

REPORT OF THE COMMITTEE ON EXECUTIVE MATTERS AND LEGAL AFFAIRS

Voting Members

Tyler Dos Santos-Tam, Chair; Radiant Cordero, Vice-Chair;
Esther Kia'āina, Val A. Okimoto, Calvin K.Y. Say, Augie Tulba,
Andria Tupola, Tommy Waters, Matt Weyer

Committee Meeting Held
August 22, 2023

Honorable Tommy Waters
Chair, City Council
City and County of Honolulu

Mr. Chair:

Your Committee on Executive Matters and Legal Affairs, to which was referred Resolution 23-170 entitled:

**"RESOLUTION REQUESTING THE DEPARTMENT OF HUMAN RESOURCES
TO SUBMIT AN ANNUAL REPORT DETAILING LONG-TERM POSITION
VACANCIES,"**

introduced on July 19, 2023, reports as follows:

The purpose of this Resolution is to request the Department of Human Resources to submit an annual report detailing:

1. The number of long-term position vacancies, categorized by duration of the vacancy;
2. The reasons why the position have remained unfilled for such extended periods;
3. The impact of the vacancies on the City's operations and service delivery;
4. The steps that have been taken to fill the vacancies and any challenges encountered; and

HONOLULU CITY COUNCIL
Ke Kanihela o ke Kalana o Honolulu
CITY AND COUNTY OF HONOLULU

ADOPTED ON SEP 6 2023

COMMITTEE REPORT NO. 230

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5. The status of the implementation of a formal process to identify and abolish obsolete vacant positions, as recommended in the Audit Report; and
6. Request to submit its final annual report to the Council no later than one calendar year after the date of adoption of this Resolution, and by the date annually thereafter.

The Director from the Department of Human Resources provided comments on the Resolution.

Your Committee on Executive Matters and Legal Affairs is in accord with the intent and purpose of Resolution 23-170 and recommends its adoption. (Ayes: Cordero, Dos Santos-Tam, Kia'āina, Okimoto, Say, Tulba, Tupola, Waters, Weyer – 9; Noes: None.)

Respectfully submitted,



Committee Chair

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