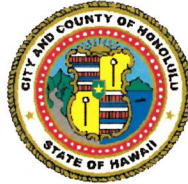


OFFICE OF THE MAYOR  
*KE KE'ENA O KA MEIA*  
**CITY AND COUNTY OF HONOLULU**

530 SOUTH KING STREET, ROOM 300 • HONOLULU, HAWAII 96813  
PHONE: (808) 768-4141 • FAX: (808) 768-4242 • INTERNET: [www.honolulu.gov](http://www.honolulu.gov)



RICK BLANGIARDI  
MAYOR  
MEIA

MICHAEL D. FORMBY  
MANAGING DIRECTOR  
PO'O HO'OKELE

KRISHNA F. JAYARAM  
DEPUTY MANAGING DIRECTOR  
HOPE PO'O HO'OKELE

February 6, 2025

The Honorable Tommy Waters  
Chair and Presiding Officer  
and Members  
Honolulu City Council  
530 South King Street, Room 202  
Honolulu, Hawai'i 96813

Dear Chair Waters and Councilmembers:

Pursuant to Section 13-103(b) of the Revised Charter of the City and County of Honolulu, I hereby appoint, subject to confirmation by your Honorable Body, Sandy Ma as a member of the Climate Change Commission. Ms. Ma will fill a vacant position and serve the remainder of the term, to expire June 30, 2028. I would appreciate your favorable consideration of Ms. Ma's appointment and request adoption by the City Council in the most expedient manner possible.

I have enclosed Ms. Ma's personal information for your review. For any general inquiries you may have regarding this appointment, please contact my executive assistant, Kevan Wong, at 768-6608.

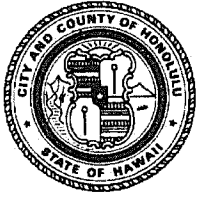
Sincerely,

A handwritten signature in black ink that reads "Rick Blangiardi".

Rick Blangiardi  
Mayor

Attachments

cc: Ms. Sandy Ma  
Office of Climate Change, Sustainability and Resiliency  
Climate Change Commission  
Ethics Commission



**HONOLULU CITY COUNCIL**  
**KE KANIHELA O KE KALANA O HONOLULU**  
CITY AND COUNTY OF HONOLULU

No. \_\_\_\_\_

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**RESOLUTION**

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CONFIRMING THE APPOINTMENT OF SANDY MA TO SERVE ON THE CLIMATE CHANGE COMMISSION OF THE CITY AND COUNTY OF HONOLULU.

WHEREAS, Section 6-107(h), Revised Charter of the City and County of Honolulu 1973 (Amended 2017 Edition) ("Charter"), establishes a Climate Change Commission ("Commission") consisting of five members; and

WHEREAS, Charter Section 6-107(h) sets forth the duties of the Commission; and

WHEREAS, pursuant to Charter Section 13-103, the members of the Commission are appointed by the Mayor and confirmed by the City Council ("Council") and serve for staggered five-year terms; and

WHEREAS, by Mayor's letter, dated February 6, 2025, the Mayor has appointed Sandy Ma to the Commission; and

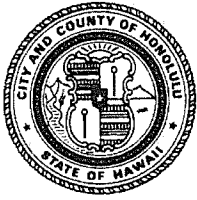
WHEREAS, if confirmed by the Council, Ms. Ma will fill a vacant position and serve for a term to expire on June 30, 2028; and

WHEREAS, Charter Section 13-103, which applies to the Commission, requires that appointees to all City boards and commissions be registered voters of the City; and

WHEREAS, the Council of the City and County of Honolulu has reviewed Ms. Ma's qualifications and character and finds that Ms. Ma qualifies to serve on the Commission and deserves confirmation; now, therefore,

BE IT RESOLVED by the Council of the City and County of Honolulu that it confirms the appointment of Ms. Sandy Ma to the Climate Change Commission for a term expiring on June 30, 2028; and

BE IT FURTHER RESOLVED that the Council expresses its gratitude and appreciation to Ms. Ma for her willingness to be considered for public service and actively participate in city government; and



**HONOLULU CITY COUNCIL**  
**KE KANIHELA O KE KALANA O HONOLULU**  
CITY AND COUNTY OF HONOLULU

No. \_\_\_\_\_

**RESOLUTION**

---

BE IT FINALLY RESOLVED that copies of this resolution be transmitted to the Mayor, the Executive Director of the Office of Climate Change, Sustainability and Resiliency, the Chair of the Climate Change Commission and Ms. Sandy Ma.

INTRODUCED BY:

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DATE OF INTRODUCTION:

\_\_\_\_\_  
Honolulu, Hawai'i

\_\_\_\_\_  
Councilmembers

1. Position Nominated to: Climate Change Commission

2. Name: Sandy NMN Ma  
(First) (Middle) (Last)

3. Are you a citizen of the United States? Yes  
Are you a resident of the City and County of Honolulu? Yes If yes, how long >20 years  
Are you a registered voter in the City and County of Honolulu? Yes

4. Occupation: Attorney

5. Name and address of employer or firm:  
The Legal Clinic (starting Dec. 2, 2024)  
1188 Bishop St. Ste 3209, Honolulu, HI 96813

6. Does your employer do any business with the City and County of Honolulu? Yes  
If yes, state the nature of business and approximate dollar amount in the last five years:  
The Legal Clinic, a nonprofit that advocates for fair City policies that promote justice & resources for immigrants & migrants, receives GIA funding in the approx. amount of \$100,000 per annum.

7. Do you or does any member of your immediate family hold office or own stock in any firm?  
Yes

8. Does the firm do business with the City and County of Honolulu? Yes  
If yes, provide details including the name(s) of the firm:  
We own IRAs, mutual funds, and 401Ks whose portfolios include stocks. We also own: Citigroup, Ford Mtr Co, Valaris Plc Comm, Travelers Companies, United Micr Elctr, & Valaris Ltd Wts Ex. We do not know if any of these firms does business with CCH.

9. Do you have any part-time employment, professional activity, or financial interests other than those indicated in the previous question? Yes  
If yes, provide details:  
We own two longterm rental properties -- 2101 [redacted], [redacted] and [redacted]

10. Do you foresee any possible conflict between your present work, financial investments, business transactions or any other activity which would be incompatible with the proper discharge of your official duties or hinder you from effectively carrying out the duties for which you have been appointed? No

11. Are any members of your family employed by the City and County of Honolulu or any attached agency? No  
If yes, please specify the department and division:

12. Are there any incidents in your past that may jeopardize your nomination? No

13. Have you ever been convicted of a felony? No If yes, provide details:

14. Education:

Biology, BA, Johns Hopkins University  
Law JD, University of Maryland School of Law  
Environment Law, LL.M., Vermont Law School

15. Provide a summary of major work experience for the last ten (10) years. Begin with your present job including military (attach additional sheets if necessary or resume):

Please see attached resume

16. Community activities, etc. (also list any service on any other board or commission Federal, State or County):

AAUW of Hawaii Public Policy Committee  
NAPABA — Hawaii Chapter  
U.S. District Court, District of Hawaii, Civic Education Committee

17. Have you ever been a member of a board or commission with the City and County of Honolulu?

No

If yes, provide name(s) of board/commission:

18. Will you be able to commit to the full term of this appointment? Yes

19. Will you be able to commit to meeting dates and times? Yes

20. Are you regularly away from Honolulu? No If yes, please explain:

21. Are you willing to make a confidential financial disclosure to the city Ethics Commission upon appointment and yearly thereafter? Yes

22. What do you understand to be the prime duties of your county appointment?

The Climate Change Commission is charged with gathering the latest science & info on climate change impacts to Hawaii, with a focus on Oahu. The Commission also provides advice & recommendations to the Mayor, City Council, and executive departments as they look to draft policy & engage in planning for future climate scenarios.

The above statements made by me are true, complete, and correct to the best of my knowledge and belief and are made in good faith.



(Signature)

Nov. 26, 2024

(Date)

The above statements made by me are true, complete, and correct to the best of my knowledge and  
***The completed form and any attachment(s) will be posted by the City Clerk and available on the City's DocuShare Website.***



**SANDY S. MA, ESQ.**  
Honolulu, Hawai'i

## **EXECUTIVE SUMMARY**

Proven creative, resourceful, and collaborative nonprofit leader with over seven years of policy, legislative, advocacy, and community building experience. Thoughtful community advocate with corporate and government experience. Recipient of the 2021 Hawai'i Community Foundation Ho'okele Award for exceptional nonprofit leadership. Appointed to the Commission to Improve Standards of Conduct ("Foley Commission").

## **KEY SKILLS AND ABILITIES**

- Over seven years experience researching, developing, designing, and promoting successful policies and advocacy campaigns that support democracy, good government, and marginalized communities in Hawai'i as demonstrated through work with Common Cause and ACLU, in government, and in volunteer roles with League of Women Voters and AAUW.
- Significant research and analysis ability and policy development experience as proven through work with Common Cause and ACLU, in government, and in volunteer role with League of Women Voters.
- Demonstrated ability to develop policy recommendations and strategies as proven through work with Common Cause and ACLU, in government, and in volunteer role with League of Women Voters.
- Demonstrated ability to prepare detailed policy briefs, reports, and position papers as proven through work with Common Cause and ACLU, in government, and in the private sector.
- Demonstrated advocacy and stakeholder engagement ability as proven through work with Common Cause and ACLU and through volunteer roles with League of Women Voters and AAUW.
- Demonstrated ability to build and maintain relationships with key stakeholders, including government officials, other policymakers, community partners, and advocacy groups, as proven through work with Common Cause and ACLU, in government, and in volunteer roles with League of Women Voters and AAUW.
- Ability to represent organizations in policy discussions, coalitions, committees, and public forums, as demonstrated through work with Common Cause and ACLU, in government, and in volunteer role with League of Women Voters.
- Prepared written testimony and delivered oral testimony on bills and resolutions, and mobilized supporters to achieve numerous legislative, regulatory, and social change while at Common Cause.
- Exceptional communication skills verbally and in writing with the ability to communicate clearly and concisely policy positions and advocacy strategies to diverse audiences, including the media, community members, and policymakers, including developing and disseminating educational materials, messaging, guides, and other resources to inform the public and stakeholders, as proven by work with Common Cause and ACLU.
- Knowledgeable about grant proposal processes and report writing and research through work with Common Cause, in the private sector, and volunteer role with League of Women Voters.

## **PROFESSIONAL EXPERIENCE**

- |                   |                                      |               |
|-------------------|--------------------------------------|---------------|
| Special Assistant | New York City Campaign Finance Board | 01/23-07/2023 |
|-------------------|--------------------------------------|---------------|
- Special Assistant to the Executive Director of the NYC Campaign Finance Board (CFB) overseeing the small donor democracy program and voter education program.
  - Worked with various departments within the CFB to identify areas of expansion, growth, and improvement and developed and recommended organizational structures and staffing plans.
  - Identified external and internal factors and stakeholders that could impact how the CFB fulfills its goals, mission, values, and vision.
  - Served as high level agency-wide project manager to ensure intra-agency collaboration and resource sharing.

## SANDY S. MA, ESO.

### PROFESSIONAL EXPERIENCE

Consultant

Social Justice, Elections & Voting,  
Campaign Finance, Ethics, and Good Government Issues

09/22-Present

- Develop, organize, and strategize on issues relating to elections and voting, campaign finance, and ethics and good government, including communications approaches, community outreach, and advocacy with an emphasis on providing organizations with steps to operationalize their vision.
- Consult on legislative strategies, tactics, and processes, including engaging with coalition partners and stakeholders.
- Consult on grant proposal writing and developing project proposals, including proofreading and editing proposals and ensuring that the proposals meet the grant requirements.
- Consult on project management timelines and deliverables for grants, including the Inflation Reduction Act of 2022 and Infrastructure Investment and Jobs Act of 2021 funding opportunities.
- Provide organizations with ongoing guidance and feedback on their core day-to-day responsibilities and project management goals after review of their organizational structures and strategic plans, including developing and managing special projects to support implementation of strategic plans.
- Consult on building a strong team culture with emphasis on diversity, equity, and inclusion.
- Review and modify budget and financial management across organizations to support goals and vision.
- Review, modify, and develop for organizations job descriptions, interviewing/hiring processes, and onboarding processes for staff and new hires.

Executive Director Hawai'i Office      Common Cause  
Manager, National Stopping Cyber Suppression Program

06/19-09/2022

- Developed the vision, strategy, and overall management and functioning of the Hawai'i Common Cause Office and centered the National Stopping Cyber Suppression Program on equity initiatives and issues.
- Coordinated with internal Common Cause programs and offices and external partners to develop the Hawai'i Office and the National Stopping Cyber Suppression Program as an innovative and effective part of the Common Cause organization as a whole.
- Represented and raised the visibility of the organization on democracy issues in key public, non-governmental, philanthropic, and media circles, and increased earned media with media/journalists to place stories, commentaries, editorials, LTEs, etc.
- Significantly expanded coalitions to support good government measures to include Hawai'i Women's Coalition, AARP, immigrants' rights organizations, faith-based organizations, youth organizations, and environmental organizations.
- Substantially increased foundation fundraising by approx. 30X through writing grant proposals and reports and meeting with funders.
- Passed several voting rights expansion laws including vote-by-mail, automatic voter registration, ranked choice voting, and language translations for ballots.
- Passed several ethics reform and good government laws including an emoluments law, ending the revolving door, pension forfeiture for government on-the-job related misconduct, remote testimony, and expanding public testimony / Sunshine Law.
- Stopped multiple calls for an Article V constitutional convention and bills eliminating election day as a state holiday and to weaken public records, open meetings, ethics, and transparency / accountability laws, and calls for an audit of the 2020 elections.
- Testified before state and local government legislative bodies, administrative bodies, and other policymakers. In each legislative session alone, tracked and submitted written testimony on over 200 bills and attempted to orally testify on as many bills as possible.



**SANDY S. MA, ESQ.**  
Honolulu, Hawai'i

**PROFESSIONAL EXPERIENCE (continued)**

Executive Director Hawai'i Office      Common Cause  
Manager, National Stopping Cyber Suppression Program  
(continued)

06/19-09/2022

- Established relationships with elections commission, state and county ethics commissions, campaign spending commission, and state elections office and county elections divisions.
- Organized, facilitated, and participated in numerous public speaking engagements about the legislative process and good government issues, such as voting by mail, importance of census and redistricting, etc.
- Established the inaugural Hawai'i election protection program in 2020 and increased voter turnout to the highest rates since 1996.
- Significantly increased community involvement in reapportionment and redistricting (more people testified at one hearing than the total number of hearings in the previous reapportionment process) to protect communities of interest, especially Native Hawaiian communities.

Project Analyst      Hawai'i Office of Planning  
Coastal Zone Management Program

02/17-05/19

- Representative of the Honorable David Y. Ige, Governor of Hawai'i, to the Global Energy Solutions Summit in 2019 held by the National Governors Association.
- Chair of and Coordinator for the statewide Greenhouse Gas Sequestration Task Force / Carbon Farming Task Force, working with academics, scientists, foresters, farmers, and ranchers. The Task Force is subject to the Sunshine Law, Chap. 92, Haw. Rev. Stat.
- Project Manager to assess the feasibility to wholesale retreat from the coast due to sea level rise.
- Project Manager for the Probabilistic Tsunami Design Zone Mapping project.
- Lobbied the State Legislature and federal government on behalf of the Office of Planning.
- Conducted numerous public speaking and outreach events with scientists and to scientific organizations.
- Collaborated with state, county, and public stakeholders on various Office of Planning projects.

Research Analyst V      Hawai'i Dep't of Commerce and Consumer Affairs  
Division of Consumer Advocacy (DCA)

04/16-02/17

- Researched, analyzed, and monitored issues related to utility, transportation, and other industries and entities regulated by the DCA.
- Drafted analyses, findings, and recommendations on pertinent DCA matters and prepared Hawai'i Public Utilities Commission filings.

Attorney      Park & Park

12/10-02/16

- Conducted legal research, analyses, and writing.
- Real estate and land use transactional and litigation attorney.
- Drafted real estate and business documents and litigation pleadings.

Asst. Director of Human Resources      Hilton Hawaiian Village

03/10-08/10

- Participated in the grievance process in accordance with the Collective Bargaining Agreement.
- Conducted investigations and counseled and/or disciplined employees.
- Participated in employee recruitment and benefits administration.



**SANDY S. MA, ESQ.**  
Honolulu, Hawai'i

## PROFESSIONAL EXPERIENCE (continued)

Attorney	Case Lombardi & Pettit	08/05-12/09
<ul style="list-style-type: none"><li>• Real estate acquisition and development transactional and litigation attorney.</li><li>• Drafted significant real estate, land use and business filings, and litigation pleadings.</li><li>• Advised clients on real estate financing and corporate matters.</li></ul>		
Attorney	Ekimoto & Morris	05/03-08/05
<ul style="list-style-type: none"><li>• Provided legal opinions and advice on real estate, property management, and land use matters.</li></ul>		
Adjunct Faculty	Hawai'i Business College	11/02-01/04
<ul style="list-style-type: none"><li>• Taught legal secretary, paralegal, and English courses.</li></ul>		
Attorney	Park Park Yu & Remillard	11/00-04/03
<ul style="list-style-type: none"><li>• Real estate and property management transactional and litigation attorney.</li></ul>		
Attorney	U.S. E.E.O.C.	10/99-10/00
<ul style="list-style-type: none"><li>• Prepared cases for litigation of discriminatory employment practices.</li></ul>		
Attorney	ACLU	06/96-08/99
<ul style="list-style-type: none"><li>• Conducted litigation, wrote amicus briefs, lobbied on behalf of the ACLU, and participated in public speaking engagements for the ACLU.</li></ul>		

## EDUCATION

LL.M., <i>summa cum laude</i>	Vermont Law School Environmental Law	05/14
Juris Doctor	University of Maryland School of Law	05/96
Activities:	<i>The Business Lawyer</i> , jointly published by the ABA Section of Business Law and the University of Maryland Law School, Associate Editor	
Honors:	Moot Court Board, Member 14 <sup>th</sup> , 15 <sup>th</sup> and 16 <sup>th</sup> eds. of Who's Who: American Law Students	
Bachelor of Arts, Biology	Johns Hopkins University	05/92



**Office of the City Clerk**  
CITY AND COUNTY OF HONOLULU  
STATE OF HAWAII

**Voter Certificate**

I, *Glen I. Takahashi*, City Clerk of the City & County of Honolulu, State of Hawaii do hereby certify that,

**SANDY S. MA**

a resident of the City and County of Honolulu, State of Hawaii is a duly registered elector (voter) of

Precinct, 03 Representative District, 25 State of Hawaii

Voter ID No: 1650585 Registration Date: 10/20/2000

Date of Birth [REDACTED]

In Witness Whereof, I have hereunto set my hand and caused the Seal of the City and County of Honolulu to be affixed on February 6, 2025.

**Signature Block**

*Signature of Elector*

*Glen I. Takahashi*, City Clerk  
City and County of Honolulu  
State of Hawaii