

DEPARTMENT OF BUDGET AND FISCAL SERVICES  
KA 'OIHANA MĀLAMA MO'OHĒLU A KĀLĀ  
CITY AND COUNTY OF HONOLULU

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RICK BLANGIARDI  
MAYOR  
MEIA



ANDREW T. KAWANO  
DIRECTOR  
PO'O

CARRIE CASTLE  
DEPUTY DIRECTOR  
HOPE PO'O

February 28, 2025

The Honorable Tyler Dos Santos-Tam, Chair  
and Members  
Committee on Budget  
Honolulu City Council  
530 South King Street, Room 202  
Honolulu, Hawaii 96813


Dear Chair Dos Santos-Tam and Councilmembers:

SUBJECT: Report Detailing Incentive Payments

As required by the fiscal year 2025 Executive Operating Budget Ordinance 24-9, Section 16 this report is being submitted. The attached report details the incentive payments made to City employees by each City department.


Should you have any questions regarding this report, please contact me at (808) 768-3901.

Sincerely,

  
Andrew T. Kawano  
Director

Attachment

APPROVED:

  
Michael D. Formby, Managing Director  
Office of the Managing Director

DEPT. COM. 147

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ORD 24-9, SECTION 16 REPORT ON INCENTIVE PAYMENTS

Civil	BD255	050025 - Civil Engineer VI	Shortage Differential Pay	\$	3,888.00	Retention
Civil	BD261	050505 - Structural Engineer V	Shortage Differential Pay	\$	7,128.00	Retention
Civil	BD263	050510 - Chf Structural Engineer	Shortage Differential Pay	\$	7,344.00	Retention
Civil	BD209	050025 - Civil Engineer VI	Shortage Differential Pay	\$	14,256.00	Retention
Civil	BD241	050025 - Civil Engineer VI	Shortage Differential Pay	\$	4,392.00	Retention
Civil	BD245	050020 - Civil Engineer V	Shortage Differential Pay	\$	7,656.00	Retention
Civil	BD250	050020 - Civil Engineer V	Shortage Differential Pay	\$	14,664.00	Retention
Civil	BD294	070520 - Sr Construction Insp	Shortage Differential Pay	\$	5,496.00	Retention
Civil	BD300	070520 - Sr Construction Insp	Shortage Differential Pay	\$	6,000.00	Retention
Civil	BD302	070520 - Sr Construction Insp	Shortage Differential Pay	\$	2,280.00	Retention
Civil	BD303	070520 - Sr Construction Insp	Shortage Differential Pay	\$	5,496.00	Retention
Civil	BD306	070525 - Supvg Construction Insp	Shortage Differential Pay	\$	6,000.00	Retention
Civil	BD569	050020 - Civil Engineer V	Shortage Differential Pay	\$	16,032.00	Retention
Civil	BD590	070520 - Sr Construction Insp	Shortage Differential Pay	\$	2,736.00	Retention
Civil	BD591	070520 - Sr Construction Insp	Shortage Differential Pay	\$	1,704.00	Retention
Civil	BD592	050010 - Civil Engineer III	Shortage Differential Pay	\$	5,280.00	Retention
Land Services	BD386	050315 - Land Surveyor IV	Shortage Differential Pay	\$	8,976.00	Retention
Land Services	BD387	050310 - Land Surveyor III	Shortage Differential Pay	\$	1,824.00	Retention
Land Services	BD388	050315 - Land Surveyor IV	Shortage Differential Pay	\$	14,928.00	Retention
Land Services	BD389	050315 - Land Surveyor IV	Shortage Differential Pay	\$	6,408.00	Retention
Land Services	BD392	050310 - Land Surveyor III	Shortage Differential Pay	\$	2,904.00	Retention
Land Services	BD393	050310 - Land Surveyor III	Shortage Differential Pay	\$	3,120.00	Retention
Land Services	BD395	050320 - Land Surveyor V	Shortage Differential Pay	\$	3,024.00	Retention
Land Services	BD397	050325 - Land Survey Branch Chief	Shortage Differential Pay	\$	3,816.00	Retention
Administration	BD196	050020 - Civil Engineer V	Engineer Salary increase	\$	8,942.20	Recruitment
Administration	BD307	155050 - Civil Engineer VII	Engineer Salary increase	\$	13,242.00	Recruitment
Administration	BD494	050020 - Civil Engineer V	Engineer Salary increase	\$	8,027.50	Recruitment
Administration	BD566	050025 - Civil Engineer VI	Engineer Salary increase	\$	10,106.40	Recruitment
Mechanical & Electrical	BD172	050405 - Mechanical Engineer V	Engineer Salary increase	\$	7,678.80	Recruitment
Mechanical & Electrical	BD195	050273 - Electrical Engineer VI	Engineer Salary increase	\$	10,510.80	Recruitment
Mechanical & Electrical	BD394	050270 - Electrical Engineer V	Engineer Salary increase	\$	7,987.20	Recruitment
Mechanical & Electrical	BD454	050258 - Electrical Engineer I	Engineer Salary increase	\$	5,394.00	Recruitment
Mechanical & Electrical	BD455	050260 - Electrical Engineer III	Engineer Salary increase	\$	6,309.60	Recruitment
Mechanical & Electrical	BD456	050270 - Electrical Engineer V	Engineer Salary increase	\$	7,678.80	Recruitment
Mechanical & Electrical	BD457	050270 - Electrical Engineer V	Engineer Salary increase	\$	10,424.30	Recruitment
Mechanical & Electrical	BD458	050273 - Electrical Engineer VI	Engineer Salary increase	\$	12,296.40	Recruitment
Mechanical & Electrical	BD461	050400 - Mechanical Engineer III	Engineer Salary increase	\$	6,309.60	Recruitment
Mechanical & Electrical	BD466	152303 - Program Administrator	Engineer Salary increase	\$	15,508.80	Recruitment
Facilities	BD206	050020 - Civil Engineer V	Engineer Salary increase	\$	7,678.80	Recruitment
Facilities	BD207	050020 - Civil Engineer V	Engineer Salary increase	\$	7,678.80	Recruitment
Facilities	BD208	050020 - Civil Engineer V	Engineer Salary increase	\$	7,923.00	Recruitment
Facilities	BD209	050025 - Civil Engineer VI	Engineer Salary increase	\$	9,721.20	Recruitment
Facilities	BD210	050025 - Civil Engineer VI	Engineer Salary increase	\$	12,296.40	Recruitment
Facilities	BD215	050730 - Supervising Project Manager	Engineer Salary increase	\$	8,637.60	Recruitment

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Facilities	BD223	050030 - Design/Constr Branch Engr	Engineer Salary increase	\$	8,982.00	Recruitment
Facilities	BD227	050015 - Civil Engineer IV	Engineer Salary increase	\$	7,101.60	Recruitment
Facilities	BD351	155223 - Chief of Facilities Division	Engineer Salary increase	\$	20,245.20	Recruitment
Facilities	BD352	155221 - Asst Chief of Facilities Div	Engineer Salary increase	\$	19,348.80	Recruitment
Facilities	BD503	050020 - Civil Engineer V	Engineer Salary increase	\$	7,678.80	Recruitment
Facilities	BD610	050020 - Civil Engineer V	Engineer Salary increase	\$	7,678.80	Recruitment
Facilities	BD259	050730 - Supervising Project Manager	Engineer Salary increase	\$	11,633.40	Recruitment
Facilities	BD572	050020 - Civil Engineer V	Engineer Salary increase	\$	7,678.80	Recruitment
Facilities	BD254	050020 - Civil Engineer V	Engineer Salary increase	\$	8,469.30	Recruitment
Facilities	BD264	050025 - Civil Engineer VI	Engineer Salary increase	\$	10,106.40	Recruitment
Facilities	BD353	050030 - Design/Constr Branch Engr	Engineer Salary increase	\$	8,982.00	Recruitment
Facilities	BD571	050015 - Civil Engineer IV	Engineer Salary increase	\$	9,719.20	Recruitment
Facilities	BD574	050020 - Civil Engineer V	Engineer Salary increase	\$	8,467.50	Recruitment
Facilities	BD998	050025 - Civil Engineer VI	Engineer Salary increase	\$	8,637.60	Recruitment
Civil	BD258	050055 - Chf Control Engineer	Engineer Salary increase	\$	8,637.60	Recruitment
Civil	BD280	050010 - Civil Engineer III	Engineer Salary increase	\$	8,013.80	Recruitment
Civil	BD284	050030 - Design/Constr Branch Engr	Engineer Salary increase	\$	8,982.00	Recruitment
Civil	BD453	050010 - Civil Engineer III	Engineer Salary increase	\$	7,778.30	Recruitment
Civil	BD237	050020 - Civil Engineer V	Engineer Salary increase	\$	10,885.60	Recruitment
Civil	BD238	050020 - Civil Engineer V	Engineer Salary increase	\$	7,678.80	Recruitment
Civil	BD239	050505 - Structural Engineer V	Engineer Salary increase	\$	10,409.70	Recruitment
Civil	BD240	050030 - Design/Constr Branch Engr	Engineer Salary increase	\$	12,789.60	Recruitment
Civil	BD242	050020 - Civil Engineer V	Engineer Salary increase	\$	7,678.80	Recruitment
Civil	BD243	050020 - Civil Engineer V	Engineer Salary increase	\$	10,930.80	Recruitment
Civil	BD246	050020 - Civil Engineer V	Engineer Salary increase	\$	9,721.20	Recruitment
Civil	BD247	050020 - Civil Engineer V	Engineer Salary increase	\$	10,930.80	Recruitment
Civil	BD249	050020 - Civil Engineer V	Engineer Salary increase	\$	7,678.80	Recruitment
Civil	BD252	050020 - Civil Engineer V	Engineer Salary increase	\$	9,344.40	Recruitment
Civil	BD253	050020 - Civil Engineer V	Engineer Salary increase	\$	7,678.80	Recruitment
Civil	BD255	050025 - Civil Engineer VI	Engineer Salary increase	\$	11,981.80	Recruitment
Civil	BD257	050025 - Civil Engineer VI	Engineer Salary increase	\$	8,637.60	Recruitment
Civil	BD260	050020 - Civil Engineer V	Engineer Salary increase	\$	10,930.80	Recruitment
Civil	BD261	050505 - Structural Engineer V	Engineer Salary increase	\$	9,941.80	Recruitment
Civil	BD262	050020 - Civil Engineer V	Engineer Salary increase	\$	10,930.80	Recruitment
Civil	BD263	050510 - Chf Structural Engineer	Engineer Salary increase	\$	11,368.80	Recruitment
Civil	BD308	155050 - Civil Engineer VII	Engineer Salary increase	\$	15,138.00	Recruitment
Civil	BD465	155055 - Civil Engineer VIII	Engineer Salary increase	\$	20,319.60	Recruitment
Civil	BD567	050020 - Civil Engineer V	Engineer Salary increase	\$	7,678.80	Recruitment
Civil	BD241	050025 - Civil Engineer VI	Engineer Salary increase	\$	11,822.40	Recruitment
Civil	BD244	050030 - Design/Constr Branch Engr	Engineer Salary increase	\$	8,982.00	Recruitment
Civil	BD245	050020 - Civil Engineer V	Engineer Salary increase	\$	10,209.70	Recruitment
Civil	BD250	050020 - Civil Engineer V	Engineer Salary increase	\$	8,982.00	Recruitment
Civil	BD251	050020 - Civil Engineer V	Engineer Salary increase	\$	10,930.80	Recruitment
Civil	BD256	050025 - Civil Engineer VI	Engineer Salary increase	\$	12,296.40	Recruitment

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Civil	BD281	050020 - Civil Engineer V	Engineer Salary increase	\$	7,678.80	Recruitment
Civil	BD563	050020 - Civil Engineer V	Engineer Salary increase	\$	7,678.80	Recruitment
Civil	BD569	050020 - Civil Engineer V	Engineer Salary increase	\$	8,306.40	Recruitment
Civil	BD592	050010 - Civil Engineer III	Engineer Salary increase	\$	7,101.60	Recruitment
<b>DEPARTMENT: Facility Maintenance</b>						
DRM	WD 102	Chief of Road Maintenance	Engineer Salary	\$	26,301.72	Retention
DRM	WD 100	Assistant Chief of Road Maintenance	Engineer Salary	\$	40,488.00	Retention
DRM	WD 574	Civil Engineer V	Engineer Salary	\$	22,908.00	Retention
DRM	WD 574	Civil Engineer V	Shortage Differential	\$	14,724.00	Retention
DRM	WD 534	Civil Engineer V	Engineer Salary	\$	4,296.00	Retention
DRM	WD 534	Civil Engineer V	Shortage Differential	\$	3,900.00	Retention
SWQ	WC-134	Civil Engineer VI	Engineer Salary	\$	24,204.00	Retention
SWQ	WC-134	Civil Engineer VI	Temp Differential	\$	4,008.00	Retention
SWQ	WC-136	Civil Engineer II	Engineer Salary	\$	12,060.00	Retention
SWQ	WC-136	Civil Engineer III	Shortage Differential	\$	2,976.00	Retention
SWQ	WC-137	Civil Engineer III	Engineer Salary	\$	10,344.00	Retention
SWQ	WC-137	Civil Engineer III	Shortage Differential	\$	5,256.00	Retention
SWQ	WC-139	Civil Engineer II	Engineer Salary	\$	12,060.00	Retention
SWQ	WC-139	Civil Engineer II	Shortage Differential	\$	2,976.00	Retention
SWQ	WC-141	Civil Engineer I	Engineer Salary	\$	12,060.00	Retention
SWQ	WC-141	Civil Engineer I	Shortage Differential	\$	2,976.00	Retention
CEO	WC 166	Supervising Project Manager	Engineer Salary	\$	19,896.00	Retention
CEO	WC 166	Supervising Project Manager	Shortage Differential	\$	14,676.00	Retention
CEO	WC 171	Mechanical Engineer IV	Engineer Salary	\$	20,520.00	Retention
CEO	WC 171	Mechanical Engineer IV	Shortage Differential	\$	6,408.00	Retention
<b>DEPARTMENT: INFORMATION TECHNOLOGY</b>						
APPLICATIONS	IS114	Software Developer IV	NEW SHORTAGE DIFFERENTIAL	\$	8,400.00	RETENTION
APPLICATIONS	IS116	Software Developer IV	NEW SHORTAGE DIFFERENTIAL	\$	9,600.00	RETENTION
APPLICATIONS	IS131	Software Developer III	NEW SHORTAGE DIFFERENTIAL	\$	9,600.00	RETENTION
APPLICATIONS	IS165	Software Developer III	NEW SHORTAGE DIFFERENTIAL	\$	9,600.00	RETENTION
APPLICATIONS	IS168	Software Developer I	NEW SHORTAGE DIFFERENTIAL	\$	7,392.00	RETENTION
APPLICATIONS	IS171	Software Developer I	NEW SHORTAGE DIFFERENTIAL	\$	7,392.00	RETENTION
APPLICATIONS	IS189	Software Developer III	NEW SHORTAGE DIFFERENTIAL	\$	10,800.00	RETENTION

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APPLICATIONS	IS192	Software Developer I	NEW SHORTAGE DIFFERENTIAL	\$ 7,392.00	RETENTION
APPLICATIONS	IS197	Software Developer III	NEW SHORTAGE DIFFERENTIAL	\$ 9,600.00	RETENTION
APPLICATIONS	IS199	Software Developer III	NEW SHORTAGE DIFFERENTIAL	\$ 3,576.00	RETENTION
APPLICATIONS	IS207	Software Developer I	NEW SHORTAGE DIFFERENTIAL	\$ 9,600.00	RETENTION
APPLICATIONS	IS211	Software Developer III	NEW SHORTAGE DIFFERENTIAL	\$ 3,600.00	RETENTION
APPLICATIONS	IS212	Software Developer IV	NEW SHORTAGE DIFFERENTIAL	\$ 7,200.00	RETENTION
APPLICATIONS	IS213	Software Developer II	NEW SHORTAGE DIFFERENTIAL	\$ 12,000.00	RETENTION
APPLICATIONS	IS214	Software Developer I	NEW SHORTAGE DIFFERENTIAL	\$ 12,000.00	RETENTION
APPLICATIONS	IS217	Software Developer III	NEW SHORTAGE DIFFERENTIAL	\$ 12,000.00	RETENTION
APPLICATIONS	IS218	Software Developer I	NEW SHORTAGE DIFFERENTIAL	\$ 12,000.00	RETENTION
APPLICATIONS	IS221	Software Developer I	NEW SHORTAGE DIFFERENTIAL	\$ 7,392.00	RETENTION
APPLICATIONS	IS232	Software Developer III	NEW SHORTAGE DIFFERENTIAL	\$ 8,400.00	RETENTION
APPLICATIONS	IS236	Software Developer III	NEW SHORTAGE DIFFERENTIAL	\$ 4,800.00	RETENTION
APPLICATIONS	IS254	Software Developer I	NEW SHORTAGE DIFFERENTIAL	\$ 7,392.00	RETENTION
CNET	IS128	Data Processing Systems Analyst IV	NEW SHORTAGE DIFFERENTIAL	\$ 444.00	RETENTION
ERP/CSR	IS216	Data Processing Systems Analyst III	NEW SHORTAGE DIFFERENTIAL	\$ 348.00	RETENTION
ERP/CSR	IS267	Data Processing Systems Analyst IV	NEW SHORTAGE DIFFERENTIAL	\$ 444.00	RETENTION
TECH SUPPORT	IS121	Data Processing Systems Analyst IV	NEW SHORTAGE DIFFERENTIAL	\$ 2,736.00	RETENTION
<b>DEPARTMENT:</b>	<b>TRANSPORTATION SERVICES</b>				
DIVISION	POSITION NO.	POSITION TITLE	INCENTIVE PAYMENT DESCRIPTION	AMOUNT RECEIVED	SPECIFY FOR RECRUITMENT OR RETENTION
ADMINISTRATION	TR533	MANAGEMENT ANALYST VI	OBJECT CODE 1123 - RECRUIT & RETENTION INCENTIVE	\$ 4,068.00	RETENTION
ADMINISTRATION	TR538	PLANNER VII	OBJECT CODE 1123 - RECRUIT & RETENTION INCENTIVE	\$ 34,032.00	RETENTION
TRANSPORTATION PERFORMANCE AND DEVELOPMENT	TR535	PLANNER VII	OBJECT CODE 1123 - RECRUIT & RETENTION INCENTIVE	\$ 34,032.00	RETENTION
TRANSPORTATION RAIL	TR526	PLANNER VII	OBJECT CODE 1123 - RECRUIT & RETENTION INCENTIVE	\$ 39,120.00	RETENTION
TRANSPORTATION RAIL	TR527	PLANNER VI	OBJECT CODE 1123 - RECRUIT & RETENTION INCENTIVE	\$ 29,564.16	RETENTION
TRANSPORTATION RAIL	TR531	PLANNER VII	OBJECT CODE 1123 - RECRUIT & RETENTION INCENTIVE	\$ 34,032.00	RETENTION
TRANSPORTATION ENGINEERING	TR313	CIVIL ENGINEER III	OBJECT CODE 1101 - REGULAR PAY	\$ 6,156.00	RETENTION
TRANSPORTATION ENGINEERING	TR294	CIVIL ENGINEER V	OBJECT CODE 1101 - REGULAR PAY	\$ 13,284.00	RETENTION
TRANSPORTATION ENGINEERING	TR298	CIVIL ENGINEER V	OBJECT CODE 1101 - REGULAR PAY	\$ 11,628.00	RETENTION

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TRANSPORTATION ENGINEERING	TR283	TRAFFIC ENGINEER III	OBJECT CODE 1101- REGULAR PAY	\$ 13,668.00	RETENTION
TRANSPORTATION ENGINEERING	TR270	TRAFFIC ENGINEER III	OBJECT CODE 1101- REGULAR PAY	\$ 16,044.00	RETENTION
TRANSPORTATION ENGINEERING	TR508	CIVIL ENGINEER V	OBJECT CODE 1101- REGULAR PAY	\$ 14,256.00	RETENTION
TRANSPORTATION ENGINEERING	TR517	CIVIL ENGINEER VI	OBJECT CODE 1101- REGULAR PAY	\$ 7,128.00	RETENTION
TRANSPORTATION ENGINEERING	TR545	CIVIL ENGINEER V	OBJECT CODE 1101- REGULAR PAY	\$ 11,232.00	RETENTION
TRANSPORTATION TECHNOLOGY	TR195	ELECTRICAL ENGINEER III	OBJECT CODE 1101- REGULAR PAY	\$ 5,952.00	RETENTION
TRANSPORTATION TECHNOLOGY	TR509	ELECTRICAL ENGINEER III	OBJECT CODE 1101- REGULAR PAY	\$ 6,612.00	RETENTION
TRANSPORTATION MOBILITY	TR469	CIVIL ENGINEER III	OBJECT CODE 1101- REGULAR PAY	\$ 3,972.00	RETENTION
TRANSPORTATION MOBILITY	TR470	CIVIL ENGINEER VI	OBJECT CODE 1101- REGULAR PAY	\$ 14,676.00	RETENTION
DEPARTMENT:	ENVIRONMENTAL SERVICES				
DIVISION	POSITION NO.	POSITION TITLE	INCENTIVE PAYMENT DESCRIPTION	AMOUNT RECEIVED	SPECIFY FOR RECRUITMENT OR RETENTION
CSM	WS564	CIVIL ENGINEER I	SHORTAGE DIFFERENTIAL	\$ 2,976.00	RETENTION
CSM	WS687	DESIGN & CONSTRUCTION BRANCH CHIEF	SHORTAGE DIFFERENTIAL	\$ 17,832.00	RETENTION
CSM	WS698	SUPVG CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$ 14,892.00	RETENTION
CSM	WS699	SENIOR CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$ 15,888.00	RETENTION
CSM	WS732	CIVIL ENGINEER V	SHORTAGE DIFFERENTIAL	\$ 13,764.00	RETENTION
CSM	WS738	CIVIL ENGINEER I	SHORTAGE DIFFERENTIAL	\$ 2,976.00	RETENTION
CSM	WS739	CIVIL ENGINEER II	SHORTAGE DIFFERENTIAL	\$ 3,300.00	RETENTION
CSM	WS748	CIVIL ENGINEER I	SHORTAGE DIFFERENTIAL	\$ 2,976.00	RETENTION
CSM	WS934	DESIGN & CONSTRUCTION BRANCH CHIEF	SHORTAGE DIFFERENTIAL	\$ 14,676.00	RETENTION
EQ	WS113	DESIGN & CONSTRUCTION BRANCH CHIEF	SHORTAGE DIFFERENTIAL	\$ 12,300.00	RETENTION
EQ	WS264	CIVIL ENGINEER I	SHORTAGE DIFFERENTIAL	\$ 2,976.00	RETENTION
EQ	WS408	CIVIL ENGINEER V	SHORTAGE DIFFERENTIAL	\$ 16,044.00	RETENTION
EQ	WS529	CIVIL ENGINEER II	SHORTAGE DIFFERENTIAL	\$ 3,300.00	RETENTION
EQ	WS786	CIVIL ENGINEER III	SHORTAGE DIFFERENTIAL	\$ 2,820.00	RETENTION
EQ	WS841	CIVIL ENGINEER II	SHORTAGE DIFFERENTIAL	\$ 3,300.00	RETENTION
EQ	WS842	CIVIL ENGINEER I	SHORTAGE DIFFERENTIAL	\$ 2,976.00	RETENTION
EQ	WS867	CIVIL ENGINEER V	SHORTAGE DIFFERENTIAL	\$ 16,044.00	RETENTION
EQ	WS980	CIVIL ENGINEER III	SHORTAGE DIFFERENTIAL	\$ 3,972.00	RETENTION
OAS	WS808	CIVIL ENGINEER V	SHORTAGE DIFFERENTIAL	\$ 11,676.00	RETENTION
OAS	WS992	CIVIL ENGINEER III	SHORTAGE DIFFERENTIAL	\$ 3,972.00	RETENTION

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OAS	WS993	CIVIL ENGINEER V	SHORTAGE DIFFERENTIAL	\$	17,832.00	RETENTION
REF	WR242	CIVIL ENGINEER III	SHORTAGE DIFFERENTIAL	\$	6,612.00	RETENTION
WEC	WW005	CIVIL ENGINEER V	SHORTAGE DIFFERENTIAL	\$	16,044.00	RETENTION
WEC	WW006	CIVIL ENGINEER III	SHORTAGE DIFFERENTIAL	\$	5,544.00	RETENTION
WEC	WW007	CIVIL ENGINEER III	SHORTAGE DIFFERENTIAL	\$	3,300.00	RETENTION
WEC	WW014	CIVIL ENGINEER III	SHORTAGE DIFFERENTIAL	\$	5,952.00	RETENTION
WEC	WW015	CIVIL ENGINEER V	SHORTAGE DIFFERENTIAL	\$	14,676.00	RETENTION
WEC	WW016	CIVIL ENGINEER V	SHORTAGE DIFFERENTIAL	\$	11,268.00	RETENTION
WEC	WW022	CIVIL ENGINEER IV	SHORTAGE DIFFERENTIAL	\$	11,544.00	RETENTION
WEC	WW023	CIVIL ENGINEER V	SHORTAGE DIFFERENTIAL	\$	8,244.00	RETENTION
WEC	WW027	CIVIL ENGINEER II	SHORTAGE DIFFERENTIAL	\$	3,300.00	RETENTION
WEC	WW028	CIVIL ENGINEER III	SHORTAGE DIFFERENTIAL	\$	9,264.00	RETENTION
WEC	WW029	CIVIL ENGINEER V	SHORTAGE DIFFERENTIAL	\$	14,256.00	RETENTION
WEC	WW030	CIVIL ENGINEER V	SHORTAGE DIFFERENTIAL	\$	14,256.00	RETENTION
WEC	WW033	CIVIL ENGINEER V	SHORTAGE DIFFERENTIAL	\$	8,244.00	RETENTION
WEC	WW042	CIVIL ENGINEER VI	SHORTAGE DIFFERENTIAL	\$	12,672.00	RETENTION
WEC	WW043	DESIGN & CONSTRUCTION BRANCH CHIEF	SHORTAGE DIFFERENTIAL	\$	12,984.00	RETENTION
WEC	WW051	CIVIL ENGINEER III	SHORTAGE DIFFERENTIAL	\$	3,300.00	RETENTION
WEC	WW052	CIVIL ENGINEER II	SHORTAGE DIFFERENTIAL	\$	2,976.00	RETENTION
WEC	WW064	CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	18,612.00	RETENTION
WEC	WW065	CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	18,612.00	RETENTION
WEC	WW066	CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	18,612.00	RETENTION
WEC	WW067	SUPVG CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	5,592.00	RETENTION
WEC	WW068	SUPVG CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	7,452.00	RETENTION
WEC	WW069	INDUSTRIAL CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	14,892.00	RETENTION
WEC	WW071	INDUSTRIAL CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	5,592.00	RETENTION
WEC	WW072	INDUSTRIAL CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	18,612.00	RETENTION
WEC	WW073	INDUSTRIAL CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	14,892.00	RETENTION
WEC	WW074	CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	15,888.00	RETENTION
WEC	WW075	INDUSTRIAL CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	2,184.00	RETENTION
WEC	WW076	INDUSTRIAL CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	2,184.00	RETENTION
WEC	WW077	INDUSTRIAL CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	13,032.00	RETENTION
WEC	WW084	ASST CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	12,684.00	RETENTION
WEC	WW085	ASST CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	13,428.00	RETENTION
WEC	WW086	CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	18,612.00	RETENTION
WEC	WW087	CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	18,612.00	RETENTION
WEC	WW088	CIVIL ENGINEER V	SHORTAGE DIFFERENTIAL	\$	9,864.00	RETENTION
WEC	WW089	SUPVG CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	18,612.00	RETENTION
WEC	WW091	INDUSTRIAL CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	16,752.00	RETENTION
WEC	WW094	INDUSTRIAL CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	13,032.00	RETENTION
WTD	WS989	CIVIL ENGINEER V	SHORTAGE DIFFERENTIAL	\$	16,044.00	RETENTION
WEC	WW093	CIVIL ENGINEER II	SHORTAGE DIFFERENTIAL	\$	137.00	RETENTION
WEC	WW011	CIVIL ENGINEER I	SHORTAGE DIFFERENTIAL	\$	744.00	RETENTION
WEC	WW018	CIVIL ENGINEER V	SHORTAGE DIFFERENTIAL	\$	3,888.00	RETENTION



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WEC	WW034	CIVIL ENGINEER VI	SHORTAGE DIFFERENTIAL	\$	6,336.00	RETENTION
WEC	WW062	CONSTRUCTION INSPECTOR	SHORTAGE DIFFERENTIAL	\$	8,530.50	RETENTION
WEC	WW090	INDUSTRIAL CONSTRUCTION INSPEC	SHORTAGE DIFFERENTIAL	\$	918.00	RETENTION
CSM	WS564	CIVIL ENGINEER I	Salary increase	\$	5,400.00	RETENTION
CSM	WS687	DESIGN & CONSTRUCTION BRANCH CHIE	Salary increase	\$	24,084.00	RETENTION
CSM	WS732	CIVIL ENGINEER V	Salary increase	\$	16,164.00	RETENTION
CSM	WS738	CIVIL ENGINEER I	Salary increase	\$	5,400.00	RETENTION
CSM	WS739	CIVIL ENGINEER II	Salary increase	\$	5,832.00	RETENTION
CSM	WS748	CIVIL ENGINEER I	Salary increase	\$	5,400.00	RETENTION
CSM	WS934	DESIGN & CONSTRUCTION BRANCH CHIE	Salary increase	\$	26,040.00	RETENTION
EQ	WS113	DESIGN & CONSTRUCTION BRANCH CHIE	Salary increase	\$	28,128.00	RETENTION
EQ	WS264	CIVIL ENGINEER I	Salary increase	\$	5,400.00	RETENTION
EQ	WS408	CIVIL ENGINEER V	Salary increase	\$	17,520.00	RETENTION
EQ	WS529	CIVIL ENGINEER II	Salary increase	\$	5,832.00	RETENTION
EQ	WS786	CIVIL ENGINEER III	Salary increase	\$	6,564.00	RETENTION
EQ	WS841	CIVIL ENGINEER II	Salary increase	\$	5,832.00	RETENTION
EQ	WS842	CIVIL ENGINEER I	Salary increase	\$	5,400.00	RETENTION
EQ	WS867	CIVIL ENGINEER V	Salary increase	\$	17,520.00	RETENTION
EQ	WS980	CIVIL ENGINEER III	Salary increase	\$	7,380.00	RETENTION
OAS	WS808	CIVIL ENGINEER V	Salary increase	\$	20,448.00	RETENTION
OAS	WS992	CIVIL ENGINEER III	Salary increase	\$	7,680.00	RETENTION
OAS	WS993	CIVIL ENGINEER V	Salary increase	\$	17,520.00	RETENTION
REF	WR242	CIVIL ENGINEER III	Salary increase	\$	6,828.00	RETENTION
WEC	WW005	CIVIL ENGINEER V	Salary increase	\$	17,520.00	RETENTION
WEC	WW006	CIVIL ENGINEER III	Salary increase	\$	7,104.00	RETENTION
WEC	WW007	CIVIL ENGINEER III	Salary increase	\$	6,049.00	RETENTION
WEC	WW014	CIVIL ENGINEER III	Salary increase	\$	7,104.00	RETENTION
WEC	WW015	CIVIL ENGINEER V	Salary increase	\$	18,240.00	RETENTION
WEC	WW016	CIVIL ENGINEER V	Salary increase	\$	17,520.00	RETENTION
WEC	WW022	CIVIL ENGINEER IV	Salary increase	\$	15,048.00	RETENTION
WEC	WW023	CIVIL ENGINEER V	Salary increase	\$	18,936.00	RETENTION
WEC	WW027	CIVIL ENGINEER II	Salary increase	\$	5,832.00	RETENTION
WEC	WW028	CIVIL ENGINEER III	Salary increase	\$	7,680.00	RETENTION
WEC	WW029	CIVIL ENGINEER V	Salary increase	\$	18,240.00	RETENTION
WEC	WW030	CIVIL ENGINEER V	Salary increase	\$	18,240.00	RETENTION
WEC	WW033	CIVIL ENGINEER V	Salary increase	\$	18,240.00	RETENTION
WEC	WW043	DESIGN & CONSTRUCTION BRANCH CHIE	Salary increase	\$	27,036.00	RETENTION
WEC	WW051	CIVIL ENGINEER III	Salary increase	\$	6,312.00	RETENTION
WEC	WW052	CIVIL ENGINEER II	Salary increase	\$	5,832.00	RETENTION
WEC	WW088	CIVIL ENGINEER V	Salary increase	\$	18,240.00	RETENTION
WTD	WS989	CIVIL ENGINEER V	Salary increase	\$	17,520.00	RETENTION
WEC	WW093	CIVIL ENGINEER II	Salary increase	\$	263.00	RETENTION
WEC	WW011	CIVIL ENGINEER I	Salary increase	\$	1,350.00	RETENTION
WEC	WW018	CIVIL ENGINEER V	Salary increase	\$	6,816.00	RETENTION

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WEC	WW034	CIVIL ENGINEER VI	Salary increase	\$	8,760.00	RETENTION
<b>DEPARTMENT:</b>	Honolulu Emergency Services Department					
<b>DIVISION</b>	<b>POSITION NO.</b>	<b>POSITION TITLE</b>	<b>INCENTIVE PAYMENT DESCRIPTION</b>	<b>AMOUNT RECEIVED</b>	<b>SPECIFY FOR RECRUITMENT OR RETENTION</b>	
Health Services	HD745	Physician	RINSD (Recruitment Incentive Shortage)	\$11.54/hour	both	
Health Services	HD751	Medical Assessment Specialist II	RINSD (Recruitment Incentive Shortage)	\$1,100/month	both	
<b>DEPARTMENT:</b>	Police					
<b>DIVISION</b>	<b>POSITION NO.</b>	<b>POSITION TITLE</b>	<b>INCENTIVE PAYMENT DESCRIPTION</b>	<b>AMOUNT RECEIVED</b>	<b>SPECIFY FOR RECRUITMENT OR RETENTION</b>	
Communications	PC128	911 Emergency Response Operator I	Object Code 1123 - Recruit & Retention Incentive	\$ 3,073.50	Retention	
Communications	PC129	911 Emergency Response Operator I	Object Code 1123 - Recruit & Retention Incentive	\$ 2,327.50	Retention	
Communications	PC130	911 Emergency Response Operator I	Object Code 1123 - Recruit & Retention Incentive	\$ 1,720.50	Retention	
Communications	PC337	911 Emergency Response Operator I	Object Code 1123 - Recruit & Retention Incentive	\$ 2,288.00	Retention	
Communications	PC340	911 Emergency Response Operator I	Object Code 1123 - Recruit & Retention Incentive	\$ 2,408.50	Retention	
Communications	PC345	911 Emergency Response Operator I	Object Code 1123 - Recruit & Retention Incentive	\$ 1,312.00	Retention	
Communications	PC346	911 Emergency Response Operator I	Object Code 1123 - Recruit & Retention Incentive	\$ 2,699.50	Retention	
Communications	PC348	911 Emergency Response Operator I	Object Code 1123 - Recruit & Retention Incentive	\$ 2,275.00	Retention	
Communications	PC368	911 Emergency Response Operator I	Object Code 1123 - Recruit & Retention Incentive	\$ 386.50	Retention	
Communications	PC370	911 Emergency Response Operator I	Object Code 1123 - Recruit & Retention Incentive	\$ 1,834.00	Retention	
Communications	PC371	911 Emergency Response Operator I	Object Code 1123 - Recruit & Retention Incentive	\$ 612.00	Retention	
Communications	PC382	911 Emergency Response Operator I	Object Code 1123 - Recruit & Retention Incentive	\$ 2,391.50	Retention	
Communications	PC388	911 Emergency Response Operator I	Object Code 1123 - Recruit & Retention Incentive	\$ 2,746.50	Retention	

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Communications	PC391	911 Emergency Response Operator I	Object Code 1123 - Recruit & Retention Incentive	\$	1,111.50	Retention
Communications	PC392	911 Emergency Response Operator I	Object Code 1123 - Recruit & Retention Incentive	\$	1,822.50	Retention
Communications	PC393	911 Emergency Response Operator I	Object Code 1123 - Recruit & Retention Incentive	\$	1,780.00	Retention
Communications	PC383	911 Emergency Response Operator II	Object Code 1123 - Recruit & Retention Incentive	\$	3,276.50	Retention
Communications	PC384	911 Emergency Response Operator II	Object Code 1123 - Recruit & Retention Incentive	\$	2,433.00	Retention
Communications	PC385	911 Emergency Response Operator II	Object Code 1123 - Recruit & Retention Incentive	\$	2,299.50	Retention
Communications	PC386	911 Emergency Response Operator III	Object Code 1123 - Recruit & Retention Incentive	\$	2,218.00	Retention
Communications	PC144	Police Communications Officer I	Object Code 1123 - Recruit & Retention Incentive	\$	174.00	Retention
Communications	PC162	Police Communications Officer I	Object Code 1123 - Recruit & Retention Incentive	\$	2,126.00	Retention
Communications	PC214	Police Communications Officer I	Object Code 1123 - Recruit & Retention Incentive	\$	1,685.00	Retention
Communications	PC216	Police Communications Officer I	Object Code 1123 - Recruit & Retention Incentive	\$	3,014.50	Retention
Communications	PC219	Police Communications Officer I	Object Code 1123 - Recruit & Retention Incentive	\$	2,204.00	Retention
Communications	PC220	Police Communications Officer I	Object Code 1123 - Recruit & Retention Incentive	\$	4,008.00	Retention
Communications	PC221	Police Communications Officer I	Object Code 1123 - Recruit & Retention Incentive	\$	1,983.00	Retention
Communications	PC254	Police Communications Officer I	Object Code 1123 - Recruit & Retention Incentive	\$	1,920.00	Retention
Communications	PC261	Police Communications Officer I	Object Code 1123 - Recruit & Retention Incentive	\$	1,252.00	Retention
Communications	PC271	Police Communications Officer I	Object Code 1123 - Recruit & Retention Incentive	\$	1,053.00	Retention
Communications	PC373	Police Communications Officer I	Object Code 1123 - Recruit & Retention Incentive	\$	2,314.00	Retention
Communications	PC380	Police Communications Officer I	Object Code 1123 - Recruit & Retention Incentive	\$	2,167.00	Retention
Communications	PC450	Police Communications Officer I	Object Code 1123 - Recruit & Retention Incentive	\$	480.00	Retention
Communications	PC459	Police Communications Officer I	Object Code 1123 - Recruit & Retention Incentive	\$	2,200.00	Retention
Communications	PC463	Police Communications Officer I	Object Code 1123 - Recruit & Retention Incentive	\$	464.00	Retention

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Communications	PC484	Police Communications Officer I	Object Code 1123 - Recruit & Retention Incentive	\$	1,999.00	Retention
Communications	PC583	Police Communications Officer I	Object Code 1123 - Recruit & Retention Incentive	\$	2,105.50	Retention
Communications	PC656	Police Communications Officer I	Object Code 1123 - Recruit & Retention Incentive	\$	2,192.00	Retention
Communications	PC110	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	1,665.50	Retention
Communications	PC111	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,604.00	Retention
Communications	PC113	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,535.50	Retention
Communications	PC139	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,883.50	Retention
Communications	PC140	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	1,894.50	Retention
Communications	PC141	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,563.00	Retention
Communications	PC143	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,314.50	Retention
Communications	PC144	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	708.00	Retention
Communications	PC145	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,966.00	Retention
Communications	PC146	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,479.50	Retention
Communications	PC147	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,282.00	Retention
Communications	PC148	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,761.00	Retention
Communications	PC161	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,405.00	Retention
Communications	PC163	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	4,293.50	Retention
Communications	PC199	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,701.50	Retention
Communications	PC200	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,526.00	Retention
Communications	PC202	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,534.50	Retention
Communications	PC203	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,124.00	Retention
Communications	PC205	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	1,953.00	Retention

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Communications	PC206	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,240.00	Retention
Communications	PC207	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	40.00	Retention
Communications	PC209	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,401.00	Retention
Communications	PC211	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	4,846.50	Retention
Communications	PC212	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	4,190.50	Retention
Communications	PC213	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	1,790.00	Retention
Communications	PC215	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	1,865.00	Retention
Communications	PC218	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	4,324.50	Retention
Communications	PC219	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	471.50	Retention
Communications	PC251	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,983.00	Retention
Communications	PC252	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	5,020.00	Retention
Communications	PC253	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,616.50	Retention
Communications	PC257	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,370.00	Retention
Communications	PC258	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,841.50	Retention
Communications	PC262	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,539.00	Retention
Communications	PC263	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,482.50	Retention
Communications	PC264	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	938.00	Retention
Communications	PC267	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	3,862.50	Retention
Communications	PC268	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,338.00	Retention
Communications	PC270	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,842.50	Retention
Communications	PC374	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	3,800.50	Retention
Communications	PC449	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,137.50	Retention

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Communications	PC451	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,691.00	Retention
Communications	PC452	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	3,453.00	Retention
Communications	PC455	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	3,135.50	Retention
Communications	PC456	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,392.00	Retention
Communications	PC458	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	1,864.50	Retention
Communications	PC460	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,202.50	Retention
Communications	PC461	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	724.00	Retention
Communications	PC466	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,715.00	Retention
Communications	PC467	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,370.00	Retention
Communications	PC468	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	1,988.00	Retention
Communications	PC491	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,220.00	Retention
Communications	PC564	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,240.50	Retention
Communications	PC570	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,804.50	Retention
Communications	PC571	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	1,326.00	Retention
Communications	PC585	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	5,587.00	Retention
Communications	PC587	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	4,838.50	Retention
Communications	PC589	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	4,720.50	Retention
Communications	PC590	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	4,799.50	Retention
Communications	PC613	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,888.50	Retention
Communications	PC616	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	5,121.00	Retention
Communications	PC617	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,149.00	Retention
Communications	PC620	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,227.00	Retention

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Communications	PC626	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,530.50	Retention
Communications	PC627	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,653.50	Retention
Communications	PC654	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	2,561.00	Retention
Communications	PC656	Police Communications Officer II	Object Code 1123 - Recruit & Retention Incentive	\$	248.00	Retention
Communications	PC154	Police Communications Officer IV	Object Code 1123 - Recruit & Retention Incentive	\$	2,002.00	Retention
Communications	PC155	Police Communications Officer IV	Object Code 1123 - Recruit & Retention Incentive	\$	3,138.50	Retention
Communications	PC157	Police Communications Officer IV	Object Code 1123 - Recruit & Retention Incentive	\$	2,426.00	Retention
Communications	PC167	Police Communications Officer IV	Object Code 1123 - Recruit & Retention Incentive	\$	3,532.50	Retention
Communications	PC364	Police Communications Officer IV	Object Code 1123 - Recruit & Retention Incentive	\$	3,861.00	Retention
Communications	PC492	Police Communications Officer IV	Object Code 1123 - Recruit & Retention Incentive	\$	2,395.00	Retention
Communications	PC493	Police Communications Officer IV	Object Code 1123 - Recruit & Retention Incentive	\$	2,918.50	Retention
Communications	PC496	Police Communications Officer IV	Object Code 1123 - Recruit & Retention Incentive	\$	2,477.50	Retention
Training	P9521	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$	7,500.00	Recruitment
Training	P9556	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$	2,500.00	Recruitment
Training	P9528	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$	7,500.00	Recruitment
Training	P9574	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$	7,500.00	Recruitment
Training	P9588	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$	7,500.00	Recruitment
Training	P9611	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$	7,500.00	Recruitment
Training	P9589	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$	7,500.00	Recruitment
Training	P9590	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$	7,500.00	Recruitment
Training	P9591	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$	7,500.00	Recruitment
Training	P9592	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$	7,500.00	Recruitment

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Training	P9593	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 7,500.00	Recruitment
Training	P9595	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 7,500.00	Recruitment
Training	P9596	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 7,500.00	Recruitment
Training	P9597	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 7,500.00	Recruitment
Training	P9599	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 7,500.00	Recruitment
Training	P9602	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 2,500.00	Recruitment
Training	P9603	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 7,500.00	Recruitment
Training	P9608	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 7,500.00	Recruitment
Training	P9609	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 7,500.00	Recruitment
Training	P9534	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 2,500.00	Recruitment
Training	P9553	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 2,500.00	Recruitment
Training	P9590	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 2,500.00	Recruitment
Training	P9604	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 2,500.00	Recruitment
Training	P9607	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 2,500.00	Recruitment
Training	P9610	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 2,500.00	Recruitment
Training	P9614	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 2,500.00	Recruitment
Training	P9615	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 2,500.00	Recruitment
Training	P9616	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 2,500.00	Recruitment
Training	P9617	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 2,500.00	Recruitment
Training	P9500	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 2,500.00	Recruitment
Training	P9620	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 2,500.00	Recruitment
Training	P9621	Metropolitan Police Recruit	Object Code 1123 - Recruit & Retention Incentive	\$ 2,500.00	Recruitment



