



RESOLUTION

URGING THE CITY ADMINISTRATION TO PROVIDE HAZARD OR PREMIUM PAY TO ELIGIBLE INDEPENDENT CONTRACTORS AND ELIGIBLE EMPLOYEES OF FIRMS CONTRACTED BY THE CITY WHO PERFORMED ESSENTIAL AND HAZARDOUS WORK DURING THE COVID-19 PUBLIC HEALTH EMERGENCY.

WHEREAS, on January 31, 2020, the U.S. Secretary of Health and Human Services ("HHS Secretary") declared a public health emergency related to the outbreak of a respiratory illness caused by a novel coronavirus that was first identified in Wuhan, China ("COVID-19"); and

WHEREAS, on February 9, 2023, the HHS Secretary renewed the COVID-19 public health emergency, effective February 11, 2023 through May 11, 2023, and provided notice that the U.S. Department of Health and Human Services did not plan for any additional renewals; and

WHEREAS, on May 11, 2023, the COVID-19 public health emergency declared by the HHS Secretary ended; and

WHEREAS, on June 7, 2023, the City Council ("Council") adopted Resolution 23-114, urging the administration of the City and County of Honolulu ("City") to provide hazard pay to eligible City employees who performed essential work during the COVID-19 public health emergency; and

WHEREAS, many independent contractors and employees of firms contracted by the City also performed essential work during the COVID-19 public health emergency, courageously served the public, had a high degree of contact with the public, and exposed themselves and their families to a heightened risk of being infected with the coronavirus and developing COVID-19 and should, to the extent permissible, also be eligible for the receipt of additional premium or hazard pay for that work; and

WHEREAS, on March 11, 2021, the American Rescue Plan Act of 2021 ("ARPA") was signed into law to provide additional relief to address the continued impact of the COVID-19 pandemic; and

WHEREAS, among other things, the ARPA provided for the Coronavirus State and Local Fiscal Recovery Funds ("SLFRF") program to support the response to and recovery from the COVID-19 pandemic at the state and local levels; and



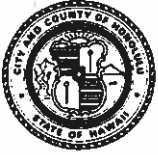
RESOLUTION

WHEREAS, the SLFRF program expressly allows for the retrospective payment of premium pay of up to \$13 per hour of essential work performed by certain eligible workers during the COVID-19 public health emergency; and

WHEREAS, under the SLFRF program, premium payments may be made not only to public sector employees, but also to eligible private sector employees, provided that any given worker must meet all SLFRF program premium pay requirements to be considered an eligible worker; and

WHEREAS, the Council finds that, in addition to eligible City employees, eligible independent contractors and employees of firms contracted by the City who performed essential work during the COVID-19 public health emergency should receive premium pay of \$13 per hour of such work performed, as permitted under the SLFRF program final rule; now, therefore,

BE IT RESOLVED by the Council of the City and County of Honolulu that, in addition to the action urged by the Council for City employees in Resolution 23-114, it hereby also urges the City Administration to utilize a portion of available Coronavirus State and Local Fiscal Recovery Funds program funding to provide hazard or premium pay of \$13 per hour to eligible independent contractors and eligible employees of firms contracted by the City who performed essential and hazardous work on the City's behalf during the COVID-19 public health emergency; and



CITY COUNCIL
CITY AND COUNTY OF HONOLULU
HONOLULU, HAWAII

No. 23 - 167

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BE IT FINALLY RESOLVED that copies of this resolution be transmitted to the Mayor, the Managing Director, and the Director of Budget and Fiscal Services.

INTRODUCED BY:

A. Ippola

DATE OF INTRODUCTION:

JUL 11 2023

Honolulu, Hawai'i

Councilmembers

CITY COUNCIL
CITY AND COUNTY OF HONOLULU
HONOLULU, HAWAII
CERTIFICATE

RESOLUTION 23-167

Introduced: 07/11/23 By: ANDRIA TUPOLA


Committee: HOUSING, SUSTAINABILITY AND
HEALTH (HSH)

Title: URGING THE CITY ADMINISTRATION TO PROVIDE HAZARD OR PREMIUM PAY TO ELIGIBLE INDEPENDENT CONTRACTORS AND ELIGIBLE EMPLOYEES OF FIRMS CONTRACTED BY THE CITY WHO PERFORMED ESSENTIAL AND HAZARDOUS WORK DURING THE COVID-19 PUBLIC HEALTH EMERGENCY.

Voting Legend: * = Aye w/Reservations

07/11/23	INTRO	Introduced.
07/26/23	HSH	Reported out for adoption. CR-225 4 AYES: DOS SANTOS-TAM, OKIMOTO, TULBA, WEYER 1 ABSENT: KIA'ĀINA
08/09/23	CCL	Committee report and Resolution were adopted. 9 AYES: CORDERO, DOS SANTOS-TAM, KIA'ĀINA, OKIMOTO, SAY, TULBA, TUPOLA, WATERS, WEYER

I hereby certify that the above is a true record of action by the Council of the City and County of Honolulu on this RESOLUTION.



GLEN I. TAKAHASHI, CITY CLERK



TOMMY WATERS, CHAIR AND PRESIDING OFFICER