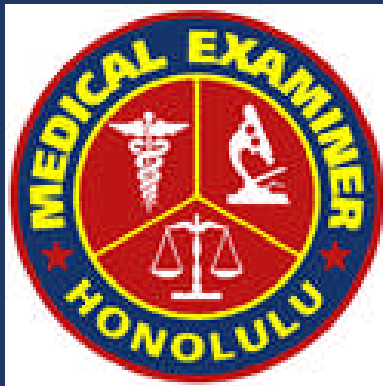


# FY 2025 Budget Request

## Department of the Medical Examiner



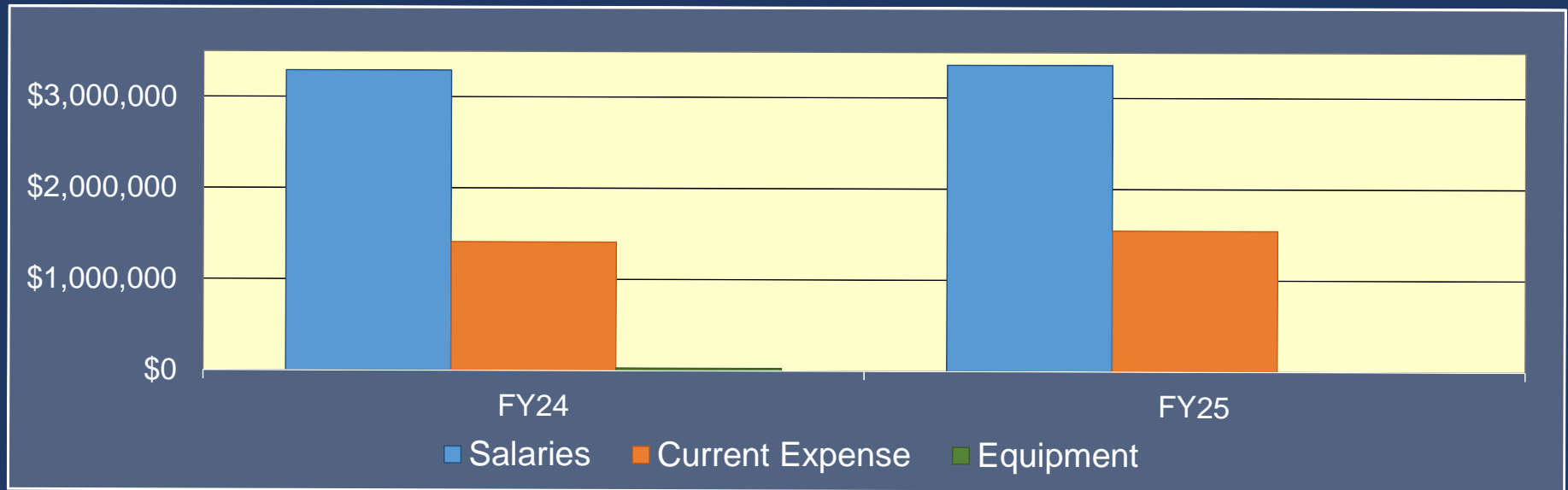
Masahiko Kobayashi, M.D., Ph.D.  
Medical Examiner

# Revenue Source

Autopsy Reports, photographs, x-rays		
FY23 Actual	FY24 Estimate	FY25 Estimate
\$2,408	\$2,500	\$2,500

# FY24 Operating Compared to FY25

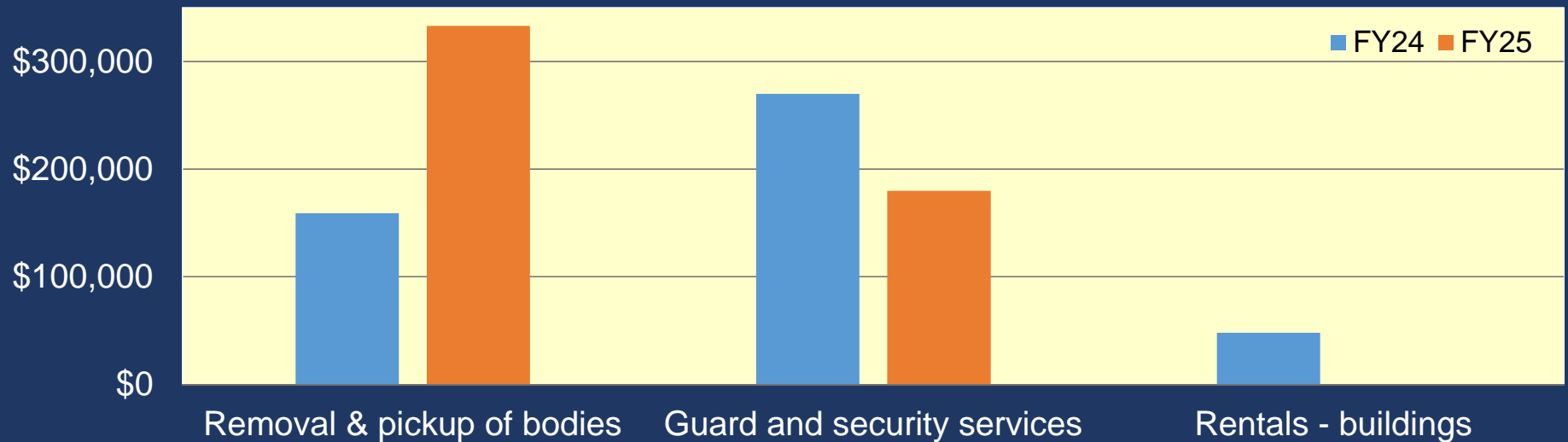
	FY24 Appropriated	FY25 Proposed	Change	
Salaries	\$3,294,128	\$3,360,492	\$66,364	+ 2.0%
Current Expenses	\$1,410,135	\$1,544,167	\$134,032	+ 9.5%
Equipment	\$28,000	0	- \$28,000	- 100%
<b>Total</b>	<b>\$4,732,263</b>	<b>\$4,904,659</b>	<b>\$172,396</b>	<b>+ 3.6%</b>



# MED Major Changes

	FY24	FY25	Change
3044 Removal & Pickup of bodies	\$159,250	\$333,100	+ \$173,850*
3034 Guard and security services	\$270,000	\$180,000	- \$90,000
3640 Rentals - buildings	\$48,000	0	- \$48,000

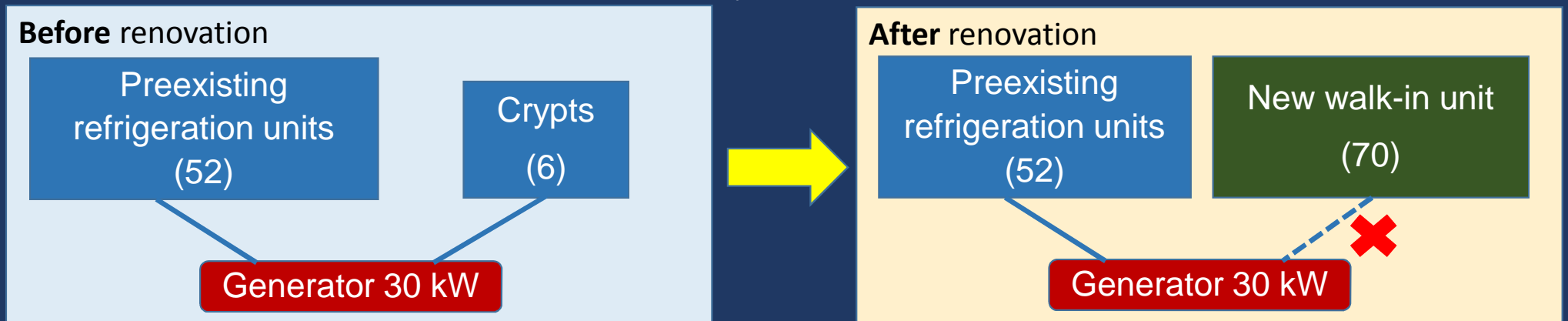
\* Expected increase in contract service fees



# Offsite body storage service

	FY24 Budgeted	FY25 Proposed	Change
Offsite body storage service*	\$15,000	\$204,000	+ \$189,000

\* Included in 3006 other professional services in FY24 → 3049 other services in FY25



- The existing small generator did not power the newest 70 capacity refrigeration unit during power outages. ❌  
 → We cannot consolidate all remains to refrigerated spaces that are on generator power.
- Reduce the number of stored remains by using an offsite body storage facility (\$17,000 x 12) until a larger generator replaces the existing small generator

# Budget issues

None

## MED general funded vacancies

	<u>Positions</u>
Vacant positions as of February 1, 2024	7
Disposition of funded vacancies:	
To be filled before July 1, 2024	2
To be filled in FY 2025	5
Number of positions abolished	0

# Forensic pathologist shortage

- We have 5 positions for forensic pathologists.
- Two vacant positions
  - Deputy Medical Examiner      Since Nov 2019
  - Forensic Pathologist              Since Sep 2023
- Recruitment
  - Three applicants withdrew the application or turned down our job offer.
- Major causes
  - Nationwide shortage in forensic pathologists
  - Salary is competitive: **High cost of living greatly reduces the value**
  - Deputy: Management/supervisor job is generally not attractive
- Retention and recruitment are both critical
  - Working with DHR and Salary Commission



# Overtime

1102 Non-holiday overtime pay		
FY23 Actual	FY24 Appropriated	FY25 Proposed
\$141,963	\$100,000	\$35,000*

\*Adjusted by BFS during budget preparation  
- Expected to use salary savings

# FY25 Capital Improvement Project request

- Medical Examiner Building Improvements and Expansion (Project No. 2019092)
  - Design, construct and inspect sustainable and resilient facility improvements.
  - Including exterior improvements and a replacement generator.

Design	\$225,000
Construction	\$700,000
Inspection	\$10,000
<b>Total</b>	<b>\$935,000*</b>

\*General Improvement Bond Fund

# Department of the Medical Examiner

