REPORT OF THE COMMITTEE ON INTERNATIONAL & LEGAL AFFAIRS

Voting Members:
Scott Y. Nishimoto, Chair; Matt Weyer, Vice Chair;
Radiant Cordero, Tyler Dos Santos-Tam, Esther Kia'āina,
Val Okimoto, Augie Tulba, Andria Tupola, Tommy Waters

Committee Meeting Held
April 30, 2025

Honorable Tommy Waters
Chair, City Council
City and County of Honolulu

Mr. Chair:

Your Committee on International & Legal Affairs, which considered in executive session a request by the Department of the Corporation Counsel to settle the following case against the City:

> "REQUEST FOR AUTHORIZATION TO SETTLE CLAIMS FOR TEMPORARY HAZARD PAY FOR THE PERIOD FROM MARCH 5, 2020 THROUGH MARCH 5, 2022 FOR AFFECTED EMPLOYEES AND MEMBERS OF THE HAWAI'I GOVERNMENT EMPLOYEES ASSOCIATION WHO PERFORMED ESSENTIAL GOVERNMENT FUNCTIONS DURING THE COVID-19 PANDEMIC,"

reports as follows:

Your Committee, having been informed by the Department of the Corporation Counsel of the facts of the case and applicable law, finds that it is in the best interest of the City to settle the above-referenced case for the total sum of $41,386,550.00 to be paid by the City. (Ayes: Cordero, Dos Santos-Tam, Kia'āina, Nishimoto, Okimoto, Tulba, Waters, Weyer – 8; Noes: None; Absent: Tupola – 1.)

Respectfully submitted,

Committee Chair

HONOLULU CITY COUNCIL
Ke Kanihela o ke Kalana o Honolulu
CITY AND COUNTY OF HONOLULU

ADOPTED ON MAY 14 2025

COMMITTEE REPORT NO. 172