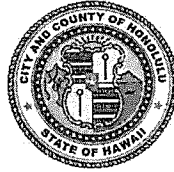


**DEPARTMENT OF HUMAN RESOURCES  
KA 'OIHANA HO'OMOHALA LIMAHANA  
CITY AND COUNTY OF HONOLULU**

650 SOUTH KING STREET, 10TH FLOOR • HONOLULU, HAWAII 96813  
PHONE: (808) 768-8500 • FAX: (808) 768-5563 • WEB: [www.honolulu.gov/hr](http://www.honolulu.gov/hr)

RICK BLANGIARDI  
MAYOR  
MEIA



NOLA N. MIYASAKI  
DIRECTOR  
PO'O

FLORENCIO C. BAGUIO, JR.  
ASSISTANT DIRECTOR  
KOKUA PO'O

September 1, 2023

The Honorable Tommy Waters  
Chair and Presiding Officer  
and Members  
Honolulu City Council  
530 South King Street, Room 202  
Honolulu, Hawai'i 96813

Dear Chair Waters and Councilmembers:

SUBJECT: Resolution 23-170, Requesting the Department of Human Resources to Submit an Annual Report Detailing Long-Term Position Vacancies

The Department of Human Resources (DHR) supports the intent of Resolution 23-170. As indicated by Chair Waters in the August 22, 2023 Executive Matters and Legal Affairs Committee (EMLA) hearing on DHR-related Bill 45 and Resolutions 23-170, -171, -172, and -173, we agree that more information provided to policymakers helps to drive sound decision-making.

As detailed in our separate testimony on Bill 45 (2023), CD1, DHR believes that the quantitative aspects of Resolution 23-170 can be accomplished through an amendment of Section 2-18.7, Revised Ordinances of Honolulu, which already requires the Mayor to provide the Council with an annual report of position vacancies five days after submitting the proposed budget for the executive branch.

With respect to the qualitative requirements of this resolution regarding the impact of these vacancies on the City's operations and delivery of services, and the steps taken to fill these vacant positions and any challenges encountered, we do not believe these items can be effectively included in the annual report of an amended Section 2-18.7. As each City department has different missions, needs, and priorities, the impact of vacancies and challenges to filling them require nuanced discussions between the Council and the respective departmental leadership teams. We suggest these discussions can take place in the normal budgetary cycle, or even prior to same at discrete hearings involving the various Council committees.

DEPT. COM. 636

The Honorable Tommy Waters  
and Members  
September 1, 2023  
Page 2

Finally, we reiterate that the abolishment of positions is within the powers, duties, and functions of the Mayor under Section 5-103, Revised Charter. As indicated above, abolishment of positions requires detailed evaluation at the department level and is best addressed by respective department leadership in direct conversation with the Council members and Council committees.

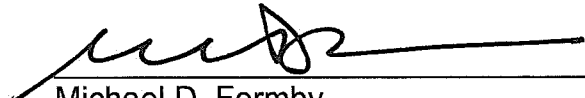
Thank you for the opportunity to submit testimony and we trust our input has been helpful.

Sincerely,

*Nola N. Miyasaki*  
Digitally signed by  
Miyasaki, Nola  
Date: 2023.09.01  
16:45:18 -10'00'

Nola N. Miyasaki  
Director

APPROVED:

  
\_\_\_\_\_  
Michael D. Formby  
Managing Director