implemented a highly regarded Sentinel Event Review process to facilitate learning from high-profile critical incidents.

Chief of Police, Richmond Police Department, Richmond, CA, 2006 to 2016

- 320 personnel

My focus was on violence reduction, working with others to implement the Ceasefire and other violence interruption programs, which led to a nationally recognized homicide decrease of 79% over 9 years. I prioritized rebuilding trust between residents and police through a geographically based community policing model. I implemented training for police interactions with persons in a mental health crisis, including specialized training for dealing with youth in crisis. I was also key in establishing a Family Justice Center and served as the Acting City Manager when needed.

Chief of Police, Fargo Police Department, Fargo, ND, 1999 to 2005

- 150 personnel

I played a primary role in developing the first-in-the-nation two-state regional public safety dispatch center, implemented a regional Police Training Academy, established and served on the Board of Directors for the Red River Children's Advocacy Center--a collaborative approach to investigating and facilitating child abuse prosecutions, and created a multi-faceted series of programs to welcome and support new immigrants being brought into the community.

Captain (+ other ranks, including officer, detective, sergeant, and lieutenant), Lansing Police Department, Lansing, MI, 1985 to 1999

- 370 personnel

As Lieutenant and Captain, I led the Internal Affairs Unit, updated the process for receiving and investigating complaints, oversaw the jail remodel, and developed new Jail policies and training. I was also a Hostage/Crisis Negotiator as an officer and sergeant for multiple years.

OTHER EMPLOYMENT

- **Expert Witness/Best Practices Policing Advisor associated with police misconduct cases**
- **Advisor on Policing, NYU Law School Policing Project,** New York, New York
- **Expert on Policing Best Practices for the U.S. Dept. of Justice (Civil Rights Division and COPS Office**—*part of four Pattern and Practice investigations (including Ferguson, MO)*
- **Part-time Faculty, North Dakota State University**, Fargo
- **Part-time Faculty, Lansing Community College**, Lansing, MI (Police Academy and EMS programs instructor)
- **President, Fraternal Order of Police, Lansing Police Department** (2 terms), Lansing, MI
- **Deputy Sheriff, Livingston County Sheriff's Department** (2 years), Howell, MI
- **Paramedic, Hayes Green Beach Hospital/Charlotte-Area EMS**, Charlotte, MI
- **Dispatcher, Ingham Co. Central Dispatch**, Lansing, MI

OFFICES HELD, APPOINTMENTS, PROFESSIONAL AND CIVIC AFFILIATIONS

- Board of Directors Member, Police Executive Research Forum (PERF)
- **Recipient of the Police Executive Research Forum Leadership Award for 2020**
- President, Board of Directors, Children's Advocacy Centers of California
- Member, Major City Chiefs Association
- Member, Arizona Supreme Court Committee on Mental Health and the Justice System

Office of the City Clerk

CITY AND COUNTY OF HONOLULU
STATE OF HAWAII

Voter Certificate

I, Glen I. Takahashi, City Clerk of the City & County of Honolulu, State of Hawaii do hereby certify that,

CHRISTOPHER J. MAGNUS

a resident of the City and County of Honolulu, State of Hawaii is a duly registered elector (voter) of

Precinct, 04 Representative District, 22 State of Hawaii

Voter ID No: 20822115 Registration Date: 03/21/2024

Date of Birth

In Witness Whereof, I have hereunto set my hand and caused the Seal of the City and County of Honolulu to be affixed on July 14, 2025.

Signature Block

Signature of Elector

Glen I. Takahashi, City Clerk
City and County of Honolulu
State of Hawaii

This certificate expires at the earlier of either the date the named elector relinquishes the voter residence associated with this certificate or after the next scheduled Hawaii General election after the affixed issuance date.

HONOLULU CITY COUNCIL

KE KANIHELA O KE KALANA O HONOLULU

CITY AND COUNTY OF HONOLULU

No._____

RESOLUTION

CONFIRMING THE APPOINTMENT OF CHRISTOPHER MAGNUS TO SERVE ON THE POLICE COMMISSION OF THE CITY AND COUNTY OF HONOLULU.

WHEREAS, Section 6-1605, Revised Charter of the City and County of Honolulu 1973 (2017 Edition) ("Charter"), establishes a Police Commission ("Commission") consisting of seven members; and

WHEREAS, Charter Section 6-1606 sets forth the powers, duties, and functions of the Commission; and

WHEREAS, pursuant to Charter Section 13-103, the members of the Commission are appointed by the Mayor and confirmed by the City Council ("Council") and serve for staggered five-year terms; and

WHEREAS, by Mayor's Letter, dated July 15, 2025, the Mayor has appointed Mr. Christopher Magnus to the Police Commission; and

WHEREAS, if confirmed by the Council, Mr. Magnus will replace Mr. Douglas Chin and serve for a term to expire on December 31, 2029; and

WHEREAS, Charter Section 13-103, which applies to the Commission, requires that appointees to all City boards and commissions be registered voters of the City; and

WHEREAS, the Council of the City and County of Honolulu has reviewed Mr. Magnus's qualifications and character and finds that he qualifies to serve on the Commission and deserves confirmation; now, therefore,

BE IT RESOLVED by the Council of the City and County of Honolulu that it confirms the appointment of Mr. Christopher Magnus to the Police Commission for a term expiring on December 31, 2029; and

BE IT FURTHER RESOLVED that the Council expresses its gratitude and appreciation to Mr. Magnus for his willingness to be considered for public service and actively participate in city government; and

HONOLULU CITY COUNCIL

KE KANIHELA O KE KALANA O HONOLULU

CITY AND COUNTY OF HONOLULU

No._____

RESOLUTION

BE IT FINALLY RESOLVED that copies of this resolution be transmitted to the Mayor, the Police Chief, the Chair of the Police Commission, and Christopher Magnus.

INTRODUCED BY:

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DATE OF INTRODUCTION: _____

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_____ _____

Honolulu, Hawai'i Councilmembers