CITY COUNCIL

NOMINATION AND/OR APPOINTMENT TRANSMITTAL

DATE: January 22, 2025

TO: OFFICE OF THE CITY CLERK, COMMITTEE AIDE TO

Executive Matters
STANDING COMMITTEE

FROM: Tommy Waters
COUNCILMEMBER

SUBJECT: Emmit Kane TO THE
NOMINEE OR APPOINTEE NAME

Salary Commission
COMMISSION/AGENCY

'25 JAN23 AM 7:59 CITY CLERK

The above-referenced individual is my proposed nomination and/or appointment for the subject Commission/Agency for consideration by your assigned Committee.

☒ Nomination form attached

☒ Resume attached

Councilmember signature

cc: Councilmembers

One form per nominee or appointee
(Rev. 1/7/15)

COUNCIL COM. 16
COUNCIL

Emmit A. Kane

[redacted]

PROFILE

Broad based experience and innovative initiatives in public sector, private sector and NGO's. Noteworthy leadership and progressive strategy development. Proven ability to lead diverse organizations through strategic, cultural, and organizational chang

BOARD EXPERIENCE

Chair Board of Trustees Employees Retirement System of the State of Hawaii January 2010 to present

Fiduciary responsibility for $24 billion investment portfolio (as of September 2024) and benefits of more than 124,000 participants and beneficiaries. Led organization's governance restructuring, and investment portfolio policies to establish risk/factor-based portfolio construction. Currently Chair of the Legislative Committee and serves on the Administrative and Audit and Investment Committees

Chair Board of Directors Hawaii Dental Service June 2019 to present

Leading nonprofit dental service corporation in Hawaii providing dental benefit plans to nearly one million members. More than 95% of all licensed practicing dentists in Hawaii participate with HDS, forming the largest network of dentists in the state. Currently Chair of the Governance Committee and serves on the Executive, Finance and Investment, Audit, and Compensation Committees. Most recently served on HDS CEO/President search and selection committee

Vice Chair Board of Directors Lanakila Pacific May 2018 to present

Nonprofit organization with an assemblage of programs to build independence and an improved quality of life for individuals with cognitive, physical, social, or age related challenges. Currently serves on the Investment Committee, and Audit and Budget Committee

PROFESSIONAL EXPERIENCE

Corporate Safety & Emergency Planning and Preparedness Hawaiian Electric Company February 2019 to February 2023

Manage and directs daily operations of the Safety team. Identify trends, develops, implements, and maintains all employee safety programs and training activities. Provides leadership, guidance, and counsel to mitigate risks, and ensure adherence to OSHA and HIOSH regulations; Develop emergency response and contingency plans to mitigate the effects of natural and human made disasters; public electrical safety programs and inspections; Substance abuse program and Joint Safety Advisory Committee

Director of Employee & Labor Relations and Organizational and Development & Training, Hawaiian TelCom
August 2013 to January 2019

Oversee and directs all labor employee relations and organizational development and training matters and activities Provides leadership guidance, and counsel to ensure timely understanding of current and future workforce needs with **focus** on adherence to the collective bargaining agreements, State and Federal Labor Laws, organizational and employee development and training programs that strategically align Company's business objectives including on boarding, cultural engagement and sensitivity, succession and high potential leadership development, joint labor management problem solving and conflict resolution and E learning programs

Deputy Fire Chief Honolulu Fire Department August 2011 to February 2013

Executive leadership and strategic planning of The Honolulu Fire Department's 1,190 employees assigned to 48 work sites of Fire Operations, Support Services, Administration, and **Planning** and Development Divisions Conceive and execute operating and capital improvement budgets to meet City and County of Honolulu public safety goals and objectives During tenure developed succession planning including officer development programs, and integrated county and departmental strategic planning

Assistant Fire Chief Honolulu Fire Department February 2013 to July 2013; July 2010 to August 2011

Executive leadership and development execution and evaluation of the Honolulu Fire Department's Risk Management Plan. Evaluates effectiveness of departmental programs and develops and executes risk mitigation strategies Conducts studies or investigations of a complex or sensitive nature related to departmental efficiency and effectiveness. During tenure developed and integrated all hazards emergency response management teams, interagency communication plans, compressed air foam suppression technology, and served as HFD's APEC Incident Commander

EDUCATION

Aristry Institute of Executive Education

University of Pennsylvania Wharton School of Business

.

Master of Business Administration

University of Hawaii Manoa

East West Center Degree Fellow

University of Hawaii East West Center

Pacific Asian Management Institute

Office of the City Clerk

CITY AND COUNTY OF HONOLULU
STATE OF HAWAII

Voter Certificate

I, Glen I. Takahashi, City Clerk of the City & County of Honolulu, State of Hawaii do hereby certify that,

EMMIT A.M. KANE

a resident of the City and County of Honolulu, State of Hawaii is a duly registered elector (voter) of

Precinct, 01 Representative District, 50 State of Hawaii

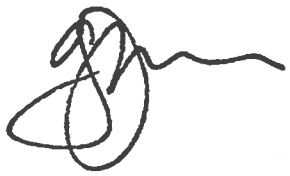
Voter ID No: 1058608 Registration Date: 10/06/1986

Date of Birth [redacted]

In Witness Whereof, I have hereunto set my hand and caused the Seal of the City and County of Honolulu to be affixed on January 21, 2025.

[redacted]

Signature of Elector



Glen I. Takahashi, City Clerk
City and County of Honolulu
State of Hawaii

This certificate expires at the earlier of either the date the named elector relinquishes the voter residence associated with this certificate or after the next scheduled Hawaii General election after the affixed issuance date.