BILL010(23)
Testimony

MISC. COMM. 288

COUNCIL

COUNCIL Meeting

Meeting Date: Jun 7, 2023 @ 10:00 AM

Support: 4

Oppose: 353

I wish to comment: 53

Name:	Email:	Zip:
Richard Marshall	richsmar@msn.com	96782
Representing:	Position:	Submitted:
Self	Oppose	Jun 2, 2023 @ 05:08 AM

Testimony:
Aloha Councilmembers,

As members of the community council, you were elected to represent the community to serve all in a fiscally responsible way.

Who amongst those that elected you get to appoint a committee in charge of salary increases for yourselves? That doesn't even sound ethical.

And who amongst those that elected you receive a 64% salary increase or have their part time job changed to full time by a self appointed committee?

This goes beyond unethical, it smells of crooked politicians, the very crooked work you were elected to stand up against.

Please put this salary and job classification issue back in the hands of those who elected the councilmembers in the first place. Return ethics and trust to Honolulu City Council and the Mayors office.

Mahalo,
Richard Marshall
Pear City

Name:	Email:	Zip:
Betty Char	beeps@hawaii.rr.com	96813
Representing:	Position:	Submitted:
Citizens' Caucus	I wish to comment	Jun 2, 2023 @ 10:47 AM

Testimony:
Citizens' Caucus is ok with providing council members with a 4% raise, but is strongly opposed to providing council members with the proposed 64% raise. Citizens in Honolulu are struggling and yet the Council is brazenly pushing for a 64% raise. They knew the salary when they ran for office. If they didn't like it, they shouldn't have ran.

Name:	Email:	Zip:
Betty Char	beeps@hawaii.rr.com	96813
Representing:	Position:	Submitted:
Citizens' Caucus	Oppose	Jun 2, 2023 @ 10:54 AM

Testimony:
This bill is merely a sham and distraction by Tommy Waters and Esther Kiaaina to justify the proposed 64% pay raise. With the pay raise, they will not need outside employment because they will be living off the backs of hard working citizens of Honolulu.

We supported Tommy and Esther in the past. We will not make the same mistake again.

Name:	Email:	Zip:
William Sims	simshawaii@gmail.com	96825
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 3, 2023 @ 10:54 AM

Testimony:
Aloha Councilmembers, I agree with Richard Marshall's testimony and oppose the implementation of the proposed 64% city council pay raise. In addition, the voters and Honolulu Neighborhood Boards are against this massive pay raise, the scale of the 64% increase is unprecedented. We are united against the proposed pay raise and will not forget which council members allowed this pay raise to go forward. Voters also know, all city council members, willingly and at great personal cost were elected for the positions and knew what the position paid and the work that was required. To now, blindly let a commission set salaries shows a lack of executive leadership, dereliction of your duties and in my opinion is unethical.

Name:	Email:	Zip:
Shauna Tonkin	setonkin@gmail.com	96734
Representing:	Position:	Submitted:
Self	Oppose	Jun 3, 2023 @ 04:04 PM

Testimony:
I oppose the proposed raise for lawmakers. Despite the rationale provided by its supporters, the action seems grossly inappropriate in this time of economic upheaval. Many Hawaii residents are struggling and this action is out of sync with the needs of our citizens. Additionally, the lack of transparency in the process breeds distrust of our lawmakers.

Name:	Email:	Zip:
Alan Poh	shirtsink@gmail.com	96730
Representing:	Position:	Submitted:
Self	Oppose	Jun 3, 2023 @ 04:07 PM

Testimony:
There is no way these elected officials deserve a pay raise for their menial work. Especially in these times where real workers have to hold two jobs because of the financial chaos these people have caused in this once proud city. No, no, no raise

Name:	Email:	Zip:
Kimberley Nishitomi	knknishitomi@yahoo.com	96782
Representing:	Position:	Submitted:
Self	Oppose	Jun 3, 2023 @ 04:32 PM

Testimony:
I OPPOSE BILL 10

Name:	Email:	Zip:
Ron Mata	rcmata@twc.com	96782
Representing:	Position:	Submitted:
Self	Oppose	Jun 3, 2023 @ 06:37 PM

Testimony:
I am a retired State of Hawaii employee and I adamantly oppose the ridiculous 64+% pay raise for the Honolulu City Council members.
Whoever heard of such a extremely high pay raise in one year!
Hawaii State teachers will receive pay raises up to 14% over four years yet the Honolulu City Council is willing to accept the 64+% pay raise. Go figure.
Please dis-approve the pay raise and revise it to 10%, 15%, or a maximum of 20%.
Remember, the voters are your "Employers"!
You can be voted out of office at the next election if you approve the ridiculous pay raise!

Name:	Email:	Zip:
Lora Wong-Santiago	laiegirl4life@gmail.com	96762
Representing:	Position:	Submitted:
Self	Oppose	Jun 3, 2023 @ 09:56 PM

Testimony:
I strongly oppose the Legislative Budget for the fiscal year of July 1, 2023 to June 30, 2024! I will not allow any, and all tyrants who think they can govern over us this way. Who does Tommy Waters, Esther Kiaaina and the rest of the city counsel autocrats think they are, that they can disregard and/or infringe upon the rights of the people of Hawaii? This is a form of bullying and must be stopped. Let the People decide what they should get paid!

Name:	Email:	Zip:
Patti Choy	halamango@gmail.com	96821
Representing:	Position:	Submitted:
Self	Oppose	Jun 3, 2023 @ 10:04 PM

Testimony:
I oppose raises for all City agency personnel, the mayor and city council members. A 64% raise is unacceptable and outrageous

when the average citizen is struggling to survive on low wages.
Listen to Augie. He has his finger on the pulse of the community and as voters, we will not accept this pay raise.
Augie for the next mayor or governor!

Name:	Email:	Zip:
Betty Winholtz	winholtz@sbcglobal.net	93442-2703
Representing:	Position:	Submitted:
Self	Oppose	Jun 4, 2023 @ 02:04 AM

Testimony:
Having served on a city council for 8 years, I know how the idea of importance creeps in over time, and elected officials forget they are servants of the people. A 64% salary increase is outrageous.

Name:	Email:	Zip:
Anastasia Yamauchi	ayamauchi382@gmail.com	96762
Representing:	Position:	Submitted:
Self	Oppose	Jun 4, 2023 @ 05:36 AM

Testimony:
You ran to serve your community n if others can get a part time job to supplement their income to support their family you can too. If its too much work then step down and im sure someone else will step up that is willing to do the job and understand that this is service to the community n a personal business to gain profits to line your pockets on behalf of we the people!!!

Name:	Email:	Zip:
Dylan Armstrong	dylan.p.armstrong@gmail.com	96822
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 4, 2023 @ 06:17 AM

Name:	Email:	Zip:
Beverly Heiser	heiserba@hawaii.rr.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 4, 2023 @ 07:59 AM

Testimony:
I strongly oppose a 64% raise for City Council members. The amount is unconscionable. A reasonable raise amount based on what other employees working for the city would get is justifiable. To put a vote to the ballot on whether people want the City Council to be full-time after a 64% raise would take effect is putting the cart before the horse. To deny Council members the right to hold an additional part-time job while serving on the Council does not declare the position to be full-time or to justify the 64% raise. To ignore concerns from the general public is not Pono and self-serving.

Name:	Email:	Zip:
lynne matusow	lynnehi@aol.com	96817
Representing:	Position:	Submitted:
Self	Oppose	Jun 4, 2023 @ 10:53 AM

Testimony:
The salary for councilmembers should be adjusted to remove the 64% raise proposed by the salary commission and reflect instead the current pay. the money grab is unconscionable. you should put it up for a vote at a special council meeting so the taxpayers, your constituents, know where you stand.

Name:	Email:	Zip:
Quintin Guzman	powerlft@aol.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 4, 2023 @ 11:00 AM

Testimony:
Possible raise pertaining to merit and contribution to a successful leadership departments track record , attendance and commitment.

Mahalo

Name:	Email:	Zip:
Wayne Toyomura	iseek50@yahoo.com	96817
Representing:	Position:	Submitted:
Self	Oppose	Jun 4, 2023 @ 11:15 AM

Testimony:
I oppose the 64% salary increase put forth by the salary commission. Public employees increases should be authorized and approved by the voting public by ballot at election time.

Name:	Email:	Zip:
Brett Kulbis	brett.kulbis@use.startmail.com	96706
Representing:	Position:	Submitted:
Self	Oppose	Jun 4, 2023 @ 07:13 PM

Testimony:
Dear Chair Waters, Vice Chair Kiaʻina, and members of the committee.

My name is Brett Kulbis and I live in Ewa Beach, and I am testifying today in STRONG OPPOSITION of agenda item Bill 10, CD1 (Relating to the Legislative Budget for the Fiscal Year July 1, 2023 to June 30, 2024).

I am thoroughly disgusted and offended, that while families across Oahu are struggling daily to make ends meet, local businesses are struggling to stay open, and more residents are fleeing to the mainland, that the majority of this council would believe it's justified to take the Salary Commissions proposal for a 64% pay raise for council members for a part time job.

I further think its disgusting that in some sort of political kabuki theater, which I believe is based on the fallout received over the raise, the Chair and Vice Chair would propose Bill 33 and Resolution 23-109 to prevent council members from having any other income streams, in some attempt to justify a pay raise after the fact.

Until you can ensure the rail is not going to be a financial burden on tax payers, reduce crime, reduce homelessness, fix our infrastructure, increasing your pay at taxpayer expense today is a slap in the face of taxpayers. You want a pay raise, conduct a job analysis, because it's irresponsible to establish a set pay structure based what similar job titles earn.

I strongly urge this council to remove the 64% pay raise funding from Bill 10.

Name:	Email:	Zip:
Jerry Miller	jlrides2001@yahoo.com	96712
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 08:16 AM

Testimony:
I oppose Bill 10 because these people were elected to support our communities. They are public servants and the only people they are serving is themselves. They work for us the citizens . They have done nothing to deal with crazy inflation , the homeless and tourism overload. They only speak for themselves not the citizens who elected them. They have done nothing to deserve a raise !!!!!!!!!! thank you for your time

Name:	Email:	Zip:
Rhonda Chong	rhonniehawaii@yahoo.com	96789
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 08:22 AM

Testimony:
I am vehemently OPPOSED to the proposed 64% pay raise! And for a part time job! There are so many other ways money could be spent assisting the community, especially those who are financially struggling. So sick of politicians lining their own pockets! They are supposed to be by the people, for the people. Intend on voting against those politicians supporting this pay raise. We will remember at the voting booth!

Name:	Email:	Zip:

Christopher Lam	tlam808@gmail.com	96821
Representing: Self	Position: Oppose	Submitted: Jun 5, 2023 @ 08:24 AM

Testimony:
I STRONGLY OPPOSE BILL 10. You can't fund your own 64% pay raises! YOU are denying the public the opportunity to testify by blocking Resolution 23-81 & Resolution 23-82 from being on this Meeting's AGENDA.

Name: Cortland Sciotto	Email: jackthetoad@duck.com	Zip: 96701
Representing: Self	Position: I wish to comment	Submitted: Jun 5, 2023 @ 08:45 AM

Name: Buddy Vidal	Email: vidalb003@hawaii.rr.com	Zip: 96789
Representing: Self	Position: Oppose	Submitted: Jun 5, 2023 @ 11:57 AM

Testimony:
Aloha,

I'm strongly stating my opposition to the 64% pay raise in this budget. This raise is exorbitantly high. For many who work two to three jobs just to get by in Hawaii, this is highly disrespectful of their taxpayer dollars, even more so when they do not have a say in this matter.

For councilmembers who support this bill, imagine a child who steals from a cookie jar and feels no guilt when eating the cookie. Then imagine the cookie being taxpayer monies. There is no heart present when the public has no say in how there money is spent.

If this is government for the people and by the people, I just don't see it in this bill. I am in agreement with councilmembers Tulba and Tupola. Bring this bill to vote by the people. It's the right thing to do.

Name: Susan Weaver	Email: skweaver@hawaii.rr.com	Zip: 96797
Representing: Self	Position: Oppose	Submitted: Jun 5, 2023 @ 12:03 PM

Testimony:
A 64% pay raise is excessive. Residents of Hawaii are already being taxed excessively and this raise would impact all taxpayers immediately. I have still not reconciled the extreme waste of taxpayer money on the rail system and the impending complete rebuilding of the Aloha Stadium. Our roads are trash and filled with potholes. Traffic is horrible, cost of living increased dramatically and now you require residents to pay for a 64% pay increase. Even if the past pay had increased with inflation this would be more than all those raises combined. The taxpayers are not getting inflation raises and our representatives now want us to give more. When will you say it is enough? I say it is too much already. Try asking for a more reasonable pay raise proposal, like keeping even with the inflation your leadership is causing. Let the voters decide salaries for our elected representatives that we are willing to pay.

Name: Terri Yoshinaga	Email: mztee22@hotmail.com	Zip: 96822
Representing: Self	Position: Oppose	Submitted: Jun 5, 2023 @ 12:44 PM

Testimony:
I believe each person should prove why they deserve the outrageous pay raises you are trying to give yourselves. I believe more people oppose this bill and the government should be run by the people and you really work for us so we should be the ones deciding whether you get one or not and how much you should get. When you ran to get in, accepted the pay then. What's wrong with the amount you are receiving now, without the raises? If you don't like it step down and let someone else take your place.

Name:	Email:	Zip:
Charmaine Doran	chardoranhawaii@gmail.com	96782
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 01:00 PM

Testimony:
I am in opposition to all raises for the City Council. The Salary Commission system is broken. Before any raises are accepted the public must have the opportunity to vote on charter provisions about the commission, the council and its salaries.
Where we are is shameful and the public deserves better.

Name:	Email:	Zip:
Pat Dukes	preydd@gmail.com	96707
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 02:20 PM

Testimony:
The City Council, etc. pay raises of 64% is not warranted and unconscionable during this time. Our property taxes had gone up 35% since the last two years, how much more will it go up due to this huge increase?

Name:	Email:	Zip:
Leimomi Kekina	kekina@hawaii.edu	96701
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 02:21 PM

Testimony:
Aloha City Councilmembers,

I absolutely oppose the 12.5% raise for the Mayor and 64% raise for the councilmembers! If a raise should be considered, it should be the same for them as the rest of the City, County and State workers, and that's around 2.5%. NO ONE should be getting more than 4%!! Even that is enough to anger lots of people. People are SUFFERING trying to keep up with inflation. No can! At 8%?! We're still 5.5% off from breaking even, which won't even happen because EVERYTHING has inflated while shrinking in quantity. Less bang for our buck.

When the City's problems start to get fixed, such as homelessness, infrastructure (roads, sewer, water, schools - I know that's State DOE, the basics), stop overspending on rail and the stadium, THEN we can talk about raises for you guys. But how about do the job first?! Get evaluated, then we talk raises. Just like everybody else. Meanwhile, there are lots of facilities and equipment out there that needs to be fixed or repaired or maintained. EMS desperately needs more funding. Healthcare, Search and Rescue, Lifeguards, they all need more support as more idiotic, entitled people don't abide the laws and rules that are there for their safety.

I implore you to please take another look at what this City really needs, more services, and reasonable, fair raises that matches others. I am sure a balance can be found. Mahalo for your consideration.

With sincere aloha,
Leimomi Kekina

Name:	Email:	Zip:
Jamie Detwiler	hfrwonline@gmail.com	96789
Representing:	Position:	Submitted:
Hawaii Federation of Republican Women	Oppose	Jun 5, 2023 @ 05:10 PM

Testimony:
I strongly oppose a 64% raise for Honolulu City Council Members. I support a raise commensurate with the work requirements and without limitations placed on outside employment as this is considered neither a part-time or full-time position. Perhaps consider a 10-15% raise at this time. The Hawaii Federation of Republican Women appreciate the diligent work of the Honolulu City Council. However, please understand that many hard-working constituents including a growing number of kupuna are living paycheck to paycheck to make ends meets. Furthermore, the Honolulu City and County should direct their resources towards infrastructure improvement such as roadways, parks, homeless outreach, EMS, Fire and Police department that will impact the

needs of the people. These are services that the people depend on and pay for with their taxes. Respectfully, Jamie Detwiler, President, Hawaii Federation of Republican Women.

Name:	Email:	Zip:
Carolina Carreira	going2carolina@yahoo.com	96797
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 07:21 PM

Testimony:
I am writing to express my utter disbelief that any council member would think it is appropriate to give themselves a 64 percent raise. Just when I think Hawaii politicians can't get any more self-serving and tone-deaf to the needs of their constituents, here I am surprised yet again. Why 64%? Why not 100%? Might as well make it 200% since we you're already deep in the weeds of outrageous numbers. This council (barring council members Tulba and Tupuola) seek to pad their pockets off the blood and sweat of tax payers like myself and I find it utterly deplorable. This is why people are disenfranchised with this State and more people leave every year. If you council members have any shred of integrity left you will vote NO on this budget and go back to the drawing board on what is an APPROPRIATE percentage.

Name:	Email:	Zip:
William Lono	willskillz80h8@gmail.com	96795
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 07:23 PM

Testimony:
I oppose BILLO10(23). I think this money should be used for the communities instead. We are just coming out of a pandemic and everything is so expensive. The people of Hawaii are suffering from the inflations and you're expecting us to cover this? NO!!!

Name:	Email:	Zip:
Andrew Crossland	across86@gmail.com	96816
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 07:32 PM

Testimony:
I STRONGLY OPPOSE the 64% pay raises for Honolulu City Councilmembers. I STRONGLY URGE a majority (5) of the Councilmembers to call a Special Meeting before June 23 and then have three-fourths (7) of the councilmembers vote in favor of rejecting the raises. Thank you in advance for listening to the people you represent by taking these actions.

Name:	Email:	Zip:
Vincent Golio	jjmichaels@gmail.com	96786
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 07:54 PM

Testimony:
I will support this bill if you can document that they are doing at 64% more work.

Name:	Email:	Zip:
Jason Habu	jasonhabu@yahoo.com	96826
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 08:10 PM

Testimony:
Councilmembers,

I oppose the raises that are set to take place in July 2023. The amount set by the salary commission is ridiculous.

City council members should get a raise, but not one that is 60%. A raise similar to what state and county public workers received through arbitration is more appropriate. I have never heard of a teacher; police officer or any other public servant get that large of a raise. Council members have an important job. You gather information, listen to your constituents, and make decisions that benefit our community. Your job is challenging, as you can't please everyone. You also chose to accept your position knowing the work and pay involved. No one forced you to accept that position.

I have never heard of a council member losing their life in the line of duty, rescue a drowning tourist, revive a cardiac arrest victim or fix a water main at four am, restoring water to whole communities. What makes you think that you deserve a 60% raise while other public servants are getting 10-20% raises or less, over a four-year period. Your jobs are very important as leaders and decision makers, but no more than any other public servant. Do you really think that you deserve a 60% raise while other workers are getting a 1/6 of that or no raises at all? I do not see how any public servant could accept that large of a pay raise in good conscience.

It will be interesting to see each council members position on this matter as I feel it will reveal a lot about their character.

Thank you for your time,

Jason Habu

Name:	Email:	Zip:
June Kawamura	junekawamura@gmail.com	96782
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 08:27 PM

Testimony:
I oppose the 64% pay increase for the city council members. We the local people of Hawaii have suffered financially during the pandemic and tightened our belt to make ends meet. Now is not the time for public servants to put your needs before the people to give yourselves raises. Auwe.

Name:	Email:	Zip:
Dayna Matsumura	daynamatsumura@gmail.com	96701
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 08:27 PM

Testimony:
I oppose the council members getting a 64% raise.
Our tax payer money can be used for various county programs.

Name:	Email:	Zip:
Rhonda Akimoto	naniphf@yahoo.com	96817
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 08:39 PM

Testimony:
I strongly oppose 64% pay raises for our City Council - no one gets this high a pay raise!
Prices have gone up, property taxes has increased- it’s getting more difficult to survive here in Hawaii. This is really not the time to ask for raises.

Name:	Email:	Zip:
Violet Shimoko	vshimoko@gmail.com	96817
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 08:52 PM

Testimony:
Ladies and Gentlemen,

I Strongly Oppose a 64% pay increase for the City Council.
We are in severe inflationary times. Please represent the best interest of "we the people" whom you serve.

Respectfully submitted,

Name:	Email:	Zip:
Jason B	jsen808@hotmail.com	96819
Representing:	Position:	Submitted:

Self	Oppose	Jun 5, 2023 @ 08:53 PM

Testimony:
I oppose 64% pay raise for council members, directors and mayor. There are more important issues this money could be spent on. Council members joined to make change in their community knowing that it'd be a part time job. They were not expecting full time wages. They wanted their jobs to be the voice of the community to our government, not to become rich from the people's tax dollars.

Name: Violet Shimoko	Email: vshimoko@gmail.com	Zip: 96817
Representing: Self	Position: Oppose	Submitted: Jun 5, 2023 @ 08:55 PM

Testimony:
Ladies and Gentlemen,

I Strongly Oppose a 12.5% pay increase for the mayor.
We are in severe inflationary times. Please represent the best interest of "we the people" whom you serve.

Respectfully submitted,

Name: Ron Mata	Email: rcmata@twc.com	Zip: 96782
Representing: Self	Position: Oppose	Submitted: Jun 5, 2023 @ 08:59 PM

Testimony:
Aloha,
I have been a voter for many, many years. Never before have I heard of any elected official receiving such a ridiculous pay raise of 64% (for Honolulu City Council members). Have any of you Council members heard of such?
The Budget should be amended to reflect rejection of the pay raise and suggest a re-negotiated pay raise of 14% - similar to the Mayor and his staff.
Don't you agree and please do the right thing!
Please remember that the Voters for your Employers!
Mahalo,
Ron Mata, Voter for many, many years

Name: Ku'ulei Mata	Email: rcmata@twc.com	Zip: 96782
Representing: Self	Position: Oppose	Submitted: Jun 5, 2023 @ 09:03 PM

Testimony:
Aloha,
I am writing this letter in opposition to the 64% pay raise for the Council Members.
The Budget should be amended to eliminate the pay raises.
The Council should re-negotiate the pay raise for something similar as the Mayor and his staff.
Please be akamai.
Mahalo,
Ku'ulei Mata

Name: Karen Crowell	Email: Karen.crowell@yahoo.com	Zip: 96706
Representing: Self	Position: Oppose	Submitted: Jun 5, 2023 @ 09:25 PM

Testimony:
Aloha,
I want to say that I oppose a 64% pay increase for the City Council members but I am in favor of a more modest pay increase of 2

to 5%. When you ran for office, you knew what you were going to earn for this gig and yet you ran anyway. Now that this raise is on the table, it sounds like it is all about the money and not about the mission. The working class citizens of Hawaii usually earn modest increases if any at their back breaking jobs, so why not the leaders of the city lead by example and take modest raises.These raises that could potentially be granted are coming on the backs of hard working residents who pay the highest cost in the nation for housing, food, gas, etc-all of it. Now you want us to foot the bill for the city council and the mayor to receive raises when the working class cannot even make ends meet and need to work 2 or more jobs. Where is the fairness in that! Council members who decide to vote this into law, I hope the people will remember what you have done and that they vote you out come the next election. WE THE PEOPLE, you all work for us, we voted you all in and we can surely vote all of you out!

Name:	Email:	Zip:
Carol Jay	choosejesus808@gmail.com	96701
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 09:36 PM

Testimony:
I am extremely disappointed with this new City Council, except for Augie Tulba and Andrea Tupola who have publicly opposed the Council's 64% payraise. Why is it that only 2 out the 9 members have the common sense to know the difference between right and wrong. What third world violent country did you other 7 members come from? Shame on you for not knowing better. There is no excuse for your spoiled rotten, greedy, self serving, toxic behavior. The people of Oahu deserve better. The seven of you do not deserve your jobs in City Council. Sometimes, when you are deep in "kaka", it consumes you! I sincerely hope that you will find yourselves out of this mess you've created. I surely hope that you are able to do the Right Thing by cancelling the 64% payraises and not using any of the money in Bill 10 to fund any raises.
You need serious help!

Name:	Email:	Zip:
Shandell Kamealoha Kovaloff-Coryell	shankkc@yahoo.com	96707
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 09:47 PM

Testimony:
I oppose this bill for a raise for the Mayor and council members because I don’t feel like they achieve much in doing right of our community. And until the people see better things happening I don’t think they deserve a raise. Us working people work hard on a daily basis and we don’t see pay raises like this nothing close. So until we see better work I am opposed to this! Mahalo!

Name:	Email:	Zip:
Daisy Tim	alohafromdaisy@gmail.com	96706
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 10:21 PM

Testimony:
On June 7, 2023, there will be a decision regarding 64% pay raise. I want to OPPOSE that Bill 10 (23) at this time. I live in Ewa Beach. People are hurting for the rise in financial burdens. We can't ALL get this big of a raise. I never got one when I was in the working class. Thank you.

Name:	Email:	Zip:
D Gomez	Kianeps91@gmail.com	96789
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 10:49 PM

Testimony:
I strongly oppose Bill 10, it is an unwarranted pay raise. Everyone I know is having a hard time just living here. If you really care about the people you represent, this bill would not go through.
We the people, will Petition this bill.

Name:	Email:	Zip:
Mary Monohon	humpohon@gmail.com	96734
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 11:00 PM

Testimony:
I oppose the outrageous salary increase for council members as proposed in bill 10. I have written my council person (Kailua) but since she is in favor of this increase she does not answer my emails.
This sends the wrong message to constituents who are hurting from inflated prices. Fix the cost of living- deal with increased property taxes before you take a raise. Do your job to earn this raise!

Name:	Email:	Zip:
G Gomez	Kianeps91@gmail.com	96789
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 11:02 PM

Testimony:
I oppose Bill 10. A 64% pay raise. Everyone living in Hawaii is having a hard time to live here. I strongly oppose this bill.
Living on Oahu is difficult, that is why our relatives has moved to the mainland.

Name:	Email:	Zip:
Manulani Garcia	mmakua808@gmail.com	96795
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 11:09 PM

Testimony:
I am in opposition and do not support the 64% Honolulu City Council pay raise.

Name:	Email:	Zip:
Maya Nouchi	mayakawaguchi@yahoo.com	96701
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 11:18 PM

Testimony:
I am writing to oppose any budget item that facilitates a 64% raise for council members. Council Chair Tommy Waters said he doesn’t want Council Members to vote on their 64% pay raise. He stated, “The real world doesn’t work like that. Employees don’t get to decide what their salary will be.”

He’s right. In the real world, employers determine the salaries of their employees. Let’s be clear. The Salary Commission did NOT hire Chair Waters or the rest of the council members. We, the voters, hired them when we elected them, which makes the council the employees, and the voters the employer.

So, before budgeting for a 64% increase, we should do things “like they do in the real world”, and have the voters determine the salaries of the Council. Council Members need to remember who they work for. And the public has overwhelmingly expressed opposition for a 64% raise.

Name:	Email:	Zip:
E Gomez	zzemog4@msn.com	96789
Representing:	Position:	Submitted:
Self	Oppose	Jun 5, 2023 @ 11:24 PM

Testimony:
I strongly oppose Bill 10. A 64% pay raise at this time is unreasonable, esp., since we are all having a hard time now.
Have you seen parents say to their children, I can't afford that.
We can't buy that. We have all witness that.
My mother wanted to buy 4 russet potatoes from a grocery store, but had to put it back, because it would have cost $7.00.
I hope the words I relayed made a difference.

Name:	Email:	Zip:
Bonnie Grossi	grossib001@gmail.com	96825
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 12:45 AM

Testimony:

To Chair Waters and Council members Kia aina, Weyer, Cordero, Aquino Okimoto,
Dos Santos-Tam and Say
I oppose Council members receiving a 64% raise and request that the funds not be appropriated for it.
The money to fund a salary increase comes from your constituents. Many of whom work two and three jobs just to make ends met. We can't afford nor be expected to foot the bill for such an appalling pay increase.
It was disheartening to learn that Council members Tupola and Tulba could not get five signatures (three other signatures) to bring their April 27th legislation before the Council. Each Council member knew what the job paid when asking for our vote.
Introducing legislation forbidding Council members from working second jobs or running their own businesses does not take into account that the people of Oahu will still be paying the bill. It serves only to deflect the issue of Council members putting their self serving interests ahead of the people who gave them their jobs. That fact has not gone unnoticed.
To Council members Tupola and Tulba
Although neither of you represent my district I commend the both of you for standing up for all the people of Oahu and acknowledging that our voices need to be heard. A sincere thank you. Rest assured that neither of you will be perceived as just wanting to make it "easier to be a nicely compensated career politician". That fact has not gone unnoticed either.

Name:	Email:	Zip:
Richard M Fong	tservicehi@yahoo.com	96817
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 03:11 AM

Testimony:
You were sent there to SERVE not to get rich. There are people living in tents and boxes all over this island. How dare you ask for a pay raise much less 64%, when nothing is being done to clean up this horrific mess.. Do your jobs!

Name:	Email:	Zip:
b.b. b	bluebassist@outlook.com	96786
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 04:04 AM

Testimony:
For the "Majority" City council members of Honolulu

I am a recently retired federal government civilian worker with over 35 years of service working for the Department of the Navy. I had watched the recent telecast from KITV on sister station KIKU of the latest town hall meeting at Pearl Harbor elementary school with mayor Blangiardi along with some city officials. To my dismay, one topic discussed was a 64% pay raise. To what degree do these city council members think they deserve 64%?... To my knowledge, there are other citizens of Oahu sometime need to walk picket lines just for a 4-5%?... This is uncalled for! It's unjust! Shame on you city council! Majority of you just came onboard less than 2 years of service and now you want a 64% raise!!!?... You're out of your minds!!! Do you think you deserve more than the other three counties of the state of Hawaii? First and foremost, let me remind you that you work for the voters that voted for you in your respective districts! "WE" the tax payers are paying your salaries! Let me remind the community too that you folks are "PART - TIME" You think you can just take it from our property taxes?... You need to be transparent. Why was this not brought up in earlier town hall meetings or neighborhood board meetings?... What! salary commission... conjured up by the mayor and his crony yes man chair Waters! for justification of the raise... You're pathetic! Chair Waters! You, along with your follower majority council members who don't return phone calls to avoid the topic! SHAME!!! Enough of the smoke screen tactics, news clips and stories to make you look good and deceive the public for what is the underlying agenda... Sure, fix the pool here... give city workers hazard pay? Eh...I'll give you a pat on the back. That's from another kitty and some are somewhat quick fixes. Only one/ two council members that I have seen is transparent, so far Mr. Augie Tulba and Ms. Andria Tupola. Both are the only council members that came forward and denounced the raise. My hat off to you both! Ms.Kia'aina... I had rooted for you in the past running for office. You are now vice chair... someone who has a voice! Now to represent the people who voted for you! But your decision to assist chair Waters for the resolution to prohibit members to have a second job while in office... leaves me in dismay and disappointed.
And Mr. Say... I believe the most senior politician of this group. Myself, along with former colleagues had called your office to see where you stood on this issue? No reply or resolve. I guess more of the same with you.

As a former government employee, it took me a career to accomplish my final salary at slightly over the current chair. $79,700ish. Most of Hawaii's residents have to work 2 or 3 jobs to be able to make ends meet. I don't have to tell you this...
You already see this on the street!

Please reconsider this bill... I do not oppose a raise, I oppose 64%

PLEASE MAKE THIS TOLLERABLE FOR THE COMMUNITY TO ABSORB!

On this Bill: 010(23) I 'STRONGLY OPPOSE'

Name:	Email:	Zip:
Kehau Feleciano	kfeleciano12@gmail.com	96789
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 05:31 AM

Testimony:
This is a slap in the face to us the people. This is greed and I strongly oppose! This money should be used to benefit our people and take care of real issues at hand!

Name:	Email:	Zip:
Marla-Jayne Carino	mcarino005@gmail.com	96792
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 05:41 AM

Testimony:
I wish to oppose this bill, a 64% raise is outraging, we the people are having a hard time with the cost of gas and putting food on our tables. I feel a 16% raise over the next 4 years to match other related pay checks for the same job you folks are doing is fair, and still would help members to have a pay scale equal to other in the same position. A 16% pay raise is still a big jump compared to what other people get at any job out there, but it would give you folks a comparable paycheck with others in your field !

Name:	Email:	Zip:
Bernardo Soriano	bern.soriano@gmail.com	96701
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 06:46 AM

Testimony:
I am writing testimony to oppose the proposed 64% raise for city council members and 12.5% raise for the Mayor and the administrative directors. There has been no solid evidence presented to justify such a significant raise for the above mentioned positions. A city council member position is a part-time position and those who ran for those positions knew that before making the choice to run for the position. No public or private entity/business grants such a huge raise in a short amount of time. As an elected official by the people of Hawaii, their duty is to serve and work for the people and do what is the best for the people who put them in their elected position. Allowing these raises to go through shows a total disregard for the best interests of law abiding, tax paying citizens of our island/state who pay their salaries. I do not believe these raises are what's best for the people of Hawaii given our current economic climate.

Name:	Email:	Zip:
Pat Mihara	patmihara@aol.com	96701
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:00 AM

Testimony:
The 64% increase is ridiculous...who gets that much of an increase? NO ONE!! I agree with Councilman Tulba that the optics of this is really bad and that the timing of this is bad, when we're trying to recover from the effects of the pandemic. I believe your constituents would be receptive to a MINIMAL raise if they could see things around them improving. Our roads, general sidewalk maintenance, the homeless, property tax, the rail, car registration fees, and the list goes on and on...all of these things effect the people who voted you in, and you want to line your own pockets??? Shame on Mr. Waters for not being more of a leader and for not letting the public weigh in. He seems to have forgotten how he got there. And shame on my own Councilwoman Okimoto who has not said one word about the raise and who cannot respond to concerns forwarded to her office. All council members should remember that the people are the ones who got them their jobs and that we will definitely remember them come election time. If this 64% raise passes, you can be assured that the public will be very unhappy!

Name:	Email:	Zip:
Carol Pohina	capohina@yahoo.com	96792

Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:03 AM

Testimony:
I oppose anyone getting a huge raise as a public servant. This huge raise is unheard of and unjustified. This monies could be used for far better improvement then these peoples pay. Only a select few deserve a raise such as our coroner. These politicians that want raises when they haven't even improve our living are only looking to improve their living. Please STOP BILL10. Mahalo for your time.

Name:	Email:	Zip:
Sarah Barientos	Honoluluhsc@gmail.com	96706
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:16 AM

Testimony:
I oppose the 64% pay raise for Honolulu council because we are in the middle of a recession/ inflation, I'm sure everyone can use a 64% pay raise so that we all can pay our rent/mortgages, food prices are so expensive, frankly, we are being priced out of our islands. It's why so many of us is leaving to go to the mainland. This pay raise does not come at the right time. You and I are trying to make it day by day just to live in Hawaii. It is our money who pays you to be our public servants that should have our best interest taken into consideration. There are so many other projects that can use that money. Our roads are not safe to drive on with the amount of potholes around the island and crumbling roads on the windward side and yet we pay safety checks on our vehicles, schools need improvements, homeless is still a problem, we could use more first responders and so forth. Until these things can get under control, I don't think this is the right time to be thinking of yourselves for a pay raise, not when there is so much to fix in Hawaii. I oppose and I hope you will uphold your oath in office to make the right decision at this time. Thank you.

Name:	Email:	Zip:
Andrea Anixt	andreapeatmoss6@gmail.com	96730
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 08:26 AM

Testimony:
Aloha
Civil Beat article has now clarified the process for the choice of commissioners and comparables for salaries of civil servants, etc.; and I now think the taxpayer is paying considerably more than private employers to all but Council members. The raise is just too much. The process should just be more open.

Name:	Email:	Zip:
Ralph Sherman	Ralph.L.Sherman@gmail.com	96749
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:23 AM

Testimony:
Our government is out of control and out of touch with reality. Government officials should be fired not given raises.

Name:	Email:	Zip:
Liana Apelu	liapelu@outlook.com	96762
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:34 AM

Testimony:
The rich are getting richer and poor more poorer.
I've worked since I was 14 and I am nowhere near retirement at age 47. Inflation has made it that much more difficult for me to enjoy my earnings. Although I'm a nobody, my work has added to the success of the business I am employed by. Yet the raises I've received over the years has amounted to 10% and I still have to work a 2nd job to make ends meet. If there is that much money to afford pay raises, it should be invested in covering the expenses of shipping over necessities for our islands. It should be put to better use to ease the financial pressure on the people of Hawaii.

Name:	Email:	Zip:
OPPOSE 64% Pay Raise	WeLoveHonolulu@gmail.com	96813

Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:50 AM

Name:	Email:	Zip:
Ann Tabieros Amian	rodann010304-newhomes@yahoo.com	96818
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:00 AM

Testimony:
I think it's wrong to seek a high percentage raise and expect us tax papers to pay for it. A more reasonable rate should be around 4% which is what the average folk get in Hawaii. I don't understand what makes the city council so special that they are asking or expecting a 60% raise in these tough economic times? That just shows how far removed they are from their constituents and community.

Name:	Email:	Zip:
Doreen Morimoto	dor_morimoto@yahoo.com	96823
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 12:21 PM

Testimony:
I oppose this bill #010(23).
No raises!

Name:	Email:	Zip:
Terry Murakami	terrytmura@outlook.com	96814
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 12:31 PM

Testimony:
I would like to oppose the 64% Honolulu City Council pay raises. While I do appreciate the people taking the time to get involve in the legislation process, given the high taxes and cost of living in Hawaii I believe adding further tax burden to the citizens here will not be good for us.

Name:	Email:	Zip:
Charlene Lum	chrlnlum@yahoo.com	96821
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 12:42 PM

Testimony:
I strongly oppose Bill 010(23) to the pay raises to City Council, Mayor…
The economy is not doing well, there is an ongoing increase on property taxes; the city council should be thinking about the welfare of the people of Hawaii and not their selves. No, no, no!!!

Name:	Email:	Zip:
Chester Lum	clumcboy@hotmail.com	96821
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 12:42 PM

Testimony:
Written Testimony for BILL 010(23) scheduled for June 7, 2023 @ 10:00AM

Good morning.
My name is Chester Lum and I want to thank everyone involved for allowing me to submit my written testimony. I don't represent any group and I am here as a private citizen.
My testimony is in opposition to BILL010(23) in regards to the City Council pay raises.
People in Honolulu are working hard to live in Honolulu and approving the pay raise will only make it harder to live here. A vote for this bill is not in the best interest of the people who live in Honolulu.
Please vote NO to the pay raise.
Thank you.

Chester Lum

Name:	Email:	Zip:
NO 64% Pay Raise	WeloveHonolulu@gmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 12:48 PM

Name:	Email:	Zip:
Emerson Lau	mr.emersonlau@gmail.co	96797
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 12:55 PM

Testimony:
Please do not pass this. Your efforts do not unnoticed but enough of the tax dollars have been spent. We need in other places such as the keiki. Put the money into the future and the next generation. Everyone will know who is for the people. Be a solution to the problem and not add to it.
-resident of val okimotos district.

Name:	Email:	Zip:
Sara Deguchi	ichigo@hawaii.rr.com	96818
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 12:56 PM

Testimony:
I oppose this.

Name:	Email:	Zip:
kim limasa	kimlimasa72@gmail.com	96707
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 01:36 PM

Testimony:
I oppose this bill.

Name:	Email:	Zip:
Kathryn Woody	kwoody5150@msn.com	96825
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 01:54 PM

Testimony:
I strongly Oppose this proposed pay raise for the mayor and city council members. It is unethical, immoral and self serving. What have the mayor and city council members done to deserve this type of pay raise. How can you possibly justify to the communities you serve giving yourselves such an outrageous pay increase?! Stop the insanity and get back to the business of serving the communities you were elected to. You do not under any circumstances deserve a pay raise. You knew the salary you were getting when you ran for the position and accepted that salary when you accepted the position. You do not get to nor deserve to get a pay raise without EARNING a pay raise!! Just like everyone else !!
Stop this ridiculous Bill 10 right now !!!

Name:	Email:	Zip:
Charles Woody	chuckwoody5450@yahoo.com	96825
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 01:55 PM

Testimony:
I strongly Oppose this proposed pay raise for the mayor and city council members. It is unethical, immoral and self serving. What have the mayor and city council members done to deserve this type of pay raise. How can you possibly justify to the communities you serve giving yourselves such an outrageous pay increase?! Stop the insanity and get back to the business of serving the communities you were elected to. You do not under any circumstances deserve a pay raise. You knew the salary you were getting when you ran for the position and accepted that salary when you accepted the position. You do not get to nor deserve to get a pay

raise without EARNING a pay raise!! Just like everyone else !!
Stop this ridiculous Bill 10 right now !!!

Name:	Email:	Zip:
Sarah Beppu	sarah.beppu@gmail.com	96789
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 02:01 PM

Testimony:
Aloha! I am writing to submit testimony regarding Bill 10 (2023). I truly understand that there has been about a decade since the council has received a raise. With that being said, a 64% raise is hard to fathom. Most of us, the people you represent, myself included, would only see about a 2% raise (max) per year if there was one. Depending on the how well a company performs depends on the raise as well. Plus during covid, many companies froze all raises so that is about 2-3 years most people saw no raise or even lost their jobs. When raises came back, it wasn't playing catch up for the years lost but was maybe 1-2%.

We also go into accepting a job knowing the salary and being ok with the salary and work it entails, much like officials voted into office. I do agree that a raise is warranted, but not 64%. I also do not agree for those members of the council who remain silent on their opinions on this matter. Whether you want the 64% or disagree with it, voice your opinion. After all, your that's how you got into office is by promising to be the voice of your constituents. Why break that promise, unless you don't want the public to know how you really feel about the raise? Staying silent and not bringing this matter to a vote is what breaks the public's trust in our City Council and elected officials. Respect and trust comes with transparency and letting your voice be heard, not hiding behind silence. I applaud those council members that have voiced their opinion both for and against the raise and shown the public where they stand. I challenge those council members hiding behind silence to put their mouth and voice where the votes are and bring the 64% raise to a vote so the public (those that voted YOU into office) know where you stand. Mahalo.

Name:	Email:	Zip:
Charles Lee Jr.	success881@hawaiiantel.net	96822
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 02:13 PM

Testimony:
Totally against the increasing their wages by 64%! That's outrageous!

Charles Lee Jr.

Name:	Email:	Zip:
Laurie Yano	amareisaloha@gmail.com	96795
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 02:37 PM

Testimony:
I strongly oppose the excessive pay raises. Rather, we should reduce auto and property taxes if there is such an excess of funds. We are barely surviving here in Hawai'i! I will never retire trying to keep up with the cost of living here and one way you could help us, the people you serve, is to try your best to survive like so many of us within a budget. Please reduce the tax fees on property and automobiles! Our Kupuna and families are struggling!!

Name:	Email:	Zip:
Fenton Lee	sugar.chef@hotmail.com	96822
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 02:57 PM

Testimony:
I oppose Bill 10

Name:	Email:	Zip:
Eric Ching	elching@aol.com	96734
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 03:03 PM

Testimony:
Aloha City Councilmembers:
I'm submitting testimony in favor of salary increases for the City Council.
I think that serving on the Council is a full time commitment and should be compensated accordingly. I want a Councilmember that is fully engaged on my behalf and is not beholden to another employer or other interests. I want a Councilmember who doesn't have to seek other income, leaving them vulnerable to those seeking to influence legislation through political donations and other compensation.
Although many have spoken against salary increases, there are many others that recognize the need for salary increases for the Council and
the benefits of a full time representative who is beholden to the constituents in their district, not to another employer or other interest.
Please support salary increases for the Council.
Mahalo.

Name:	Email:	Zip:
Elena Jones	elenaj1966@outlook.com	96782
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 03:53 PM

Testimony:
From the Revised Charter of the City and County of Honolulu 1973 (Amended 2017 Edition),

ARTICLE XI - STANDARDS OF CONDUCT
Section 11-101. Declaration of Policy --
Elected and appointed officers and employees shall demonstrate by their example the highest standards of ethical conduct, to the end that the public may justifiably have trust and confidence in the integrity of government. They, as agents of public purpose, shall hold their offices or positions for the benefit of the public, shall recognize that the public interest is their primary concern, and shall faithfully discharge the duties of their offices regardless of personal considerations.

You hold your positions for the benefit of the public and the public interest is your primary concern. The Salary Commission neglected this part of the charter and set outrageous salary increases for the city council, the mayor, and other top-paid officials. The mayor and most other top-paid officials are already paid more than the governor of Hawaii, who is paid $165k. The city council is still a part-time entity and should not get an increase until it establishes that it is officially a full-time position.

The public is struggling and cannot afford to pay for raises. Where is the money going to come from? The rail will never generate income. It is a money pit and should be halted. The money will have to come from an increase in taxes and fees or reduced city services that are already severely lacking. You may as well just keep the $300 exemption for property taxes.

The public should be able to weigh in on raises and a referendum should be included in the City Charter to prevent this kind of nonsense from happening again.

Reject ALL raises! Put resolutions 23-081 and 23-082 up for a vote. Again, according to section 11-101 of the charter, you must faithfully discharge the duties of your office regardless of personal considerations.

Name:	Email:	Zip:
Teresa Maestas	teresa.maestas@yahoo.com	96706
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 04:38 PM

Testimony:
I oppose the increase for BILL010(23)
RELATING TO THE LEGISLATIVE BUDGET FOR THE FISCAL YEAR JULY 1, 2023 TO JUNE 30, 2024.

Thank you
Teresa

Name:	Email:	Zip:
Michael Maestas	michael.maestas2012@yahoo.com	96706

Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 04:40 PM

Testimony:
I oppose the increase for BILL010(23)
RELATING TO THE LEGISLATIVE BUDGET FOR THE FISCAL YEAR JULY 1, 2023 TO JUNE 30, 2024.

Thank you
Michael

Name:	Email:	Zip:
Sara Goodwin	haenamama@hotmail.com	96714
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 04:51 PM

Testimony:
I belive this will be a big mistake in our Hawaiian Government. Please reconsider.

Name:	Email:	Zip:
Stan Au	aus@hawaii.edu	96821
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 04:52 PM

Testimony:
I am in favor of the Hnl City Council member pay increase. The amount of money involved, the effect on our lives now and in the future and more, are huge responsibilities. It is MORE than a full-time job and should be filled by people who treat it as such. Current compensation is a shame.
I prefer the C&C pay the Members, and the Members be beholden to the people of the C&C; not the Members be needing to have other jobs e.g. consulting and be beholden to special interests.
Thank you.

Name:	Email:	Zip:
Emil Svrcina	emilsvrcina@gmail.com	96789
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 04:52 PM

Testimony:
None of you planning to vote Yes on this bill 010(23) deserves any pay raise and definitely not as outrageously shamefully greedy one as 64%. Don't do it.

Name:	Email:	Zip:
Eva Silva	malatisilva@gmail.com	96763
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 04:58 PM

Testimony:
Aloha ! I would like to propose a discussion and summit to no pass this law please !

Name:	Email:	Zip:
Wanda Woolsey Carpio	wandacarpio@yahoo.com	96707
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 05:03 PM

Testimony:
I oppose the 64% pay raise!

Name:	Email:	Zip:
Sherrie Balasbas	askkb1@yahoo.com	96788
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 05:07 PM

Testimony:
I oppose this raise.
This is not the time for a raise ..
You need to fix other issues in this state instead of giving your self a raise.. with all the homeless and high home rates of rent .
Spend the tax payers money to helping the people of the island have a roof over our heads..
And stop feeding you pockets.

Name:	Email:	Zip:
Jose Rocha	j_rocha52@yahoo.com	96707
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 05:07 PM

Testimony:
I am in opposition for this bill because I believe it is not a fair wage increase based at the tax payers expense. I do believe you all ran for this position, you all knew the financial burden it would put on you and your families. I also know there are some members that do other things outside of this particular position like councilman Augie T. If he can find other avenues to financially support him and his family, I'm sure the rest of you can. I am not in favor for possible "Career Politicians".

Thank you.

Name:	Email:	Zip:
Katherine Nawahine	katenawahine@gmail.com	96730
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 05:07 PM

Testimony:
I do not support a 64% increase in pay. You have not earned it. We (tax payers) are living with increased expenses due to inflation, more drugs, more crime, more homeless and less community resources. Solve some problems before you ask us for more money.

Name:	Email:	Zip:
Camil Kapoi	camilklele@gmail.com	96826
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 05:12 PM

Testimony:
Aloha,

I oppose the 64 percent raise, because as a citizen of Oahu Hawaii. We iamb struggling enough as it is our tax paying money should be going to something way more important. You guys don't need the money we need that money for our schools to have better safety protocols to make the road safer, everyone it isn't fair that you guys get this 64% raise and barely do anything for us anyways you guys don't do anything for our community the government is so corrupt and all you guys care about is yourselves and money and it's funny to me that it's our money that it gets put into your pocket and you guys don't make any changes around here that are actually sufficient to the people of Hawaii. the people of her r struggling enough as it is and then what you raise your pay and what does that raise our taxes like this is just ridiculous and you guys aren't actually contributing to the community we need more community God-fearing things here but instead we get all of this clown kind of things that aren't working for our community and it's just so sad to see that in these last days people just become so selfish and it's just a shame on the people who are for this bill because you know what let's see the receipts of what you guys have actually done for the community. Because I think that will be a very short list and show me what you guys are even planning to do like add the money shouldn't matter. The people should matter more than the money and if they have side jobs, then let them be because it's better than they take our money and make their own and who is the say that they aren't able to juggle at all that just saying that we aren't in capable of multitasking, because you are in capable of doing it does it mean everybody else is just because we would have a side business does not mean that we wouldn't be able to give our attention to something else because I'll tell you right now. Auger T and Brenton Awa probably Did no they did way more than any of you that have been in office so this is just sad sad sad and I praying for you all and may God bless you.

Name:	Email:	Zip:
Tasha Napaepae	tnapaepae35@gmail.com	96744

Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 05:19 PM

Testimony:
Aloha, As a taxpayer I oppose the city councils approval of a 64% raises! It's beyond me that you would have the audacity to give yourself (ridiculous) raises at our expense. How do you folks plan on being held accountable for those raises? What kind of production can we expect from you folks with such a high increase in pay? …Another 20 years to finish the entire rail? We, as taxpayers should be able to weigh in and vote on weather or not you deserve that raise. The public is not behind this.

Name:	Email:	Zip:
Nicole Soong	nlsoong78@gmail.com	96743
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 05:21 PM

Testimony:
I OPPOSE
BILL010(23)
RELATING TO THE LEGISLATIVE BUDGET FOR THE FISCAL YEAR JULY 1, 2023 TO JUNE 30, 2024.

Name:	Email:	Zip:
Timothy Lu	timothylu4@gmail.com	96814
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 05:25 PM

Testimony:
I don't believe it is right for council members to receive a 64% vote for a part time job. Many people are struggling and this does not seem right at this time. I hope the council will reconsider this decision. Thank you.

Name:	Email:	Zip:
Mailani Makainai	mailanimakainai@gmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 05:26 PM

Testimony:
Aloha.

I am against the 64% raise for our politicians. Although many of them work hard, it's extremely hard to justify giving raises when wages for our local ppl in Hawaii have been at a standstill & the cost of living has been sky rocketing. Our politicians are in positions to help prevent our locals from leaving, the protection of our lands and natural resources, the protection of our children and educational opportunities. And sadly many of our urgent needs are not being met and our people are continuing to leave. Every single day a new local and Hawaiian family is forced to leave because opportunity and education is greater outside of Hawaii in addition to the cost of living is beyond sensible here. Therefore , the raise does not make sense. And a hike that is more than your typical 5-10% is egregious. That is putting it nicely.

Our politicians are public servants. And it is not a full time all year round profession . Suffering with us means you are a part of us and hopefully our politicians will be incentivized to source better opportunities, better education and healthcare, better wages, and find ways to bring down the cost of living for our local and Hawaiian families.

MM

Name:	Email:	Zip:
Jon Lindo	jbizzle159@yahoo.com	96706
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 05:28 PM

Testimony:
I don't believe you deserve to get a pay rise that high when you can barely manage our tax dollars now. You consistently show that you don't have the peoples or the states best interests in mind when making decisions.

Name:	Email:	Zip:

Brandie Liu	brandiejean099@gmail.com	98607
Representing: Self	Position: Oppose	Submitted: Jun 6, 2023 @ 05:30 PM

Testimony:
My family and I have been priced out of Hawaii. We moved to Las Vegas back in 2012. We are currently looking to move back home to be near our grandparents & parents who are getting older and needs our help. We're unable to do so because the positions we are currently in now pay way more then Hawaii has to offer. Instead of giving yourself a raise with the peoples tax money, how about raising the minimum wage and giving a fair wage for the local people. The people of Hawaii are working multiple jobs to make ends meet. Spending less time with their loved ones and more time working. We should be able to live in our home state, not being forced to move to the states because jobs don't pay enough or having to work multiple jobs. STOP BEING SELFISH! 64% is a crazy amount! There's enough for everyone to sit at the table and eat!

Name: Hercy Acoba	Email: hercy.acoba@gmail.com	Zip: 96797
Representing: Self	Position: Oppose	Submitted: Jun 6, 2023 @ 05:32 PM

Testimony:
I would like to have more council members have a deeper discussion regarding this huge increase of pay raise.

Name: S Penn	Email: spenn1904@yahoo.com	Zip: 96735
Representing: Self	Position: I wish to comment	Submitted: Jun 6, 2023 @ 05:32 PM

Testimony:
No raises not justified

Name: Dario Failla	Email: dario.failla@hotmail.com	Zip: 96707
Representing: Self	Position: Oppose	Submitted: Jun 6, 2023 @ 05:36 PM

Testimony:
I think taking tax money from us living in Hawaii is wrong. We are the most expensive state in the US already. Show some Aloha

Name: Kaleialoha Haia	Email: kalei.haia@gmail.com	Zip: 96706
Representing: Self	Position: Oppose	Submitted: Jun 6, 2023 @ 05:39 PM

Testimony:
Absolutely appose this raise, this is outrageous to receive a 64% raise, absolutely no one wants a career politician in anything. If you guys are having a hard time living paycheck to paycheck or need a second job then congratulations! You are feeling all of our pain and daily anxiety about making it in a increasingly expensive hawaii.

You share in our reality and that's what you should do, getting this huge raise would disconnect you from the people who you represent. Not happy with the pay? Find another job, again like all of us, in fact a lot of us would love to have a part time job that paid 70k+.

If you guys do manage to pass this raise with the outrageously negative backlash from it, it will only further the belief in political corruption. That what the people want doesn't mean anything to any of you.

Name: Lisa Marie Minor	Email: minorlisamarie@gmail.com	Zip: 96816
Representing: Self	Position: I wish to comment	Submitted: Jun 6, 2023 @ 05:44 PM

Testimony:

I oppose Bill010. No pay raise for city officials, give money to our communities.

Name:	Email:	Zip:
A Abordonado	hawaiianhanapaa@hotmail.com	96789
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 05:49 PM

Testimony:
64%?!?!? A lot of people in Hawaii are still struggling and council members want to give themselves a raise? And then 64%? Why so much? That is really high for a raise! 64% is not thinking for the people of Hawaii. Will a 64% raise bring the crime and theft down that is going on all over Oahu and the rest of the state Hawaii. Just last week I heard on the radio that a combined income of $96,000 is needed to comfortably live in Hawaii. Majority of Hawaii residents don't make that much, but this Bill will give a single income of $115,000 alone? That reallllly looks good on the council members (input sarcasm). If the council members feel they need a raise, then maybe 15-20%, not a whopping 64%. Thank you to Brenton Awa, Angie Tolba and Andria Tupola for standing with the people of Hawaii and rejecting this Bill. They truly understand that a raise of 64% is not needed now. It needs to be earned and giving a 64% raise is not going to fix the crime and theft problems nor the cost of living in Hawaii.

Name:	Email:	Zip:
Justin Kaawa	district9hawaii@gmail.com	96706
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 05:50 PM

Testimony:
Aloha, with most of Hawaii struggling to make ends meet, price of groceries through the roof, cost of gas at record highs its an absolute insult to the people of Hawaii anyone would even consider a raise let alone a raise as big as this. We are hanging on to a thin line in trust of our government to make better decisions on how our tax dollars are spent. Don't disappoint us... I oppose any raise of any kind at this time.

Name:	Email:	Zip:
Lois Asato	lasato14@gmail.com	96822
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 05:50 PM

Testimony:
Dear Members of the City Council,
I have never submitted testimony before but I feel that it is my obligation and duty to do so as a concerned citizen at this time.
The proposed 64 percent increase in salaries for the city council members is totally out of line. It would be unconscionable for any of the council members to accept this raise when their constituents could use some of that money for much needed maintenance and improvements to their districts. I am sure that you are well aware of the long list that I am referring to.
Don't get me wrong. I am not opposed to a raise for the council, however, it should be something reasonable like 10 or 12 percent. In the real world, an increase of this amount would be considered generous if working for a private entity. Realistically, most companies give their employees a 3 percent increase in salary if anything at all.
I know that you have heard the outrage from the public over this matter. Please do not ignore the voices of your constituents! Remember that they are the ones who voted for you.. You made a promise to serve when you took office. A salary of $68,000.00 plus 12 percent increase for a part-time job is not bad,
Mahalo,
Lois Asato
Manoa, Oahu

Name:	Email:	Zip:
Michelle A.	alyxia_67@hotmail.com	96720
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 05:50 PM

Testimony:
The raise is outrageous. Considering everyone else in Hawaii is struggling. Where is our raise? I understand that yes thy may need a raise but the amount is just ridiculous! Please put more thought into this and for our people of Hawaii

Name:	Email:	Zip:

Jonathan Fong	hippo004@yahoo.com	96822
Representing: Self	Position: Oppose	Submitted: Jun 6, 2023 @ 05:56 PM

Testimony:
I strongly oppose such a huge raise for the city council members. The city council isn't suppose to be politicians working a full time job and becoming a career politician. The city council is suppose to be made up of everyday people and it should be just a part time thing. If this bill passes it just shows how far the corruption in Hawaii has gone.

Name: Cody Domingo	Email: hauulajedi@gmail.com	Zip: 96792
Representing: Self	Position: Oppose	Submitted: Jun 6, 2023 @ 05:57 PM

Testimony:
Stop the corruption in this system. Start putting Hawaii's homeless first!! They need the help...You folks don't deserve a raise and the inflation is killing us while you folks living like kings and Queens! Hell no to your guys raised.

Name: Mary Lee	Email: marlee329@icloud.com	Zip: 06744
Representing: Self	Position: Oppose	Submitted: Jun 6, 2023 @ 05:57 PM

Testimony:
Aloha,
My name is Mary Lee and I'm livid about this 64% pay increase. We have so many issues that need attention and can use the money, but no, we have politicians who think they deserve this money. Why do you think you deserve the 64% pay increase when you haven't even earned it? You ran for your position knowing that there was no money to be had, per se, and with the intent of serving the people of Hawaii and now all of a sudden greed steps in and screw the people! Really? If that's all you're in office for then step down and step aside. We, the people deserve better government because we won't even come close to making the kind of income that you'll have with this 64% increase. How do you justify it? How can you look people in the face and say you deserve it? What have you done? Government is no longer trustworthy…very sad!

Name: Joshua Kaina	Email: kainaj@hawaii.edu	Zip: 96731
Representing: Self	Position: I wish to comment	Submitted: Jun 6, 2023 @ 05:58 PM

Testimony:
I appreciate the hard work of our council members but I humbly ask that you reconsider a 64% increase in salary in your budget meeting.

Name: Trevor Saiki	Email: saikitrevor@gmail.com	Zip: 96789
Representing: Self	Position: Oppose	Submitted: Jun 6, 2023 @ 06:01 PM

Testimony:
I OPPOSE.

Name: Mike Sawyer	Email: mikesawyer15@gmail.com	Zip: 96797
Representing: Self	Position: Oppose	Submitted: Jun 6, 2023 @ 06:01 PM

Testimony:
I strongly oppose this bill. As it will set a precedent for those who are supposed to serve the people of this island an incentive to not do their jobs. This is my very first time submitting any testimony to any government forum and I may sound outlandish. But from my perspective it seems very selfish and honestly may I say, with many proceedings that take place within this state and sadly in our country…very sneaky and deceitful. The government as a whole is meant to serve the people, be selfless, and

transparent. The government is not meant to be an institution to build your own power and status. I'm a 23 year old Marine veteran that currently works two jobs to help support myself and my family. Myself as well as other residents in the community share this concern that this pay raise will be nothing more than just a pat on the back for C&C officials, and we will hear the same lip service that I've heard time and time again. Please consider this testimony, and open up a discussion amongst yourselves. C&C funds can go to better things than a pay raise. Mahalo nui loa for your time

Name:	Email:	Zip:
Jacque Yoshizumi	maile2710@yahoo.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 06:02 PM

Testimony:
I oppose part of this bill. City council members deserve a raise but 64% is astronomical! This is a part-time position with a salary that many full time working class locals do not make. Pls consider a smaller salary increase. This is our tax payers money! Maybe a 12% increase or something similar to other raise increases. Pls look into your heart. Even Andria Tupola and Augie Tulba know this is wrong and they would stand to benefit from it but are speaking out against it!

Name:	Email:	Zip:
Maheshi Kae	maheshihawaii@yahoo.com	96813
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 06:06 PM

Testimony:
That this city council is willing to accept a 64% pay raise while most of the citizens of Honolulu are struggling to make ends meet on minimum wages is outrageous and sinful. Nothing can validate this huge increase while so much of Honolulu suffers homelessness, on the brink of homelessness or afraid of becoming homeless as rents go through the roof and wages stagnate How can you even think this would be ok, or is it you just don't care. Please be pono and stop the harmful pilikia. Maheshi kae

Name:	Email:	Zip:
Kahaowaiolu Fujimori	kahaowaiolu@yahoo.com	96729
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 06:12 PM

Testimony:
Although I do believe an increase is deserved the proposed increase is too drastic, and will fall on the tax payers of already underserved and poverty stricken communities.

Name:	Email:	Zip:
Naomi Tachera	misskaae@yahoo.com	96743
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 06:13 PM

Testimony:
Aloha,

I am in strong opposition to the proposed bill seeking raises for city officials. The proposed raises are excessive and offensive given the current economic conditions and financial challenges faced by the residents of Hawaii.

While I understand the importance of attracting and retaining qualified individuals for public service, this proposal goes beyond reasonable compensation. It is crucial to strike a balance between fair compensation and fiscal responsibility, especially considering the burden placed on taxpayers who already face numerous challenges in meeting their financial obligations. Please prioritize the needs of the community and ensure that taxpayer dollars are allocated judiciously, addressing the pressing issues that demand attention and support.

Thank you for your attention to this matter.

Mahalo,
Naomi Tachera

Name:	Email:	Zip:
Charles-Michael Victorino	victorinokeao@yahoo.com	96797
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 06:15 PM

Testimony:
Aloha,

I am writing to oppose bill 10 in its current form to include the raises for the Honolulu city council. The bill in its current form doesn't not meet community needs. We should be cutting costs not increasing unnecessary spending. As for the Honolulu city council raises, the board is entrusted to act within the public's interest who they serve not their personal interests. A raise of 64% while most other workers only recieved 3-14% violates that trust. To say that it brings you on par with other places like California is also an unfair assessment since they command a much larger tax budget and is quite frankly a cop out. I'm not saying a raise isn't needed. But I am asking you to reconsider the amount and act within your constituents best interest and voice which they have made abundantly clear. Be the leaders we know you can be and put the people first.

Name:	Email:	Zip:
Ikaika Machida	s.m.80808@gmail.com	96816
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 06:19 PM

Testimony:
To the City Council,

The city council has the responsibility to make a difference in the lives of the people they represent .

If this pay raise is passed, the proposed increase will be a burden on taxpayers. The city will have to raise taxes or cut services in order to pay for the increase. This will be unfair to taxpayers, who are already struggling to make ends meet.

I urge you to reconsider this proposed bill. Instead of increasing the salaries of city council members, I believe that we should focus on reducing the city's budget deficit and improving the lives of our citizens.

Mahalo.

Name:	Email:	Zip:
Marvin Rivera	marvin4@hawaii.edu	96797
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 06:21 PM

Testimony:
Dear City Council. A 64% increase is unfair. Not even the working class such as the teachers, nurses, etc gets such a raise. Why 64% and not 3-5% which is the norm? Look at the people who voted for you all. We are still suffering from the loss of income during the pandemic. We are still paying more for gas and groceries yet you guys introduce and agrees for a bill to pass raising you guys standards. By agreeing to the increase just shows what and who you really are. Let the people vote. Show some Aloha and dignity to the people of Hawai'i. Raising your pay for sure will raise more taxes in the future.

Sincerely,
Marvin

Name:	Email:	Zip:
Brandon Gionson	mkii6661@gmail.com	96782
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 06:24 PM

Testimony:
Its way too much money all at once. I'd be more comfortable with an elevator with a 82k cap over the next 5 years. If the cost of living is the issue, reform the Jones Act. This would benefit everyone living here.

Name:	Email:	Zip:

Amy Parsons	amytakesaction@gmail.com	96814
Representing: Self	Position: I wish to comment	Submitted: Jun 6, 2023 @ 06:28 PM

Testimony:
I am in strong opposition to the proposed city council salary increase. While I don't doubt there is sometimes a lot of work involved, what have you done to merit such pay?

If anyone should be getting pay increases, it is the hourly city employees. They are the ones responsible for keeping the city going. There are hundreds of open city positions, likely unfilled because of low pay and limited staff available to move the hiring process along. Somehow there are no open city council seats, despite what you claim is too little pay, and those of you in those seats ran knowing full well what you'd be getting. The argument that higher pay will attract more qualified candidates is questionable. With the ridiculous salary you're proposing, it's far more likely those running will be more interested in money than the well being of the residents here.

Prove to us you deserve an increase. Demand that the new development on Kapiolani Blvd, and others that follow, be truly affordable. Put an end to the luxury development in Kakaako. Help find real solutions for our unhoused population. You've shown you understand it's expensive to live here, but only as far as too eagerly accepting this incredibly oversized handout. As it stands, only council members Tupola and Tulba seem to be truly deserving as they're the only members accurately reflecting the concerns of those who elected them.
Please listen to those who've put you where you are and reconsider the implementation of this raise.

Name: Robert Willing	Email: keoniwilling@gmail.com	Zip: 96717
Representing: Self	Position: Oppose	Submitted: Jun 6, 2023 @ 06:29 PM

Testimony:
I am not in support of giving a raise to city council representatives. This money shoukd go back to residents of the city and county of honolulu.. Our elected representatives should should be in service of theur constiuents and should be compensated fairly but should not be making money off of the position. If the raise is due to extra tax payer moneies, it should go back to the tax payers. If the raise is a reflection of how expensive it is to live here than we the tax payers should recieve bonus checks as well.
No elected officials should be getting raises when there are so many residents struggling to get by.

Name: Budde Cabael	Email: budde_cabael@yahoo.com	Zip: 96731
Representing: Self	Position: Oppose	Submitted: Jun 6, 2023 @ 06:29 PM

Testimony:
Aloha Chair Waters and fellow Council Members,
My name is Budde Cabael and I am a lifetime resident of Kahuku on the north shore of O’ahu and I am testifying in strong opposition to BILL010(23)
RELATING TO THE LEGISLATIVE BUDGET FOR THE FISCAL YEAR JULY 1, 2023 TO JUNE 30, 2024.
This pay raise is an unprecedented measure proposed by an independent committee that inappropriately reflect the climate of struggle that many residents of O’ahu are still experiencing and seem to widen the gap between other public servants who receive sound incremental pay raises, who really implement public policy as “the boots on the ground”.
Again, I strongly oppose Bill 010(23). I strongly implore the council to better steward tax generated funds from the people, by steering those funds back to targeted, and effective programs that will better serve the people.
Very respectfully,
Budde L. Cabael

Name: Amanda Figuereo	Email: kuulei.amanda@gmail.com	Zip: 96826
Representing: Self	Position: Oppose	Submitted: Jun 6, 2023 @ 06:32 PM

Testimony:

Aloha,

It is disheartening to learn about the 64% raise for the council members. Our state is struggling and the people in positions of power aren't making a difference. Why should a pay increase take place ? How can more pay for council members equal a better Hawai'i? A pay increase of 64% is absolute greed! As a resident and taxpayer of Hawai'i I am AGAINST the pay increase.

Name:	Email:	Zip:
Monique Perreira	momonani@gmail.com	96743
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 06:35 PM

Testimony:
This pay raise is a ridiculous amount! Nobody gets a jump in pay like that. Think of your constituents, so many struggling and it's gonna get worse.

Name:	Email:	Zip:
Kaleo Abordo	s.abordo.cec@gmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 06:45 PM

Testimony:
Congratulations on your well deserved pay raises. Most closed businesses and worst education in America. Can't finish a project or fix our roads and yet you're taking more tax dollars to line your own pockets. At least transgenders get to read to kids and babies can be murdered in wombs. Hopefully more unvaccinated workers will lose their jobs before your terms are up!

Name:	Email:	Zip:
Megan Padua	mpadua27@hotmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 06:45 PM

Testimony:
I oppose this bill because it causes a hardship on the taxpayers of Hawaii and adds undue stress to the State budget. Please do not pass this bill.

Name:	Email:	Zip:
Rossanna Tavares	Lrhn808@gmail.com	96786
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 06:45 PM

Testimony:
Aloha mai,

I am writing today in OPPOSITION of the 64% raise for City Council members...please consider your constituents and the financial burdens we already carry. Many of us are already being pressed as it is, day to day living is so expensive here in Hawaii. We are a single income family, my husband is the only source of income while I raise our children.
We cannot afford to keep squeezing more taxes out of over taxed citizens that are barely getting by as it is. This pay increase is absolutely ridiculous, most jobs rarely see a 2% raise anually and here you are approving an increase more than 30 times the average! Please, please, please...think about the people of Hawaii and how this will affect our finances before you go and approve this HUGE pay increase. No representative should be getting rich off the taxpayer's back. Any one who votes to approve this raise should be ashamed of themselves for allowing this hefty raise while the constituents continue to struggle.

Please think of the people first!

Rossanna Tavares

Name:	Email:	Zip:
Sincerity Williams	lahainamauilani@gmail.com	96761
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 06:47 PM

Testimony:
Aloha, A 64% raise seems to be a ridiculous and outrageous percentage for a pay raise in any job position. I'm sure when taking on the position of council member, the persons knew what they would be paid. Who proposed this raise? Why is it such a drastic percentage? Did the job description change? Most jobs get a gradual pay raise each year. If you want a drastic pay raise, say 64%, you would try to get a promotion or get a whole other job! I'm not a healthcare worker or a teacher, but even healthcare workers had to fight tooth and nail to get a tiny 1, or was it 2%, pay raise. They are frontline workers! They deserve a 64% pay raise before politicians! Look at our school system. Teachers deserve a pay raise before politicians. Look at Hawaii as a whole. There are thousands of more appropriate ways to make use of tax payer dollars. For this money to go into politicians pockets, is unjust, unfair and just plain gross. Is the idea behind it to lower the risk of accepting bribes??? If that's the case, then they don't belong on the council. Things like this remind me of how Hawaii was Annexed. American men making ridiculous rules to keep our people from voting. What's next? Are we gonna be allowed to carry guns in Hawaii without permits? THAT is how crazy this pay raise proposal sounds.
Mahalo for your time,
Sincerity Williams

Name:	Email:	Zip:
Heather Ramiro	hegramiro@gmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 06:59 PM

Testimony:
I opposes Bill 10, because a 64% raise is unheard of. Other public workers like teachers, principals, school staff, firefighters, police officers, etc have had, at best, about 20% raises but throughout an entire contractual period spread out over years. As fellow public workers, the city council should reject this raise as it is written to show a better example. If they approve this the city council members show that they value themselves above ALL other public workers and show that they do not work for the people who they are supposed to be serving. Elected officials should be the example of being pono and responsible, if they can give themselves a 64% raise then they should be able to give other public workers this type of raise as well. Keep it pono, do the right thing.

Name:	Email:	Zip:
Keala Vasconcellos	keala_hoku@yahoo.com	96793
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 07:00 PM

Testimony:
Wrong timing.

Name:	Email:	Zip:
Alvin Brown	maoliboy807@gmail.com	96768
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 07:03 PM

Testimony:
Question: How does this raise help the people of Hawaii? We already pay high taxes for things we don't need, so how does this help us, the people out.

Name:	Email:	Zip:
Pasi Mauga	pasi_04@yahoo.com	96701
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 07:05 PM

Testimony:
Hi do not support this 64% raise while people like me that works for the state don't even see a raise at all. So instead of that 64% raise why don't you give it to the ones that are working hard to help the people of Hawaii survive because we have to work 2-3 jobs just to survive here on this island we call paradise. You are driving the Hawaii people who was born and raise here out of our own island that we love and grew up to. I still don't approve this 64%.

Name:	Email:	Zip:
Samson McCandless	kalanimccandless@gmail.com	96734

Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 07:07 PM

Testimony:
You are an elected official by the people…even if their are folks that support this bill….. There are still people that oppose this bill! I believe that more money should to be allocated towards infrastructure, stem programs, and self sustaining programs throught our communities and not in your pockets! You serve the people of Hawai'i and this bill being passed would only cause animosity, greed, and disrespect to the people of Hawai'i. Please listen and stay open minded to each and every testimony! Don't take the money and run like what we expect …because you guys think " you can't pleaseumm all" or "i gotta get mines". This is my home! This our home! Lets do better!

Name:	Email:	Zip:
Marc Rivers	1911marcus@gmail.com	96818
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 07:09 PM

Testimony:
64% is ridiculous and my daughter is a school teacher and gets paid crap for our cost of living. Politicians barely do anything and just meet and decide on rules for the public. My kids already been thinking about moving to the mainland because of their pay and cost of living here and you wanna give yourselves 64% raises on top of your already high paying job for less work?

Name:	Email:	Zip:
Mitchell Chun	chunmitc@gmail.com	96701
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 07:14 PM

Testimony:
Raises are earned after exceptional work, not just given over time.
Since covid & 2020, we have cried for help with repeat criminals, inflation, and cost of living. Our politicians have reacted with releasing repeat criminals back into society without rehabilitation,...increasing minimum wage but not creating programs to keep our smartest, hard working young adults here in Hawaii to change our economic future with more profitable local businesses than relying on unions & tourism,...and gentrification while allowing intl & domestic foreigners to control the landscape of our real estate. You do NOT deserve this raise, and have work to do before earning our trust and vote. You do NOT deserve to be a career politician--it is a salary for serving your community and state.

Name:	Email:	Zip:
Mario Ganuelas	marioredor@gmail.com	96815
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 07:24 PM

Testimony:
This bill should not be passed. The members of this council have done nothing to deserve these raises. As a person who has lived their entire life in the boundaries of District IV I am especially displeased with the awful job done by council chair Tommy Waters. Since he has served as representative of District IV our community has been on a severe decline. He deserves to be fired for the damage done to our community due to his ineffective leadership. I hope you reconsider this bill as it will only contribute to the perception that these council-members as greedy, corrupt, individuals stealing from the people. If passed their will be mass outrage and possibly even protesting/rioting due to this decision to line the pockets of ineffective leaders.

Name:	Email:	Zip:
Stacy Kobuke	skobuke@gmail.com	96816
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 07:25 PM

Testimony:
I oppose this bill.

Name:	Email:	Zip:
Blaine DeRamos	undrcvrlvr94@gmail.com	96821
Representing:	Position:	Submitted:

Self	Oppose	Jun 6, 2023 @ 07:26 PM

Testimony:
I strongly oppose Honolulu City Council members getting a 64% raise. These public servants should not be making any more money than their poorest Hawaii resident working a full time job struggling to live in Hawaii. This position should not be a career position where the people are being taken advantaged of. Our Honolulu Police officers, prison guards, and Emts do not have a base salary of $110,000 and they risk their lives daily. Most of our teachers do not make $70,000 annually, but they he City Council thinks they deserve a raise? I would consider a 3-5% increase over 5 years as the rest of the normal working class hope to get. Also take away their $20,000 discretionary budget along with their staff members that work under them. Any other compensations should also be discussed. Health insurance? Car allowance? These greedy council members total compensation package is probably estimated at well over $100,000 already.

Name: Vanessa Joaquin	Email: nessie_34@yahoo.com	Zip: 96749
Representing: Self	Position: Oppose	Submitted: Jun 6, 2023 @ 07:27 PM

Testimony:
I do NOT support this bill.

Name: Dylan Gleed	Email: dgleed@hawaii.edu	Zip: 96815
Representing: Self	Position: Oppose	Submitted: Jun 6, 2023 @ 07:28 PM

Testimony:
I oppose this bill

Name: Mia Tan	Email: miakimikotan@gmail.com	Zip: 96816
Representing: Self	Position: Oppose	Submitted: Jun 6, 2023 @ 07:28 PM

Testimony:
I oppose this bill.

Name: Tracy Samilin	Email: tsamilin@gmail.com	Zip: 96707
Representing: Self	Position: Oppose	Submitted: Jun 6, 2023 @ 07:29 PM

Testimony:
I am not in favor for this bill. I don’t believe we the tax payers should give you a 64% raise based without discussion. You all asked to represent US. You all signed for this knowing the financial pay. I will not support a bill that will potentially set up for career politicians. We need people who will serve the People.

Thank you

Name: Johanna Yonehiro	Email: yohanjah3@gmail.com	Zip: 96819
Representing: Self	Position: I wish to comment	Submitted: Jun 6, 2023 @ 07:32 PM

Testimony:
I oppose the raise funded by us taxpayers for the council. Your residents, the locals, we are struggling. We can’t even afford to buy a home and now we are funding a raise for those that are supposed to serve us and our community? This is wrong. We have watched so many of our friends and family get displaced to the continent because of the high cost of living. This should not even be a discussion. I believe any extra money should go towards raises for the middle and working class, towards our education system, and making housing affordable for local families. Mahalo. Special mahalo to Senator Awa for bringing awareness to this issue! I am thankful he is in office along with Senator Tupola and Tulba who also oppose this bill to my knowledge. I can not thank

these senators enough for being public servants and thinking of the community and how this will impact us.

Name:	Email:	Zip:
Melissa Niau-Pule	mniaupule@yahoo.com	96792
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 07:33 PM

Testimony:
In my opinion I don't think they should take that 64% raise. The way are economy is right now. Not over what the people of Hawaii faced during the pandemic and with the homeless population rising everyday..
So many businesses have closed their doors, because they could no longer afford to keep them open..
Say no to the 64% raise and help the people and communities who you represent.. Thank you..

Name:	Email:	Zip:
E L	177801230@protonmail.com	96815
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 07:38 PM

Testimony:
Please reconsider approving this salary increase. There are other more important issues to where the budget should be spent. Homeless, education, & affordable housing should take precedence.
Thank you for your consideration.

Name:	Email:	Zip:
Gordon Rapoza	grapp79@yahoo.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 07:41 PM

Testimony:
This past couple of years have been long for the state of Hawaii due to covid finally our state is slowly recovering our economy is down local businesses are closing our homeless problem is way out of control we are spending millions on feral pig and chicken birth control millions on cameras and mics for excessively loud car mufflers we are buying million dollar drones to catch illegal firework poppers are you guys kidding me I strongly oppose this bill 64% is ridiculous and for the way our state is being runned I believe that there shouldn't be a raise for none of you mahalo and have a good day

Name:	Email:	Zip:
Kellor Takamori	taka9879@pacificu.edu	96798
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 07:44 PM

Testimony:
I oppose the 64% pay raise for city council members. I'm a public school teacher and know all to well what it means to serve the community with my best efforts, which means working more than my pay allotment. However, what makes us different is I am not a politician. City council members work with determining policies, programs, and budgets for the city. We need more politicians that are NOT out of touch with the average Hawaii resident and who UNDERSTAND the every day struggles most of us face. This pay increase will allow our members to make decisions for the city that don't represent the people of Hawaii.

Name:	Email:	Zip:
Pua Nani	kaholo1808@yahoo.com	96740
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 07:45 PM

Testimony:
Aloha, As a current hospital worker I oppose the 64% raise. We worked the last few years in hazardous conditions w/covid & many other infectious diseases. So hazardous the WORLD went into lockdown. Yes, nature of the beast of my chosen profession. These last few years we (along w/HGEA) have fought for better pay. We have endured pay raises as low as 1.5% and tentatively have 5% coming this year. We, as a State and us as a Country are going thru a recession along with crazy inflation rates. The average Hawaii person makes about $42,000 a year. Household incomes about $83,000. How can you justify taking your pay to over $100,000? I would agree to 10%-12% raise but NOT 64%. Put your feet in our shoes and give your self a 12% raise. These

are not the times for greedy politicians. Hawaii needs the money for many other needed programs. Take care of your people first! Thank you!

Name:	Email:	Zip:
Dianah Avilla	banana0311@yahoo.com	96826
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 07:48 PM

Testimony:
I feel that council should reconsider this pay increase as it will encourage career politicians. I also feel that our taxpayer money could be better utilized elsewhere.

Name:	Email:	Zip:
Richell Sweet	richelloshiro@gmail.com	96746
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 07:48 PM

Testimony:
THEY DONT NEED A RAISE IN SALARY. USE THAT MONEY FOR DRUG TREATMENTS, TINY HOMES FOR LOCAL FAMILIES SINCE YOU ARENT MAKING AFFORDABLE HOUSING.

Name:	Email:	Zip:
Zhizi Xiong	alohadivinedesign@gmail.com	96817
Representing:	Position:	Submitted:
CARES	Support	Jun 6, 2023 @ 07:49 PM

Name:	Email:	Zip:
Tamryn Cruz	leybagt@yahoo.com	96792
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 07:52 PM

Testimony:
The rail is not finished yet, so no one should be getting any raises fix our roads, so many roads are fucked up.

Name:	Email:	Zip:
Gabrielle Provencher	gabbieprovencher@gmail.com	96740
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 07:52 PM

Testimony:
Aloha,

It has come to my attention that money from my taxes will be going towards a 46% wage raise for some politicians. All are entitled to a livable wage. But as you know the money and funding for affordable housing and education for setting up a better future for the native and local people always seems to be on the back burner. I find it beyond disappointing to see the people who were elected who are supposed to help us decide our tax money is better utilized filling there pockets while my neighbors fight to keep their home and feed their families all while working two jobs on resorts that keep building luxury homes none of us can attain . What I ask is to keep the passion of why you started alive. To help people and protect this sacred land. Hawaii is such a special place because of the people who live here. Help them, and not yourselves to more and more.

Mahalo.

Name:	Email:	Zip:
Alethea Rebman	akr9@hawaii.rr.com	96813
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 07:54 PM

Testimony:
I write in strong opposition to the self-serving increase in Councilmember salaries. The process has been subverted by not

allowing a vote and allowing the public to see the positions of the people we vote for to represent us. This cynical use of what the Chair can get away with is particularly disappointing coming from Chair Waters.

Name:	Email:	Zip:
Lynn Oroku	linagirl82@gmail.com	96789
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 07:54 PM

Testimony:
Object any council member salary increase funded by my taxes. You are voted by the people to represent us and address our wants and needs. This was created as a service position, not one to provide a full time salary for not full time work.

Name:	Email:	Zip:
Nora Clemens	nanea.clemens@gmail.com	96821
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 07:59 PM

Testimony:
I would like to see more discussion on raising of Salaries. I am opposed to the immediate raise and think it’s too high too soon. More talks should be done and considered.

Name:	Email:	Zip:
Ronelle Andrade	ronelleandrade@live.com	96786
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 08:00 PM

Testimony:
I oppose the 64% pay raise paid by tax dollars.

Name:	Email:	Zip:
Larni Atkins	haolepino@gmail.com	96817
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:00 PM

Testimony:
Please oppose this 64% raise proposal for the council members. This is an outrageous amount for us tax payers to pay for. This is very unreasonable for people who work part time as public servants. Look at the state of our roads, highways, sidewalks, etc. We the tax payers have paid our dues over and over and we feel like we have been taken advantage of. It seems like the council members who are in favor of the raise are selfish and only thinking of their gain instead of the good of the residents of Hawaii. With the rising costs of food, gas, rent, vehicle registration fees, utilities, etc, it seems extremely unfair and a slap across the face of us tax payers to be paying for these raises.

Name:	Email:	Zip:
Michelle Bunnell	mbunnellquilter@yahoo.com	96815
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:02 PM

Testimony:
Aloha, I oppose the large raises proposed for city council members. I do believe they deserve a raise, but not at that large amount. It is just too much. A raise of 4 to 6% is much more amenable. Thank you.

Name:	Email:	Zip:
Melissa Grado	grado.melissa@gmail.com	96782
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:02 PM

Testimony:
The people of Hawaii are struggling to make ends meet. This decision puts the desires of politicians over the needs of our people.

Name:	Email:	Zip:

Steven Hurst	sdhurst75@gmail.com	96744
Representing: Self	Position: Oppose	Submitted: Jun 6, 2023 @ 08:04 PM

Testimony:
I believe that none of these state officials should receive a substantial pay raise while the people of Hawaii struggle to make ends meet! I work hard and I don't even make these state officials pay grade now! And they want a raise because of the cost of living is high here at home?!? I KNOW all too well the price of living here at home and if we the people struggle then these state officials should struggle with us; stand with the people! Or, make meaningful changes that THE PEOPLE OF HAWAII, can benefit from! You want a raise, so do the PEOPLE OF HAWAII!!!

Name: Dee Namba	Email: dljuen@yahoo.com	Zip: 96815
Representing: Self	Position: I wish to comment	Submitted: Jun 6, 2023 @ 08:04 PM

Testimony:
I do not support the 64% raise that is proposed as discussed by Brenton Awa. This money can be better used for other things instead of attracting career politicians. Please re-consider.

Name: Cameron Chung	Email: chungcameron@yahoo.com	Zip: 96792
Representing: Self	Position: Oppose	Submitted: Jun 6, 2023 @ 08:06 PM

Testimony:
Not the right time & too much of a raise well the rest of Hawaii suffers

Name: Samantha Tanuvasa	Email: samantha.tanuvasa@gmail.com	Zip: 96706
Representing: Self	Position: I wish to comment	Submitted: Jun 6, 2023 @ 08:14 PM

Testimony:
As a lifelong Oahu, HI resident and career C&C employee I can appreciate the need for a pay increase for the Council. However a 64% increase when many knaka and kamaina are being priced out of their home is absolutely unethical and immoral. As a constituent of the C&C of Honolulu I DEMAND that the City Council open a discussion regarding a REASONABLE self imposed pay raise.

Name: Joseph Cruz	Email: joseph.ginapp@gmail.com	Zip: 96816
Representing: Self	Position: Oppose	Submitted: Jun 6, 2023 @ 08:14 PM

Testimony:
I oppose a raise of this size.

Name: Tommie Tanuvasa	Email: tommietanuvasa@gmail.com	Zip: 96706
Representing: Self	Position: I wish to comment	Submitted: Jun 6, 2023 @ 08:15 PM

Testimony:
As a lifelong Oahu, HI resident and career C&C employee I can appreciate the need for a pay increase for the Council. However a 64% increase when many knaka and kamaina are being priced out of their home is absolutely unethical and immoral. As a constituent of the C&C of Honolulu I DEMAND that the City Council open a discussion regarding a REASONABLE self imposed pay raise.

Name: David Williams	Email: dupiodupio@yahoo.com	Zip: 96792

Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 08:16 PM

Testimony:
I am strongly in opposition of this raise. A 64% jump is absolutely a slap to every taxpayers face. Any councilmember that doesn't at least give the chance to have a discussion about this clearly is not for the people. People should be taking this job to help the community not for money. If you're in it for financial gain, then you're in the wrong line of work. This job is meant to be a public service to help the community not to get rich..

Name:	Email:	Zip:
Ailanna Lagmay-josiah	lannazthegreatxx@hotmail.com	96746
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:16 PM

Testimony:
Legislative bidget SHOULD NOT be raised for personal gain as a county council, etc.

Name:	Email:	Zip:
Rona Silva	kbaybeauty@hawaii.rr.com	96744
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 08:17 PM

Testimony:
I OPPOSE this bill to increase the City Council members salary by approximately 64%. This is a very irresponsible bill and it's time you folks start truly listening to the people when we voice our concerns. Remember you folks were elected by We the People to represent us, so please start listening to us.

Name:	Email:	Zip:
Shawnna Kamanu	shawnnakamanu@gmail.com	96782
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:17 PM

Testimony:
64% raise is outrageous. Out of all the ways to spend the tax payers money, the fact that anyone believes a 64% raise in this economy is acceptable is unbelievable. At least let the people you serve have a say in this matter. Mahalo.

Name:	Email:	Zip:
Spencer Oda	spencieo@yahoo.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:19 PM

Testimony:
Civil service leaders are public servants and they are supposed to serve the community. It is not a position that should be paid hundreds of thousands of dollars for their "service" and they should not be taking pay raises from the people's tax money. It is 100% wrong. They should be ashamed of themselves to even try to get a raise, let alone a 64% pay raise. Instead, public school teachers and EMS/fire first responders should be getting raises for their service to the public.

Name:	Email:	Zip:
Alfred "Makakoa" Ah Loo	makakoa42@gmail.com	96703
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:20 PM

Testimony:
Aloha mai kakou

I, Makakoa Ah Loo, oppose this bill to provide raises of this amount to county council members. It is truly an evil, twisted, corrupt, greedy, disconnected to community type of decision that you would put feeding your greedy wallet over the health, safety and well-being of our community. The unjustness of allowing you to receive the relief of financial stress while the rest of us need to endure the horrible economic choices that lead us to where we are today… That amount of money to each of you, could help with so many problems that our community is facing. Whether it be education, affordable housing issues, drug and violence issues that

continue to rise, and really most other aspects that are destroying our communities every year. I am truly disappointed in the decisions that are being made and just so you all know, HEWA behavior and decisions that come from a lens of greed, will come back to you with the wrath of our ancestors… mahalo

Name:	Email:	Zip:
Sherwyn Ortal	sdortal@gmail.com	96706
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:22 PM

Testimony:
I oppose this bill. I am a healthcare worker that is thankful and lucky enough to have been able to work through this pandemic. But still yet after everything still living paycheck to paycheck, trying to provide for my family and trying to survive this economy. 64% raise while us healthcare worker barely get 5% in 3 years. I've seen many of my healthcare colleagues go on strike because of contract disputes because the terms were unfair. They reached contract agreements but they had to fight and fight and fight. And here you they are right off the back of our taxpayer money, they get a 64% raise. I just want to know in the last 3 years what did they do during the pandemic to even deserve this raise. Stay home, quarantined from everyone, chill while getting paid. Oh I'm sure you guys did something but not enough to get a 64% raise. I'm not talking just for healthcare workers, but for all in the Hawaii work force that deserve better then what we have right now. Shut this bill down. Mahalo for your time.

Name:	Email:	Zip:
Michael Stevens	trystinpaul@yahoo.com	96701
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:22 PM

Testimony:
Firefighters- 16% raise over 4 years.
Police- 20% raise over 4 years
Teachers- 14% raise over 4 years.
Some of you members want 64% one crack!!! What have you guys done for the people of Hawaii that you deserve more than TEACHERS, FIREFIGHTERS, and POLICE OFFICERS COMBINED?! All kine backwards!!! 100% OPPOSED

Name:	Email:	Zip:
Janean Abbott	janean@abbottohana.com	96825
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:24 PM

Testimony:
City council member pay raises should reflect the same amount and raise percentages as other city workers.

Name:	Email:	Zip:
Kristopher Quisano	krisquisano@gmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:25 PM

Testimony:
As a taxpayer and city worker, the council members took their jobs accepting the terms that it is a part-time job with an already obscenely high salary for a part-time job, I don't feel a raise is necessary for these politicians to do their jobs accordingly. It is not fair to the rest of the public servants, that a part-time elected politician could award themselves with our hard earned tax dollars undeservingly. Do the right thing and stop stealing from the public, if they need more money, find another career that could provide what is needed, do not steal that from Hawaiis taxpayers. Thank you

Name:	Email:	Zip:
Yvonne Haxton	yhaxton@gmail.com	96734
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:25 PM

Testimony:
This pay raise is completely ridiculous and unacceptable. These individuals knew what the job paid when they ran to hold this office. All of City Council members should decline this outrageous increase. We voted you in and we can and will vote you out

should you vote for a raise of this amount.

Name:	Email:	Zip:
Kim Simao	ksimao45@yahoo.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:27 PM

Testimony:
This 64% raise is not justified. The council members are in place for the people of Hawaii. This raise should be voted on by the communities they represent. You do a good job, your community will vote to give you a raise based on your performance (just like any other job). No one deserves a 64% raise “just because.” The budget for a 64% raise should be given to our teachers. Those are the workers who deserve the raise. They are shaping the minds of our future generations for pennies. Treat our teachers better so they can teach our future leaders of Hawaii the difference between working hard and entitlement.

Name:	Email:	Zip:
ZenaMae Welch	pzena@jccmaui.com	96793
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 08:28 PM

Testimony:
Aloha My name is ZenaMae Welch. I am a current resident of Wailuku Maui and have lived in Hawaii all my life. I am a native Hawaiian and still feel so blessed to live here. Even though the cost of living is hard and we are being over taken by foreigners purchasing our land, the answer is not to increase law makers pay, but to manage finances well for all to benefit from. I oppose Bill 10 and ask our law makers to reject it. Mahalo for your time. ZenaMae P. K. Welch

Name:	Email:	Zip:
Ben Holakeituai	pholakeituai@dhs.hawaii.gov	96717
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:30 PM

Testimony:
'A'ole!!!

Name:	Email:	Zip:
Lei Fisher	pueonightbird@gmail.com	96792
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:30 PM

Testimony:
I do not believe you folks deserve a raise of that amount. I do think a raise will be okay but you would be ridiculous to take a raise of that amount. Mahalo.

Name:	Email:	Zip:
Nouel Aceret	nouel.aceret@gmaul.com	96706
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:31 PM

Testimony:
As a teacher, soldier and student. I am already struggling to make ends meet and I work two state jobs part time and that does not even add up to the minimum annual average salary in Hawaii along with all these taxes and price raises I can barely support myself and plan to get a third job. Why should the people only suffer and the leaders get better help, a good leader suffer with their people and find a way to make it better for everyone, it’s not right that part time work is getting more then what a full timer gets paid, this is not fair and this is not what I pay my taxes for, my taxes are not for the city council members to make money off of, the money I give to the state is for the state and lately I haven’t even seen improvements in this state. Useless spending and stupid laws along with not addressing major issues is already not a good look because a majority of the people are starting to feel they are paying taxes for nothing and the point that it has come out that city council is getting a raise of 64% while not even corporate giants give 10% is just making Hawaii city council look bad and blatantly corrupt. If we have that much money in tax dollars why not give under paid state jobs the raise instead, cause I know Oahu is losing so many state employees because they do not get paid enough. If this goes through the state really has to look deep within itself and stop complaining they do not have

enough teachers, office workers, enforcement, etc…

Name:	Email:	Zip:
Nate Smith	nathanielbsmith@gmail.com	96734
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:32 PM

Testimony:
A 64% Raise is a spit in the face to the residents of Hawai'i. Concern of increased taxes which will be in addition to the increased inflation on gas prices, groceries, rental costs, etc. I strongly oppose the raise.

Name:	Email:	Zip:
Daniel Puni	danielp8@hawaii.edu	96701
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:32 PM

Testimony:
I do not support the idea of career politicians, which I believe this raise will encourage.

Name:	Email:	Zip:
Tomoko Hotema	gojojogo7@gmail.com	96821
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:39 PM

Testimony:
I am shocked that this raise has not been shut down; a 64% raise is absurd, especially when so many people on the islands suffer from unlivable minimum wage, houselessness, poverty, hunger and other crises. I do not understand how any representatives can accept a raise in an economy where so many people they represent are suffering; I am appalled. Please remember that you represent us, and when an agenda only appears to serve you, like a 64% raise, you are deceiving the people you promised to represent and work for.

Mahalo.

Name:	Email:	Zip:
Leeann Barenaba	annysoliai@gmail.com	96731
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:40 PM

Testimony:
I am against this bill! Why are we increasing the salary of our congress members when there are so many other issues we can use the money towards that can directly impact our people. I vote NO to bill 10!

Name:	Email:	Zip:
Ikaika Won	ikaikawon@yahoo.com	96821
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:47 PM

Testimony:
I oppose city council members receiving a 64% raise, the money should be used elsewhere like a bigger budget for Ocean Safety.

Name:	Email:	Zip:
Christine Mariano	exxteen@hotmail.com	96706
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:48 PM

Testimony:
I oppose this bill to increase the council members pay raise because I believe that the amount of money used to support that much of an increase to an individuals income can be put into better use. The council should work for Hawaii and the people of Hawaii. But when the council / government do little to no good on actual issues affecting the people of Hawaii it does not justify that big of an increase. When you see homeless people invading the streets, it's hard to look at them and think where is the help

from the government to find more resources to help or house these people. When local businesses are shutting down, I think about the people who lost their jobs and I think about the housing in Hawaii and how there is a huge demand for younger generations to want to move out but are unable to because there are not enough affordable housing and living in a low to middle class cycle where you work so hard only to barely survive or can't survive without the help of parents or another stream of income. I think about the agricultural business and how Hawaii should invest more to become sustainable where we can decrease the amount of produce that gets shipped from the mainland. I think about how those incomes can be useful to a Hawaii teacher's income because they are the foundation to helping in building the mindset of the children who will then become our future or in general with that money, some program of ANY SORT can be funded to do good in Hawaii to benefit the people of Hawaii which is the ultimate goal that we as human should try to reach. We need to help better eachother, we need the government to support the people in Hawaii to become a better version of ourselves for the future. To waste the income on the increasing a government official's paycheck when there is an endless list of things to could better benefit from that amount of money is wild to me. I am here hoping that one day we all can be proud of Hawaii's government, but this is not the bill to be happy about.

Name:	Email:	Zip:
Loriann Peralta	loriannperalta@gmail.com	96795
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:48 PM

Testimony:
I apposed this as we need to utilize whatever means of support for so many other viable sources in our County alone. These resources deepen pockets of those members that we have seen abusing their powers and being caught after years of using tax payers monies. To what do we have to show for this...our roads are still unkept, our permitting department is askew as with so many other departments...we the people have to prove our abilities and ethics to ensure a "pay raise" for those that are not Union and raises are based on merit. What has been shown to us the people that would warrant such a raise.
I stand in opposition.

Name:	Email:	Zip:
James Cabodol	jamescabodoljr@yahoo.com	96786
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:54 PM

Testimony:
Aloha you need to provide change for the people of hawaii before yourselves, that 64% can go to those deserving like our POLICE, HFD, EMS, TEACHERS etc, the working people, you folks in office were voted by the people to defend our constitution therefore your budget or your salary should be voted upon as well, I'm sure it's tough but you have to prove yourselves too the people the GOVERNMENT IS SO CORRUPT!! you folks need to understand where the people is coming from we struggle too even get 5% and you folks want 64% and PAID BY THE PEOPLES TAX DOLLARS COME ON GUYS WE GOTTA BE BETTER THEN THAT

Name:	Email:	Zip:
Kirsten Balasbas	kirstenbalasbas3@gmail.com	96789
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 08:59 PM

Testimony:
I don't agree that there should be a 64% raise. Other people and working tax payers struggle with low paying wages getting by paying rent, and live a comfortable life. That extra money should be used to fix actual problems around our island. DO NOT APPROVE THE RAISE. Fix our homeless problem, high rental cost, crime and traffic problems first

Name:	Email:	Zip:
Gloria Vinluan	gavinluan@yahoo.com	96797
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:03 PM

Testimony:
I am opposed to the 64% pay increase for council members. The salary commission and the council members have not been able to justify the pay increase. There is no sound written evidence to indicate that council members need to perform full time. It is also inappropriate to compare their duties to government workers.

The fact that council members have remained silent on this matter indicates that they are also not able to justify this pay increase.

Given the current economic environment, it is quite insensitive for the salary commission and the council members to consider a pay increase.

Recommend this issue be placed on hold until a thorough study can be completed on the true nature of council members' job duties, time involved and appropriate compensation.

Name:	Email:	Zip:
Phil C	hawaiian_nights@mail.com	96814
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:04 PM

Testimony:
As a current PART TIME City employee who has repeatedly ask his Supervisor/s why I can't be given a FT status when visitor numbers in his job reflect the needs of FT staffing. I have been rebuffed and told numerous times "your job was not meant to be FT."

You are making a mockery of us hardworking people in this state. You took your leisurely time to increase minimum wage, yet here THE CITY COUNCIL promote claims it's difficult to make ends meet and should have one job. Welcome to my world where I must work (3) jobs to make my needs. You voted to give us a paltry 5% raise for the next (2) fiscal years, yet you feel and compelled that you deserve this one time fat increase while I suffer. You sit there and laugh at me.

You can't fill City job openings because many of them are listed as Temporary Full Time or Part Time. Nobody is going to take that on. You are enabling others like yourselves to become CAREER politicians. Why don't you also bring up Term Limits? It's because you fear losing your hefty paychecks.

Name:	Email:	Zip:
Carla Simao	csimao@hawaiiantel.net	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:06 PM

Testimony:
I oppose this bill. No organization should use tax payers' money to give themselves a 64% raise. The monies should be used for solutions for our homelessness, support our educators and education programs, more assistance for medical costs, and care for our kupuna.

Name:	Email:	Zip:
Sierra Subiono	loveanloyalty52808@gmail.com	96826
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:08 PM

Testimony:
I'm appalled at the fact you all spent someone's money to campaigned to get these positions with the promises of doings what right for the land and the people! As we sit here with eyes wide open during each bill being proposed we are taking notes at the true colors you show! I have been collecting names and districts everytime you vote and we the people are watching and listening, and we will make sure we will never ever mistake choosing you to represent us again! 64%?!? You are telling me and everyone else on this island that you think you're above us! Better then us! Deserve more then us! When you were elected into this positions to help the betterment of everyone here on this island! Why don't we focus on other ways to make living here affordable for everyone, come with a solution because this is not it! I have a problem with this! You are suppose to be putting into these islands not take from them. I truly truly hope a 64% pay increase is worth your soul and eternity with the guilt of taking from people who you made think, you could be trusted. Your neighbors families communities we are watching you we know you and we won't forget they day you rose your hand for a 64% pay increase because you feel entitled and you don't want to work 3 jobs like everyone else. It'd be nice if you could spend your time and do your jobs we elected you for so we could all work one job. Mahalo

Name:	Email:	Zip:
Nicole B	Lil_one808@yahoo.com	96814

Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:10 PM

Testimony:
Please use OUR money to combat homelessness, drug/alcohol abuse. Create shelters, create programs to assist these crisis. Create more food banks for our local families struggling to eat, help promote options to locals so they can stay here in Hawaii, do better trading and budgeting to limit extreme cost of the daily necessities. Create programs that help people living here OWN property of their own. Use our Taxes to help us the people survive and thrive . Mahalo for your Kokua.

Name:	Email:	Zip:
Christopher Parrish	christopherparrish171@yahoo.com	96789
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:11 PM

Testimony:
How can you even offer this for approval, when you have home prices rising to the point that people who were born and raised here cannot even afford to stay here. Crime on the rise at a rate that the news is not honest about. Homelessness on the rise at an astounding rate. Home prices that do not even come close to being able to be affordable from 80% of the wages and jobs offered. Our tax dollars already put more money than should be in the pockets of these people, and now they want a raise? How can you justify this? Fluffing the pockets of yourself and continuing to take from the local community? Government continually puts tourism over its own people.

Name:	Email:	Zip:
Lavina Barbadillo	savina808@hotmail.com	96797
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 09:16 PM

Testimony:
Aloha,
I'm not against council members getting a raise but 64% is too much. The average employer gives their worker 3% so why are council members getting 64% ? If looking at it long term, maybe 25% over the next 5 years. I feel some of that money that would be spent on raises can go to help relieve property taxes for homeowners. I've been a homeowner for 15 years. I had to refinance in 2020. I am single and i have 2 jobs, trying to stay afloat and pay my mortgage. i'm terrified because if property taxes continue to increase i may loose my house.
I'm not opposed, give them a raise, just not as much. Reappropriate funds to other concerns that need help too.
Thank you for your time.

Name:	Email:	Zip:
Nicola Laulu	laulu83@gmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:17 PM

Testimony:
I oppose this bill wholeheartedly.
A 64% raise to those at the receiving end is not justifiable.
You already get paid better than most part time workers and only a couple of you have made moves FOR THE PEOPLE in your respected areas. Mahalo Augie T and Andrea T.
How about let us voters decide. How about putting that 64% into beautifying our public schools. God knows our public school keiki are the last ones thought of in this state!
This pay raise will make people run for these positions because of the pay and not because they want to help the people! It's absolutely disgusting and I do not agree with this greedy proposal and do not agree with greedy Tommy Waters. Disgusting

Name:	Email:	Zip:
Kamalu Han	k.han@hotmail.com	96818
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:20 PM

Testimony:
I strongly oppose this raise. People of Hawaii are struggling and you want to go a head and give yourselves a raise? This is

disgusting!!

Name:	Email:	Zip:
Joshua Nagatori	witgravyallova@yahoo.com	96797
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:25 PM

Testimony:
Shame on you folks for thinking you deserve a raise when crime is at a high, kids shooting kids, homelessness, dirty water on our shores, unfinished projects such as the rail, and the list could DEFINITELY go on. I hope someone actually reads this and relays this message but I HIGHLY doubt that would happen. How can city officials expect the youth and working class to support and respect you, when you yourselves do not support nor respect the people you are here to help and serve. SHAME on Oahus current leaders (except for the PONO few) HEWA you “Leaders” HEWA

Name:	Email:	Zip:
Layla Dombroski	kaya4759@hotmail.com	96816
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:27 PM

Testimony:
I oppose. I work for the state. Our raises have been frozen. Minimum wage went up but nothing for us salary workers. I see no logic in any of this.

Name:	Email:	Zip:
Rusty Largo	rlargo@gmail.com	96795
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:29 PM

Testimony:
Why the hell would we increase politicians salary? They serve the people, not the other way around. They wanted to lead and serve the people? Do it without any monetary attachment and maybe we'll actually have people who want to push the state in the best interest of the people instead of the best interests of themselves. This shouldn't even be a consideration.

Name:	Email:	Zip:
Stefanie DeBiasi	stefanie.debiasi6@gmail.com	96744
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 09:30 PM

Testimony:
Aloha,
I understand we are all trying to survive these crazy times but to raise the salary to approx. $110,000 a year for a city council position is absurd and will only lead to more corruption. Career politicians very seldom work with and for the people and that is what this pay raise will lead to. More career politicians and less honest people who want to work FOR the people of Hawai’i. I humbly ask for your reconsideration in allowing this bill to be passed in to without further discussion and negotiation for a more reasonable pay raise that doesnt insult the working class. Mahalo

Name:	Email:	Zip:
Dylan Warner	DYLQN@ME.COM	96792
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:31 PM

Testimony:
I would like to express my opposition in regards to the upcoming salary increases for city Council members.

This money should be used to fund and serve the public. There are more immediate uses that these funds can go towards which require attention and can better help the community. Some examples these funds can go towards would be 1) adding speed bumps to school zones, 2) providing more support and resources to local police and open positions, 3) improvements to roads, and other similar items. For these discussed raises, the currently scheduled increases, if considered, should be gradually increased and reviewed overtime instead of allotting one lump sum. I feel these raises should not be rushed and passed as the

decision to have Council members serve the community full time in their positions has yet to be discussed and decided. Thank you.

Name:	Email:	Zip:
Teresa Parsons	tapanc06@gmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:32 PM

Testimony:
I oppose any public servant receiving a 64% pay raise. City Council is a PART TIME position. This is no time to vote yourselves a raise. Awue!

A modest raise, of course...modest = less than 7%.
Adjust this bill.

Name:	Email:	Zip:
Walt Grilho	walt.kawaomusic@gmail.com	96792
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:33 PM

Testimony:
I oppose the raise increase. It is not appropriate that you are using our tax dollars to increase your own monetary gains without us as the taxpayers agreeing to or supporting it.
A reminder, you all work for us, the people, the citizens, the taxpayers; not the other way around.
I also oppose this 64% pay increase which will open the doors and allow for individuals to now be given the opportunity to become career politicians.
This is not what 70% we as taxpayers and citizens want or agreed to.

No 64% raise increase! No, no, no!
Auwe

Name:	Email:	Zip:
Lovey Lee	ydunamis808@gmail.com	96782
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:35 PM

Testimony:
I pay your salary. You must oppose 64% payraise and must not fund any raises from budget Bill 10.

Name:	Email:	Zip:
Hope Tam	hopeandtruth61@gmail.com	96734
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:44 PM

Testimony:
I firmly oppose Bill 10. I am appalled by the way City Council is robbing us of our taxpayer dollars, in order to fund Council's 64% payraise. Please review your job description as a public servant. Most of you choose not to vote on your payraise and resolution. This is greed and corruption at its worst. Please do not use any money from this budget/Bill 10 to fund any pay raises.

Name:	Email:	Zip:
Desiree Turner	turner.desi@gmail.com	96816
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:45 PM

Testimony:
I find it heinously disgusting that our politicians dig their pockets deeper and deeper while burning holes in the pockets of citizens. We are on a constantly climbing housing crisis, the cost of living is outrageous, and our vital necessities such as roads, hardly visible crosswalks, and sewers are constantly failing. Yet the officials running the state don't seem to have any problems squeezing every bit they can out of those of us already struggling to make ends meet!

Name:	Email:	Zip:
Derric Braziel	derric.braziel@gmail.com	96817
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:47 PM

Testimony:
I believe a 64 % raise for council members is outrageously wrong. The conversations from other state workers around the island such as myself feel the focus is quite off on spending with this budget. Please take a look outside at the homeless situation, the Hawaii housing situations and the public school system. They all are failing currently and need much improvement. 90 percent of the school workers two jobs to get by and provide a living for their family . In addition, the state public housing crime is taking a huge toll on the island. Something has to change and we need to start with the budget. I think we need to show some compassion and empathy with the budget and put the funds where it's really needed. Who has ever got a 64% raise ? It's unheard of honestly. The state just reject the Hawaii state teachers raise and only provided a offer of 2% raise to the educators who do the ground work to build our future leaders, the kids. Let's be just and fair when we are using this budget and put the money where it's can help the community and the state works who are scraping by and making nowhere near what council members make annually. Ask yourself will a raise of this magnitude help our island and communities be a better place to live because that is what is most important!!!

It's not policy making from a fancy office building and never seeing the people that make this a better place, its the actions we take by showing people your willing to come to the poverty areas to help and support them that will make this a better place from the ground level up. It's the building modern educational schools that will advance the island, its providing community outreach for families and activities for our kids in the state housing to do that will Oahu as better place to live. Our kids are turning into criminals now, young and young ages. I ask myself why ? Let's take a drive around the island and see the lower poverty areas have nothing to do and no help/support. Change starts with doing something with our funds to help them kids, not the adults who will be just fine without additional funds. Again, they are the future of Oahu !

Thank you for listening.

Mahalo

Name:	Email:	Zip:
Dustin Barca	barca808@hotmail.com	96754
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:50 PM

Testimony:
I do not support this bill .
Politicians run for office knowing it doesn't pay over 100,000 dollars. You are supposed to run for office to work to make your island and communities a better place than yesterday . You all have not. We have the biggest homeless problem in history, we have displaced thousands of kanaka Maoli because of overpriced housing and property taxes. We have a rail that goes to nowhere important, that doesn't help the working class of Oahu. Which majority work in Honolulu city. Take the paycheck you all agreed to when you ran for office or get another job. We don't need any more career politicians . We need representatives of the working class tax payers or Hawaii. This is becoming a plague in Hawaii. Career politicians instead of public servants. Please vote NO and prove yourselves as public servants not public thieves.
Mahalo
Dustin Barca

Name:	Email:	Zip:
Curtis Sakamoto	csakamoto68@hotmail.com	96789
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 09:53 PM

Testimony:
I oppose the hefty raises for the City Council members. I strongly believe that Chair Waters is handling the matter improperly and not letting the issue be discussed and voted on. The public should have a say as ultimately they are funding these raises. The process is flawed and I feel Chair Waters is taking full advantage of it at the taxpayers expense. Resolutions 23-81 & 23-82 should have been put on the agenda and had a chance to be heard. Yet Chair Waters is cherry-picking which agenda items are in his best interests not the public. I'm extremely disappointed at the City Council for the very poor handling of the matter, for not

listening to reason, for putting the cart before the horse, for not looking out for the public's best interests and most of all for letting the people who voted you all into your positions down. I will definitely not forget and will not be voting for any of the 7 council members in any public office as I believe you have let us all down and are not fit to serve in any public capacity. The only vote I will cast for any of you is for a recall.

Name:	Email:	Zip:
Natasha Amaral	krissyntash@yahoo.com	96795
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:02 PM

Testimony:
I appreciate the work of the council but a 64% raise is crazy. The money should go to the teachers and schools to better our education system! The council members are already making a decent wage while teachers are struggling and expect to do so much for the children. Let’s make their pay what it should be!

Name:	Email:	Zip:
Spencer Davis	spencerbradleydavis@gmail.com	96821
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 10:03 PM

Testimony:
A 60%+ raise is exorbitant. The council needs to be for the people. council members will lose touch with the people they represent if they make that much more. I do not want politicians in it for the money, I want people who represent the actual desires of my fellow island inhabitants. don’t do it!

Name:	Email:	Zip:
Ambie Fowler	ambie.fowler@gmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:06 PM

Testimony:
I strongly oppose the proposed pay increases and believe that it should be opened up for public discussion.

Name:	Email:	Zip:
Rondi Simon	kamailekaua@yahoo.com	96782
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:06 PM

Testimony:
I believe this to be a conflict of interest. Employers discuss employee raises based on length of employment, range of consistency, performance goals, level of contributions, intrinsic value, ability to meet objectives, innovation, accountability in handlng responsibilities and key performance indicators. Who is deciding and discussing these factors in consideration for a 64% raise? Rather, how do you run for office, get elected, and then give yourselves raises. Especially, when the people who elected you, who pay your existing salaries, who you were elected to serve as public servants, are struggling! How can you conscientiously agree to such a large increase?! I oppose Bill010!!

Name:	Email:	Zip:
Brett McHenry	brettmchenry@gmail.com	96825
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:07 PM

Testimony:
That’s a BOLD strategy Cotton…. Let’s see if it plays out for them.

Name:	Email:	Zip:
Capi Uyechi	cusheraton@gmail.com	96818
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:08 PM

Testimony:

We, the taxpayers, should be the ones who vote and choose if there should be a raise and which amount/percentage. Why should there be a raise if there has not been any change of good that has benefited the people of Hawaii?

Name:	Email:	Zip:
Claire Park	clairemjpark@gmail.com	96815
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:09 PM

Testimony:
This is horrendous and the fact that people think this is acceptable is outrageous. Politicians should put this up for a vote.

Name:	Email:	Zip:
David Tuitupou	davidtui@hotmail.com	96815
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:09 PM

Testimony:
Be a service person for us. Don’t make us serve you!!!

Name:	Email:	Zip:
Lisa Kanewa/wilkinson	kamewawilkinson@yahoo.com	96795
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:09 PM

Testimony:
If this is the bill for city council 64% raise I definitely oppose because that is way to much. I feel a 20% raise for is good enough. We are all struggling and I work hard for my money and for the state and definitely do not make enough money for what I do. I also definitely don’t believe they deserve such a huge raise and believe there are much better things that can be done with my taxes. Mahalo for letting me have the chance to share how I feel and hope you all seriously reconsider this .

Name:	Email:	Zip:
Joni James	letthetruthbeseen2023@gmail.com	96789
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:09 PM

Testimony:
I strongly oppose the 64% pay increase for the City Council.
Do you really think you are representing your constituents?
The working class have to fight for a meager raise increase of 2-3%.
You have the audacity to ask for a 64% raise. You are leaving your constituents with a tax hardship by bringing this 64% raise to the table. Please put yourselves in your constituents' shoes. Do you honestly think the majority will agree with your 64% raise?

Name:	Email:	Zip:
Lahela Mayer	helagirl_03@hotmail.com	96746
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:10 PM

Testimony:
I oppose this bill because as a local native hawaiian our cost of living is already above our economic means. Everything for us is going up but no our income. A 64% raise is mind boggling. Our community especially the ones like my family, who work hard & multiple jobs can’t survive. The money should go to our community tax payers. We pay more than enough. For the people for our community!

Name:	Email:	Zip:
Milton Lee	miltlee43@gmail.com	96701
Representing:	Position:	Submitted:
Lee Family	Oppose	Jun 6, 2023 @ 10:10 PM

Testimony:
We strongly oppose the 64% or any pay raise for the city council members. Many of us have lost or our losing our jobs in this

very austere Hawaiian economy. Shipping Unions on west coast and Hawaii hotels unions are also refusing to work wanting higher pay. Our taxed dollars goes to pay your salaries. How can we survive especially you leaders who are safe with a job and are paid sufficiently. Tighten your belts/budget like all in Hawaii are succumbing to.

Name:	Email:	Zip:
Noelle Miller	kilipohe94@gmail.com	96819
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:10 PM

Testimony:
Aloha mai kkou,

E mlama kekahi i kekahi. "Take care and nurture one another."

Please keep in your hearts and minds those who are of this 'ina trying our best in the jobs we have today and in the spaces we are in to help sustain our communities throughout the Archipelago. Our taxes go to you to 'auamo your kuleana (take care of your responsibility) as much as you possibly can in a pono (honest) way, with integrity. Raising your salary pay by 64% while not raising the pay of the other hard working people that help to mlama this mokupuni (island) and the people within it; this land in which you lay your head to rest everynight while not raising the pay of farmers, community educators, agricultural professionals, and so forth, who help to sustain this 'ina as much as they can in a pono way, and teachers who help to teach and mlama your keiki and your mo'opuna (grandchildren) is not equal, is not just, and it is not pono.

Please think of others and the imbalance of what you are wanting to do with raising your own salaries. Ask yourselves, is this the most imperative and the most necessary decision in your positions as legislation and decision makers that will have a real, good, and positive change for the betterment of ALL people throughouy Hawai'i? Will raising your salary support and help poor communities and those in dire need for the better? Or is this simply an easy and selfish path as individuals to take as a way to contribute to self wants and desires for higher pay. As a Hawaiian Immersion teacher, a simple rule of h'ihi (respect) that is taught to our keiki and who are embedded in this value at a young age know the mana'o (meaning) and take it seriously.

He wa'a he moku, he moku, he wa'a. "Our canoe is an island. Our island is a canoe." In this perspective, we are all contributing members to our wa'a, to our island as a "whole;" and your position as a contributor takes on one of the most important kuleana of all, to be able to make the important and necessary sacrifices to help seek real life change towards our wa'a (our island and its people). We are all in this together. This starts with changing your own perspectives and understanding in how you think of kaiulu (community) and 'ohana (family). It requires of you to think of others before yourselves, which I believe is one of the main foundational responsibility's of your positions. Working for Hawai'i's people, working for community's, working for families, not for yourselves. If you cannot mlama (nurture) this huge, but necessary responsibility, then I believe the positions you are currently in are not the positions nor the spaces you should be occupying.

Please 'auamo your kuleana and work with honesty, integrity, equality, and aloha for all of Hawai'i and its people as much as you possibly can. Please be role models for our keiki and learn to instill these values truthfully in your positions as movers and drivers of constitutional power.

Mahalo a nui for reading,

Noelle (Kilipohe) Miller

Name:	Email:	Zip:
Kerry Onaka	kerry.onaka@gmail.com	96789
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:12 PM

Testimony:
I believe this raise is completely selfish and unreasonable. All other State and City employees only receive raises of 1.5 to 3% raises per year. As a teacher we only see raise of 3.5% per year for this upcoming school year. These council members ran for election knowing it was a part time position with part time pay. 64% at one time is just wrong to all tax payers.

Name:	Email:	Zip:
Manu Mafi	manumafi.mb@gmail.com	96707

Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:16 PM

Testimony:
I do not agree with this bill!

Name:	Email:	Zip:
Cori Meyers	corikmeyers@yahoo.com	96707
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:16 PM

Testimony:
I oppose this raise

Name:	Email:	Zip:
Jessica Rodriguez	jessrod5@yahoo.com	96813
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:17 PM

Testimony:
How in the world can anyone sleep at night knowing they are getting such a ridiculously high wage bump? This is such an outrageous percentage that it seems fake! And to have the funds come from actual taxpayer money, directly?? Are you serious? Why can't they get a regular 3-5% wage hike like the rest of us, if we're lucky? To be able to take money like this while so much of Hawaii's citizens are living paycheck to paycheck and working multiple jobs to survive is outrageous! Give teachers and others a pay increase before you even think of giving yourself such a ridiculous salary bump.

Name:	Email:	Zip:
Laura Nakanelua	lauranakanelua@gmail.com	96734
Representing:	Position:	Submitted:
Mom's for Liberty, Honolulu Chapter	I wish to comment	Jun 6, 2023 @ 10:24 PM

Testimony:
Aloha Chair Waters and Council Members,
I join other constituents and at least three council members in opposing a raise for Honolulu County council members from $68,904 up to $113,304, and for Tommy Waters from $76,968 up to $123,288. It's an obscene suggestion and anyone supporting such an obvious inappropriate hike in pay (especially for those JUST elected) should be voted out at the earliest opportunity.

Councilmember Tulba, bravely expressed his opposition to the inrease and called for a public hearing at the council level:
"I think one of the things that we failed to do is really informing the public," Tulba said Monday. He sought your support as members to get a resolution against this heard and we know most of you refused.

For her part, Tupola called the one-time 64% raise "excessive."
"I would support a resolution to cap the salary commission recommendations to no more than 10% in one fiscal year," Tupola said. "Reject the current salary increase proposal, have the salary commission come back with a more modest increase over a period of time, and get back to doing the work of the people."

Councilmember Radiant Cordero said she would return her salary should the measure go into effect, and supported the ban on outside employment.

Why not take Tuploa's recommendation and cap your annual increases at 10% like the majority of people you represent?

What of the rest of you? To say nothing is to be complicit. Waters clearly doesn't want to call for a vote with that $123,000 paycheck hanging in the balance. And that will be remembered by voters.

Consider making a choice that reflects the reality of the families in Hawaii that you ran to represent? Choose fiscal responsibility and give yourselves an increase in stages. To do otherwise is self-enriching and ignores the will of the people who elected you.

Mahalo,
Laura

Name:	Email:	Zip:
Brenton Awa	senawa@capitol.hawaii.gov	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:26 PM

Testimony:
The proposed 64% pay raise for City Councilmembers is another proposal that puts the desires of politicians over the needs of our people.

To be a successful leader, one must be willing to pay the price, not force those they serve to pay it for them.

Please reject the raises, and embrace the financial struggle that comes with serving.

Name:	Email:	Zip:
Darlene Yoshizumi	dsy5472@aim.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:30 PM

Testimony:
STRONGLY oppose a 64% raise for city council members. I'm not saying no increase, just that 64% is ridiculous and a slap in the face to the community you supposedly represent who are currently struggling with higher costs of living. Bear in mind that many of us will remember this in the next election if you let this bill pass.

Name:	Email:	Zip:
Mamo Watson	mamo.watson@gmail.com	96813
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:39 PM

Testimony:
This is unfair & unjust to the tax payers of Hawaii, the government makes it hard enough as it is to survive here and now they are wanting to give themselves raises. Please fix the problems that exist here before you consider giving yourselves a pat on the back with your raises.

Name:	Email:	Zip:
ELLIE MAE C	ELLIE_SIMPSON@HOTMAIL.COM	96701
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:39 PM

Testimony:
THE PEOPLE OF HAWAII DESERVE BETTER!!!
MAYOR BLANGIARDI AND CITY COUNCIL MEMBERS DO NOT DESERVE THIS ENORMOUS PAY RAISE!!!! THIS IS TOTALLY OUTRAGEOUS AND VERY UPSETTING!!! MAHALO TO AUGIE TULBA AND ANDREA TUPOLA WHO ARE THE ONLY TWO COUNCIL MEMBERS WHO VOICED THEIR OPINON PUBLICLY AND HAVE OPPOSED THE COUNCIL'S 64% PAY RAISE. THEY KNOW THAT GETTING THIS PAY RAISE IS NOT RIGHT. BUT WHAT ABOUT THE OTHER REMAINING COUNCIL MEMBERS....SHAME ON YOU FOR THINKING ONLY ABOUT YOUR YOURSELVES AND YOUR WALLET. SHOULDN'T YOU BE THINKING ABOUT THE PEOPLE OF HAWAII INSTEAD? I CAN'T BELIEVE WE VOTED FOR YOU. THIS MEANS YOU ARE GREEDY TO THE MAX AND VERY HEARTLESS PEOPLE!! AREN'T YOU SUPPOSE TO BE PUBLIC SERVANTS TO THE COMMUNITIES? YOU SURE NOT DOING A GOOD JOB. YOU KNOW THAT THIS IS HAWAII TAXPAYERS MONEY SO WE HAVE THE RIGHT TO SPEAK OUT AND OPPOSE THIS OUTRAGEOUS 64% PAY RAISE!!!!! FOR THOSE COUNCIL MEMBERS WHO ACCEPT THIS PAY RAISE, BE READY TO BE RECALLED BECAUSE IT CAN BE DONE NOW!!! THINK ABOUT IT!!! I STRONGLY URGE YOU TO STAND UP AND OPPOSE THE OUTRAGEOUS PAY RAISE NOW!!!!!!!!!

Name:	Email:	Zip:
KEANUENUE NIKORA	nuenikora@gmail.com	96772
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:39 PM

Testimony:

I oppose bill 10. I am a teacher and find this 64% pay increase completely appalling especially when teachers have to fight for 1, 2, 3 % raises just to scrape by. A Sixty four percent increase is absurd. Not only is it inappropriate this increase will attract more career politicians and corruption.
These are just a few reasons I oppose bill 10.

Name:	Email:	Zip:
Lori Nishimura	cmltoh@gmail.com	96825
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:40 PM

Testimony:
I oppose the current bill as it is. There needs to be more discussion about it and if anything it should be put up to a vote from the people. Such an exorbitant raise leads the way for career politicians and corruption. Would definitely need term limits if there were to be such a raise. It's also hard to justify such a raise when the current state of our island is not that great- rampant crime and homelessness and even now with the increase in fentanyl deaths. Being a public servant isn't about the money. It's about serving the people and making this place safer and better for all your constituents.

Name:	Email:	Zip:
Leilani DeCota	leilanid76@gmail.com	96822
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:42 PM

Testimony:
We can not allow this increase of 64 percent to be approved. How is this justifiable? The city and state of Hawai'i is in a crisis, we have homeless overflowing our streets and parks. There is no real push for "affordable homes" for the Kama'aina of this state - as thousands leave for a better life away on the mainland. We continue to approve condo projects that do not directly benefit majority of our kama'aina. Our teachers who are hired to empower the next generation of leaders have not seen a reasonable increase - they went through a pandemic having to pivot what they knew and tried their best with their limited resources to ensure each keiki would have the skills required by the state to progress to the next grade level. They continue to shell out money from their own pockets to stock their classrooms - But yet, we can't ensure we pay them enough or fund our public schools. Teachers are leaving the state by the hundreds each year for better living outside of Hawai'i. As an elected official you took on the position knowing the salary, why is there such a push for 64% increase? What has changed so much that this drastic pay increase is justifiable. Absolutely outrageous and should NOT be approved. Remember why you took on this position - ask yourself where is your integrity? Does the money mean that much to lose the trust of the very people who elected you into power and if so, then maybe you should re-consider your elected positions.

Name:	Email:	Zip:
Moorea Wolfe	mooreawolfe@hotmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:45 PM

Testimony:
You do not deserve a pay raise before helping the people of Hawaii! You don't even do your jobs properly. You should all be in prison for crimes against humanity and continuously violating the constitution. And you are ruining this state of Hawaii daily and you are tyrants who don't care about anyone else except your pockets. Karma will come back to haunt you. We see you and you cannot hide any longer.

Name:	Email:	Zip:
Kyle Parker	malibuspearos@gmail.com	96825
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:45 PM

Testimony:
Being a public servant should not be about the money. It's hard to justify such a raise when there's so much crime and homelessness around. Everyone is dealing with the effects of inflation but giving yourselves a 64% raise is too much. There needs to be further discussion on this matter.

Name:	Email:	Zip:
Kaila Parker	klm3products@gmail.com	96825

Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:50 PM

Testimony:
A 64% raise needs to be justified. More discussion is required before concil men ever give themselves such an exorbitant raise. It’s very clear which members are actually in it to help the people in Hawaii and those that are in pursuit of money and power. If this bill goes through corruption will not be far behind.

Name:	Email:	Zip:
Shantelle Choi	shantelle.choi@gmail.com	96795
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 10:50 PM

Testimony:
Aloha all Honolulu City Council members,
As a member of this community, I would like to provide my own input on the matter that seems to be all over the media. Although my comments may come off as opposing to said issue, I think that as a tax payer, we need more clarification and more justifications on a 64% raise. You all chose to be a public servant and serve the respective communities that you represent, but this bill makes it look like you are all out for money, which we all wish we had because we all know and understand very well, the price to live in such a paradise has drastically skyrocketed over the years, that often times price a good majority of us out. Considering that such a raise is coming from the public, I would like to add that this just doesn't look good. I don't agree with it being something that automatically goes into effect on July 1, 2023. I believe that as public servants you should allow the public to vote and have more of an input on the matter before such a thing gets implemented. People voice concerns that this raise grows concerns of creating career politicians, and although I agree to some extent, I do not fully think that is the case. I do not think that City Council members are not deserving of a raise, I do agree that times are tough for all in this state and we are all struggling to find ways to keep income flowing to survive and keep a roof over our heads. I agree that this is not a matter that city council members should have to vote on, but the people in this community deserve a say and that this matter should be put on hold until you see what the voters feel on election day, yes that is over a year from now, but I feel this would give everyone time to think over this matter with clearer minds and understand the impacts this would have on our already struggling economy.
I thank you for you time.

Name:	Email:	Zip:
Celena Freitas	cfreitas82@gmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:52 PM

Testimony:
I oppose this proposed bill. What have these civil servants done to better the lives of the people that they represent and tax to pay this astronomical raise? Majority of the people in this state are in poverty and are 1 paycheck away from homelessness yet you have the audacity to use their tax money to put yourselves in a better financial position than the people you serve and are forcing to pay this proposed salary. It is selfish and an example of why our local people can never get ahead. The people elected to serve them, only take from them. Our roads and traffic still rank some of the worst in the country along with homelessness, the housing shortage continues to rise without any relief or resolution esp. from DPP- families can't even expect to be able to maintain their homes appropriately or provide housing for their 'ohana, the average household income can't guarantee food and shelter, just to name a few of the on-going problems that have been a "top priority" for many years among many officials throughout many terms. So the question should be what have you done to deserve this raise when so many people of this state are suffering? My opinion is NOTHING! This bill should be thrown out.

Name:	Email:	Zip:
Kira Lyn Marzan	kiralynk@gmail.com	96825
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 10:54 PM

Testimony:
I am writing this testimony in opposition of this bill. A 64% raise that council members essentially give themselves by voting it to pass is atrocious and greedy.
I am not in opposition of a reasonable wage increase, but believe it should be along the lines of other state workers and union workers. As a hospital worker, we were only given a 3% wage increase over the next three years- which we had to negotiate for over many weeks.

The people of city council are supposed to be “for the people” and willing to serve their communities. It appears that members are taking advantage of their position to ensure their personal benefit.
Monies that the state has should be put toward improving our living conditions for all of Hawai’i residents- instead of filling the pockets of certain government “servants”.

Name:	Email:	Zip:
Kristine S	ks.235@yahoo.com	96701
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 10:55 PM

Testimony:
Aloha,

I am aware of the time and dedication councilmembers and other legislators give to better their communities. While councilmembers might be formally considered "part time," I understand they are available to their constituents around the clock. They undoubtedly deserve a raise.

Name:	Email:	Zip:
Joey Mori	krookedstyle@hotmail.com	96732
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 11:01 PM

Testimony:
They don’t deserve the raise for only working part time they took on the job knowing how much the pay is and should be. They should be doing better for they’re communities. The city should pay that money forward and fix the public restrooms all over the island and parks for the kids not filling they’re pockets. If they want the raise let’s see the type of action they do and let’s (the community) grade them on they’re work being done.

Name:	Email:	Zip:
Noelani Vicente	noseyposie@gmail.com	96753
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 11:01 PM

Testimony:
I appose the 64% increase salary for Honolulu city council. A gradual increase in salary seems fair. More than doubling a public servants salary seems grossly unfair. A public hearing and vote needs to be scheduled for Resolution 23-82

Name:	Email:	Zip:
Nahoalii Kua-Silva	nkuasilva@gmail.com	96720
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 11:06 PM

Testimony:
The legislative does not need a pay raise from our taxes that we pay. They don’t even do anything for the people of Hawai’i. They don’t deserve a raise. Front line workers deserve a raise. Doctors, Nurses, EMT, Firefighters, Teachers, State workers, County Workers they all deserve a raise.

Name:	Email:	Zip:
Adele Tripp	delitripp@aol.com	96816
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 11:08 PM

Testimony:
To whom it may concern: I am not against pay raises, but I am against a 64% raise increase. I just don’t understand how a 64% raise is justified. Tommy Waters stated this raise is so Council members can devote all there time to do this job but I say: haven’t the Council members been doing this job for the pau they currently receive or will they do a better job if they get a 64% raise? I am confused on the amount of the raise.
Why can’t we give our Fire fighters and First Responders this type of raise, after all they are Public Servants such as yourselves .Council Members.

Name:	Email:	Zip:
Amanda Mahelona	amandamahe99@gmail.com	96702
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 11:13 PM

Testimony:
I oppose this. I feel the 64% is a slap in the face to the hardworking people in Hawaii. Middle class positions average 1-5% Year over year in pay increases. I'm not opposed to the city council getting a raise, but I am opposed to 64%. I support the suggestion of research done by Andria Tupola of the average wages in other city councils positions and using that as a measurable pay rate. While I appreciate all that you city council members do, I do not feel 64% raise is justifiable at the hands of our tax dollars. Especially when families are currently struggling and being priced out of paradise.
Respectfully,

Name:	Email:	Zip:
Cheryl Brenchley	cheryl.goo@gmail.com	96762
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 11:19 PM

Testimony:
Please consider giving raises to teachers or nurses. A 64% raise is a huge jump for anyone, why should it only go to our councilmen? In my opinion if anyone deserves a raise it would be our teachers. Thank you.

Name:	Email:	Zip:
Reagan Matsunaga	pleather808@gmail.com	96825
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 11:21 PM

Testimony:
I strongly oppose this bill which gives large raises to it's members while the rest of the residents struggle.

Name:	Email:	Zip:
Tanya Ê Aiwohi	tanya.aiwohi@k12.hi.us	96822
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 11:25 PM

Name:	Email:	Zip:
Kawehionalani Souza	souzakawehi82@gmail.com	96792
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 11:25 PM

Testimony:
I oppose this bill, do what is right! Do what is Pono!!!! What is the real reason for the 64% pay raise????? Tell the people the truth, you're public servants you work for the people!!!!!

Name:	Email:	Zip:
William Avery Avery	averyw001@hawaii.rr.com	96789
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 11:27 PM

Testimony:
I think 64% speaks for it's self as to why I'm appose this pay raise. With all of the other things that are much more important they could focus on, like the cost of living and housing, the homeless and other things. What have they done for the community to deserve such an increase. This is a bit to much. Now way should it pass.

Name:	Email:	Zip:
Hans Brown	tyrone11.brown@gmail.com	96731
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 11:31 PM

Testimony:

I wish to comment regarding the proposed 64% pay raise for Council Members. What exactly has the Coty Council done to deserve this? Pay raises should be dependent on work performance and right now, the majority of voters don't believe the City Council has done anything to deserve this raise while many others are still struggling to recover from Covid-19 pandemic effects. Put the pay raise to a vote and see what the people say.

Name:	Email:	Zip:
NITA SAWYER	imageofaloha@yahoo.com	96707
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 11:32 PM

Name:	Email:	Zip:
Paula Ninio	p.ninio@yahoo.com	96778
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 11:34 PM

Testimony:
I OPPOSED this pay raise we the people are struggling after this pandemic I don't think giving this pay raise will help any of us that are already struggling also it is not fair when so much more things are needed for this money you are so call trying to give this representative it can be used for better causes then this PLEASE RECONSIDER YOUR DECISIONS AND PUT THIS MONEY TO BETTER USE IN OUR COMMUNITIES and FOR THE PEOPLE THAT NEED IT THIS IS UNACCEPTABLE. Thank you all for you're time.

Name:	Email:	Zip:
Nichole Keo	kealakeo@gmail.com	96717
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 11:34 PM

Testimony:
Chair and members of the committee,
My name is Nichole and I live in Windward Oahu. I strongly oppose the finance committees decision to propose or implement a 64% pay increase for the city council. The city council is a part time job and should not be living wages from our tax money. When most unions are fighting for a 3% pay increases I cannot at any point in time accept or support any bills suggesting such a substantial pay increase for any government office. Please vote no for this bill.
Mahalo,
Nichole Keo

Name:	Email:	Zip:
Richard Shigemitsu	richardshigemitsu@gmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 11:41 PM

Testimony:
I oppose this bill.

Name:	Email:	Zip:
Patrick Balbas	onehandsomefilipino@gmail.com	96706
Representing:	Position:	Submitted:
Self	Oppose	Jun 6, 2023 @ 11:42 PM

Testimony:
In all my life working, I have never gotten a 64% raise. Even Government federal workers have a step system. But since we are talking about public servants, I think their pay should be performance based. I do not want career politicians. Our teachers should get a more significant raise than these politicians.

Name:	Email:	Zip:
Troy Sumic	tjlsboom2@aol.com	96701
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 6, 2023 @ 11:54 PM

Testimony:
Aloha,
First of all Mahalo Nui Loa to Council Members Andria Tupola and Augie Tulba for bringing this matter to the light! Then shame on the rest of the members for trying to “sweep it under the rug”! The sad part is many of us constituents have attempted to reach out to our Council Members and can’t even get a response??? For Council Chair Tommy Waters, your comment on a recent news cast where you stated, employees don’t vote on whether or not to accept a raise, in my opinion was a slap in the face to ALL Honolulu taxpayers!!! First of all “real world” employees don’t get a 64% raise…even if they’re doing an excellent job at their place of employment! An outstanding employee would probably get a 10-15% pay raise. On top of that, employees usually have a job performance evaluation before even being considered for a raise and to be honest, majority of you are actually doing a terrible job! Look at the state of things on O’ahu! Everywhere you look cars are being broken into or stolen, City Parks are in terrible shape, you go to a Satellite City Hall to renew or get a license you have wait in a long line while there’s maybe two employees helping the the public with 4 or 5 other windows with no workers, small businesses are closing due to high operating costs which you folks help make happen even after the COVID lockdowns not even giving the Small Businesses time to recoup, I could keep on going! To fellow Kanaka Ma’oli Ester Kia’aina please remember you chose to be a public servant. What you said about Part Time jobs by Council Members may be a conflict of interest. Well if I’m not mistaken you all take an oath of office, if you don’t honor that oath to the people then you shouldn’t be a PUBLIC SERVANT! If you’re tempted to be persuaded by outside influences then you shouldn’t be a PUBLIC SERVANT. Your first priority should be THE PEOPLE regardless. Now as far as not making enough money due to the cost of living, guess who’s responsible for the high cost of living? I’ll give you a hint…look in the mirror. As Councilman Tulba had mentioned, it’s actions like this 64% raise that cause a sense of mistrust between Politicians and the Public. Please, Don’t ever forget, you folks are supposed to be a voice for the people and not there for financially successful career!

Name:	Email:	Zip:
Adrienne Lee	adrienne_lee17@hotmail.com	96816
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 12:04 AM

Testimony:
I do not support a 64% raise for council members. The funds for such raises should be used for improvement to the city and county

Name:	Email:	Zip:
Jeffrey F Mizuno	jfmizuno@gmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 12:11 AM

Testimony:
I oppose the raise

Name:	Email:	Zip:
Dominic Nobriga	dnobriga14@gmail.com	96816
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 12:15 AM

Testimony:
Just would like to agree with Augie’s stance on Bill 10 and that while I do appreciate our council members, I don’t believe a raise of this magnitude is warranted. If there were other ways our representatives could have saved our taxpayer money over the years then maybe I’d agree, but it seems we’ve wasted a lot of it on things like the rail already. So maybe we ought to wait till that is sorted out first, and put the money back into the community, build from the ground up, then you can get your raises after. Mahalo

Name:	Email:	Zip:
Nina Blake	kuhia08@gmail.com	96762
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 12:21 AM

Testimony:
I oppose this bill 10. Which calls to action, Honolulu city council members to have a substantial income raise. According to their city and council website page at the very top states: "To the people of Oahu. The Honolulu city council is responsible for serving the general welfare, health, and happiness, and safety of land and our communities." Can they honestly look at our O'ahu today

and say that they have fulfilled this statement?
1. Welfare of the general public struggle substantially. Homeless have been more prominent island wide. Residents notice and even our frequent visitors.
2. Health. Many of our healthcare facilities are overrun. There are patients sharing rooms with mutiple individuals, or people needing rooms be sent away because they cannot accommodate. The conditions of majority of these facilities have seen lots of wear and tear. But its not their fault they dont have the money to up keep. Our healthcare workers are overworked. They dont want to work here, their HOME. Many of the people from hawaii that decide to enter the medical field decide not to have their residencies here because its underpaid and over worked.
3. Happiness. I can tesitify Im not happy. The residents that average $52,000 dollars a year, which is Hawaii's average yearly income. They wont be happy hearing about these individuals (city council) recieving a yearly income twice as much as an average person? They are representing THEM, THE PEOPLE? Make it make sense. I could say a couple of the council members deserve the pay raise but the other 7 to be exact, don't.
4. Safety. I would say Hawaii may be considered safer compared to other places. Congratulations, they have gotten one aspect checked off of their list.
Can I also emphasize that the last of their statement says of LAND and community. Has our Land on O'ahu been healthy? Look at our shorelines they have become eroded. Look at some our drinking waters they have been contaminated. Look at our farmlands they have been replaced with buildings. I may not be mother nature but the Land is NOT Happy. The welfare of this land is not Okay.
In conclusion, maybe its not their job to provide money for the homeless or welfare. Maybe its not their job to provide money for the healthcare facilities to upkeep or provide the healthcare workers for more income. Maybe its not their job to grant higher pay for Hawaii residents. Maybe its not their job to provide funding or personale to maintain healthy land. My question is: What are they doing within their power to make sure they can get these people that have these responsibilities to Make sure our welfare is represented, the Health of O'ahu, be alleviated, that the Safety, be maintained, And the Happiness of the majority are met? What are they doing? Until all of these aspects on their list are improved. The city and council members should not get a raise. I encourage you all, to not let this bill 10 pass. Mahalo nui loa.

Name:	Email:	Zip:
Kianna Carson	kianna@onthegophotoboothhi.com	96706
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 12:22 AM

Testimony:
As a small business owner on a taxpaying citizens of Hawaii I don’t think this is right them getting a huge pay raise. We don’t need more career politicians And these council members definitely don’t need a reason they need to use the money instead into putting it into our communitys, Schools and homeless.

Name:	Email:	Zip:
KONANE POKIPALA	konapokipala@yahoo.com	96732
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 12:24 AM

Testimony:
A 64% raise is ludacris! I believe a raise is warranted however a 64% raise for a part time government position should be against the law.
How is this serving the people? This has to be the most corrupt, bias & greedy Bill ever! I pray the council that was trusted & voted/chosen by the people choose to do right by Hawaii!

Name:	Email:	Zip:
Juan Rubalcaba	matadorpainting@yahoo.com	96707
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 12:36 AM

Testimony:
Should be discussed with the voters before passed.

Name:	Email:	Zip:
Kohl Kitagawa	kohlmk93@gmail.com	96789
Representing:	Position:	Submitted:

Self	Oppose	Jun 7, 2023 @ 12:37 AM

Testimony:
Hawaii is already in shambles. Why must we suffer more to make your pockets fuller. The money that you take from us every paycheck should only go to the betterment of Hawaii. Making you richer and offering raises is for solo selfish gain. No one should get paid more till the people have been taken care of.

Name: April Don	Email: aprilonisland@gmail.com	Zip: 96786
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 12:45 AM

Testimony:
Why do these leaders get to vote for their own pay raise? If they prove their worth by bettering our communities, sure give them a raise. But I don't trust anyone that is willingly taking this raise. Have the constituents vote on how much percentage raise then go from there. This just wreaks greed & corruption. Not a good look for the council members.

Name: Jesse Maiola-Davis	Email: kaimana.kuts@gmail.com	Zip: 96797
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 12:49 AM

Testimony:
Aloha Council Members,
I am a resident of Waipahu, subdivision Crestview. Council Member Val Okimoto represents the area where I live. I have emailed her about my stance on this matter to no response and no support of members Tulba , and Tupola. This is an enormous pay raise. This type of pay increases is not necessary as the members currently perform there jobs well with the amount they currently get paid at. When they were elected into this position by the good people of Hawaii they knew that they would be serving the people of Hawaii at the pay rate when hired. I would like to see on paper what things the members have been doing that requires such a huge increase. The itemization of time and bills introduced this year, community board meetings that they have attended, and or any other community involved work that would justify this kind of pay. I don't want to see our council member positions turn into career politician position, and lengths. Especially if the bills being introduced do not reflect the views of the community. My stance is no to the enormous pay raises. A smaller pay raise is understandable, maybe 5-8%. Mahalo Council Members Tupola and Tulba for truly considering how the people of Oahu truly feel. Mahalo to the council members for your time.

Respectfully,
Jesse Kaimana Maiola-Davis
808.724.9930
Kaimana.kuts@gmail.com

Name: RECALL RECALL	Email: recalling808@gmail.com	Zip: 96701
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 01:03 AM

Testimony:
Strongly oppose the city council using bill 10 for their 64% pay raise. Although these testimonies seem to be a waste of time and energy on the outcome, this is being submitting for the record. Seven of you are in violation of the city charter. It won't be hard to prove when this situation is audited, you will be held accountable for your actions and/or inaction. You do not deserve a pay raise; you deserve to be in prison. In the corporate world, you'd be fired. In politics, you'll be recalled or never be re-elected.

Name: Mika Steele	Email: mika3@hawaii.edu	Zip: 96819
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 01:10 AM

Testimony:
Aloha,
While I appreciate the work everyone is doing, I do not support a raise for council members when there are other projects that

require precious funding. The position is a temporary assignment and meant to serve the people of Hawaii. It is not a career and funding can best benefit the community by going to overdue and much needed projects (like repairing roads, infrastructures, improving public schools, law enforcement, and agriculture) rather than a select few individuals. Hawaii council members need to do better about prioritizing the community needs.

Name:	Email:	Zip:
Taumei Akapo	johnakapo97@gmail.com	96818
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 01:12 AM

Testimony:
Let's see more action in the right direction before we agree to more pay!

Name:	Email:	Zip:
Marinna Coburn	marinnacoburn@gmail.com	96707
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 02:29 AM

Testimony:
I oppose the budget. I reject any politicians working on behalf of the increased pay salary.

Name:	Email:	Zip:
Tracy Spencer	kapustrong@gmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 03:37 AM

Testimony:
I am in opposition of pay increases for City Executives. I believe the monies should go toward better public facilities , and pay for those City employees who put their lives on the line for the public daily such as Lifeguards, EMS. Fire and HPD. Please reconsider the high salary increases.

Aloha!

Name:	Email:	Zip:
Charmaine Alameda	Charmain4@gmail.com	96720
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 03:55 AM

Testimony:
I oppose such an absurd 64% raise if taxing the tax payers. Re-evaluate to a reasonable %. These positions were not meant to be career jobs.

Name:	Email:	Zip:
Eric K	jkgomidayo@gmail.com	96814
Representing:	Position:	Submitted:
Self	Support	Jun 7, 2023 @ 04:10 AM

Testimony:
I agree with the pay raise. We need more qualified people in government roles, and this is one step in that direction. People can whine all they want about how one sector gets paid this and they need a pay raise compared to another, but I find it appalling that our council members are getting paid this little. Lower than the average of all the other states and in a state with a high cost of living. No wonder so many qualified members that could potentially help Hawaii become a better state wouldn’t even consider taking on that kind of position. The same reason why all of best teachers quit.

Name:	Email:	Zip:
Jessica Caiazzo	wethepeople808@protonmail.com	96816
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 04:21 AM

Testimony:

Aloha, my name is Jessica Caiazzo, many know me as Priya, I am pretty sure some of you are familiar with me at this point. I am writing and hope to do webex, as I have work and unable to be physically present, but my voice needs to be heard. I strongly oppose Bill010(23) proposed pay raises for the City Council and Mayor.

I actually don't have a problem with a raise for the Council solely tied to the cost the living, but I don't see why the Mayor should get a raise as he already earns $186,432 dollars a year. I don't see why the City Council should receive a 64% raise. I want to especially point out what a true public servant is and those who are not quiet on this issue and are truly representing WE THE PEOPLE, Andrea Tupola, and Augie Tulba have risen to the challenge and understand a jump of 64% is appalling. Now as for the others, and our two newly elected officials I recommend you take notes from what it means to not be silent, actually listen AND take action for the people.

What exactly have you done to earn this money? You are spitting on our rights with your gun legislation in defiance of the Supreme Court. Your pandemic policies destroyed small businesses. You claim to want food security, but you make it hard and unprofitable for farmers and ranchers to make a living. You seem determined to make our lives more expensive and our property tax went up $200, causing my rent to go up $200, and this is what you do with it? Line your own pockets? When there are accidents continuously right next to my home, right off Hunakai St., in just 2 months I had to call 911 and help the badly injured because the crash and screams. I can't help imagine they could have been avoided if Tommy Waters actually came to neighborhood board meetings, and did his actual job. You fast track permitting for large construction projects, but let homeowners languish in permit hell. You heap restrictions and taxes on small business owners. You hamstring, and over regulate the people who live here. Why is nothing being done about Red Hill? Why are our schools so badly run? What exactly have you done to earn your raises?

You claim the raise will bring in more viable candidates. Are you saying that you aren't our best? What would our best look like? Would our best actually do something about Red Hill? Would our best actually get out of the way of Hawaiians, let them run businesses and grow food? Would our best run our schools so they didn't constantly rank as some of the worst in the nation? What have you done?

I want to say, I know what hard work is, being a public servant and not receiving any money. I have helped many thru out the years selflessly and often to my own financial detriment. It's not about the money though. It's about the people in which you serve and the love of making our communities better. This pay raise proposal only solidifies your greed and reminds me again of why we need term limits. I wish to end with this quote, by Thomas Jefferson, "Does the government fear us? Or do we fear the government? When the people fear the government, tyranny has found victory. The federal government is our servant, not our master!" This applies to not just federal, but all levels and jurisdiction in our government. Remember who you work for as you are not the people's master.

Mahalo.

-Jessica "Priya" Caiazzo

Name:	Email:	Zip:
James Fowler	jfowler9@hawaii.edu	96712
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 04:26 AM

Testimony:
Just got the job and allots themselves a 64% raise before they've even had time to do the job.
Serve the people first, not yourselves.

If we could all get hired onto any job and immediately ask for a 64% raise wed be laughed at.

Name:	Email:	Zip:
Kama Kakaio	kakaiokamalani11@gmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 04:37 AM

Testimony:
60+% increase in city council salaries provided by Hawaii tax payer money is ridiculous. I'm opposed to such an absurd raise to and for our city council members.

Name:	Email:	Zip:
Joelle Neuman	joelleneuman@gmail.com	96744
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 7, 2023 @ 04:42 AM

Testimony:
$70,000 is way more than college educated teachers in Hawaii and WAYYYY more than many people make in Hawaii. To get a raise of 64% is a slap in the face to the residents you serve. Teachers had to STRUGGLE to get raises and when they do it's a fraction of a percent and they then have to wait for it to go into effect.. I STRONGLY OPPOSE a 64% raise! If a raise is necessary (which many and most people do not get any kind of raise) 1.5% and wait for it to go into effect next session, like the many people of Hawaii have to suffer through.

Name:	Email:	Zip:
Noilani De Costa	noilani86@yahoo.com	96734
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 05:22 AM

Testimony:
I am against the proposed pay raise for council members. A 64% raise is an exorbitant amount and excessive in its greed and arrogance of the members. While I appreciate the claim that it's a full-time job, the current part-time pay is still higher than the full-time average pay for teachers, first responders and other essential workers. Needless to say, it's way higher than the average median salary for most full-time workers period. To also state that council members have to resort to a second job to survive financially is a reality of what the majority of citizens in Hawai'i already have to do. For the council to not realize that shows how tone deaf they are.
To propose, then allow this bill to go through this process without any input from your constituents is unethical, immoral, selfish and shameful of you.
If the council believes they deserve a raise, irregardless of what the committee advised, then a more palatable and acceptable raise would be 15-20%.
Thank you for your time on this matter.

Name:	Email:	Zip:
Terrence TaylorHall	taylorh.terrence@gmail.com	96814
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 05:36 AM

Testimony:
Seems quite unfair and a rather large increase
While minimum wage goes slow or not at all. You've given yourself a an immense and immediate substantial increase

Name:	Email:	Zip:
Nancy James	hiileilady@aol.com	96762
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 05:42 AM

Testimony:
I have yet to understand why government/city officials who are elected by the people make more than 90% of the people who voted them into office. Decisions made are they really for the betterment for the people or the enrichment of the council. When I question the result of a decision questionable I follow the money. Which always seem to lead to the ones who have the most to gain. People who are connected or have connections to the council. Tread lightly when spending the peoples money for your own benefit it could come back to bite you one way or another

Name:	Email:	Zip:
Kamuela Wong	wong.t._5@hotmail.com	96746
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 05:42 AM

Testimony:
You folks really think you're slick with a 64% raise. How about actually earning that instead of stealing money from the people you're supposed to be serving! Don't like what I said, you can hele on outta here cause serving the people is not the right calling

for you. You think you deserve that raise?! What about the teachers? What about the hard working people who gotta survive paycheck to paycheck in this high cost of living place? How about you folks go out there and actually talk to people and see if they support your pay raise or not cause its honestly disgusting you folks decided to ignore the people you serve to pocket some extra money! Shed blood, sweat, and tears first and then we the people will see if your hardwork deserves it! Don't ever pitch something like this again!

Name:	Email:	Zip:
Sheldon Ortiz	shelandlei@gmail.com	96732
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 05:45 AM

Testimony:
Aloha,
Although I appreciate some of the council members work they do for Hawaii. I do not agree they deserve a 64% raise. Especially when the blue collar workers of Hawaii are struggling. I live on Maui but still want to voice my opinion. I understand that most members have two jobs. But you didn’t decide to run for the money you decided to run to help have a voice.And make changes for the good of Hawaii or your home. I support a raise. But 64% is unheard of. If you guys can get 64% then why can’t blue collar workers in Oahu get there hazard pay. And why can’t blue collar workers get bigger raises more then 5%. Or why can’t you guys put that money to better use and attack or homeless pandemic going on.

Name:	Email:	Zip:
Teri SAVAIINAEA	kealakia@ymail.com	96792-2993
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 05:49 AM

Testimony:
I oppose bill 010 (23) giving City Council members a 64% pay increase. Thank you

Name:	Email:	Zip:
Melissa Wilson	wilsonm023@gmail.com	96762
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 05:57 AM

Testimony:
Put a stop to giving yourselves a pay raise. If you’re here to serve ‘we the people’ then love the people you serve by listening to their concerns and doing what’s best for us. So far, we see maybe a couple of people who deserve raises. Aren’t raises given based on merit, meeting standards, and not just voting on policies that make a difference for the wealthy but for ALL? Where’s the data to back up your raises? I say no to giving yourselves a pay raise!

Name:	Email:	Zip:
Makana SAVAIINAEA	Makana.savaiinaea@gmail.com	96792-2993
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 05:58 AM

Testimony:
I OPPOSE Bill 010(23). It is fiscally irresponsible to pay City Council members a 64% pay increase.

Name:	Email:	Zip:
Sabrina Sumner	bsumner0428@gmail.com	96792
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 05:59 AM

Testimony:
civil servant duty are for individuals who should not make anymore than a common worker. All council members should work like there is no salary involved and lead communities to solution(s). Worthy to earn the people's trust and respect with ethical solutions that make differences for all to thrive not just selective classes. Council members who believe they should receive an increase of tax payers money as an annual salary is LIVING BEYOND THEIR MEANS of an elitist. City council is a temporary position not a lifetime career. It is a development level of earning values and trust while sacrificing time for all common man and woman to keep human principles in place from foreign and domestic terrorism. More so, be in a categorical level with communities who live pay

check to pay check. It is our duty as citizens to hold representatives ACCOUNTABLE for decisions that are unreasonable, especially during a TIME our economy is at the start of a financial reset.

Name:	Email:	Zip:
Music Kamakaala-Ishii	mkamakaalaishii@yahoo.com	96717
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 06:01 AM

Testimony:
Do you know how many locals are barely getting by financially and you chose to be an elected official, knowing what the salary is? How dare any of you who are in support of this bill. You should step down if you are unable to do your civic duty because of financial difficulties or conflict of interests. You should be working harder to make Hawaii liveable for the locals, not just yourselves.

Name:	Email:	Zip:
Kaimana SAVAIINAEA	Kaimana.savaiinaea@gmail.com	96792-2993
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 06:04 AM

Testimony:
I oppose Bill010(23) which gives a 64% pay increase to City Council members. This is an outrageous pay increase.

Name:	Email:	Zip:
Michael SAVAIINAEA	michaelsavaiinaea@gmail.com	96792-2993
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 06:11 AM

Testimony:
I oppose giving City Council members a 64% pay increase. This is a lavish pay increase that I CANNOT and WILL NOT support.

Name:	Email:	Zip:
Guy Matsunaga	gmatsunaga@hotmail.com	96813
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 7, 2023 @ 06:23 AM

Testimony:
Although I am fully aware that on its face, the proposed salary increases for City Council Members seems egregious, it really isn't. Unlike everyone else in public service who enjoyed consistent raises, this has not happened for at least 10 years for these members. This is absurd!! No one would stay at such a job for so such an extended period but for the love of public service. The least we can do is to fairly compensate them for the difficult job that they are do

Name:	Email:	Zip:
Randee Yamada	ryamada80819@gmail.com	96816
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 06:23 AM

Testimony:
Hell no to the raise!!

Please explain why the council thinks they “deserve” a raise? 64% at that?!
Our state is going down because of the council!! Wasting our people’s money! Literally draining us!
Explain what the council did to deserve the raise?!?!?!?

Name:	Email:	Zip:
Kirk Southcott	ksouthcott@gmail.com	96782
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 06:29 AM

Testimony:
The raises proposed for council are scandalous given their inability to get anything done. I would be ok with it if the council was

full time and actually made progress on really anything.

Name:	Email:	Zip:
Gloria Simon	simon96743@gmail.com	96791
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 06:30 AM

Testimony:
The proposed city council raises should be discussed further. Councilman Waters has said it would be a conflict of interest to vote for raises yet his refusal to bring the proposal to a vote, essentially allowing the raises to occur is in fact, just that. The tax payers of this county and this state are being squeezed to the point where Priced Out of Paradise is the reality for too many of us.
Each of you on the council ran for and was elected to your position knowing what the responsibilities were and what the pay is. How dare you now (looking at you Radiant Cordero-my council rep), think such a huge raise is your right.

Name:	Email:	Zip:
Daniel Hildebrandt	daniel@danielshawaii.com	96815
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 06:33 AM

Testimony:
Aloha, a 64% raise seems a little much. Are they going to work 64% more?
Im not opposed to a raise in general, because everything to more expensive and we all need to make a living. However, I think it has to be reasonable. I am eager to know what the +60% is based on and what it will cost the taxpayer more.

Name:	Email:	Zip:
alexis caramonte	acaramonte@hotmail.com	96706
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 06:36 AM

Testimony:
With Hawaii residents struggling and the rise of taxes that should be used for state repairs and programs, seeing it go to a 64% increase to salaries is a insult to the people of Hawaii. It is disheartening to see that this can just be passed without no input from the people whose money will be funding this.

Name:	Email:	Zip:
Garrett Seto	gtseto@hotmail.com	96706
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 06:41 AM

Testimony:
I oppose this raise. It's not the right time or the right amount.

Name:	Email:	Zip:
Amber Tai Hook	laulii50@yahoo.com	96717
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 06:43 AM

Testimony:
I oppose the 64% pay raise for elected officials. They are paid by our tax dollars and I feel I/we should have a say in how that money is used. Many workers like myself in the Dept of Education work just as hard if not harder for only 3-4% raises each year, if any at all. Let their raise match the changes that are happening in our communities. If there is little change, there should be little raise; big change...big raise. Mahalo

Name:	Email:	Zip:
Mandie Acorda	mandie_acorda@yahoo.com	96755
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 06:44 AM

Testimony:
Aloha,

I submit written testimony today in opposition. I don't believe that there is any justifiable reason the Honolulu City Council members should receive a 64% pay raise. The proposed raise is excessive. The work that City Council members do is important, but I don't believe that it's members necessarily deserve more than any other hard working individual in the state of Hawaii. Hawaii is known for its Aloha, living in harmony with the people and it's land, having mercy, showing kindness to those around you. When you serve with Aloha, there's no obligation to receive anything in return.

Mahalo for your time and consideration,
Mandie

Name:	Email:	Zip:
Tiara Companion	tiarajc7@gmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 06:47 AM

Testimony:
I oppose the 64% pay raises especially during this time of struggle where businesses are closing, staff shortages, people moving out of the state and many people of Hawaii are barely getting by to make ends meet. The decision of pay raises should not solely be in the hands of the commission, but in the voices and votes of the people whose taxes pay to employee them.

Name:	Email:	Zip:
K McDonald	kmcdnld10@yahoo.com	96815
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 06:54 AM

Testimony:
At a time where we continue to witness the collapsing of an economy that was intentionally crushed via the abysmal handling of the "pandemic", the audacity to request a +64% increase in salary (when most workers across various sectors can't even get 15% increases) is not only beyond absurd, but really highlights the true intentions of these so-called leaders.
I will never be in favor of lining the pockets of thieves.

Name:	Email:	Zip:
Toalua Tuiasosopo	luatuiasosopo@gmail.com	96706
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 06:55 AM

Testimony:
I oppose BILL 10 with all of my heart and soul. Tommy Waters is looking to be a Career Politician with the ridiculous and offensive 64% pay raise hike for City Council Members. We elected you into office to help solve the problems in the communities you serve. We elected YOU and not the Salary Commission. While the rest of the citizens of Honolulu suffer with menial raises amounting ti pennies, compared to the 64% raise that we as tax paying citizens will have to pay for. You as an elected official shouldn’t be making more income then the tax paying citizens of Honolulu, Hawaii. It is why the elected officials have the option to seek outside employment or have a side business other then just being an elected Councilmember to help them to provide for their families and also keep up with inflation. This secret desperate act of giving yourself a 64% raise and barring Councilmembers from outside work shows the GREED and DECEPTION that the people of HAWAII are subjected to every single year/time we elect CAREER POLITICIANS over and over and over again who lie and do secretive back room deals like Mr. Donovan Delacruz did to allocate $50,000,000.00 to build the first responders training center which CIVIL BEAT reported that the higher ups in all each branch of first responders expressed that they are vehemently against building such a thing and they did NOT WANT nor need a training facility. What did Mr. Donovan Delacruz do? He went behind the backs of the community he serves and finagled and found a loophole to get the $50,000,000.00 which could’ve went to much desperately needed programs for mental health, and more programs for the children and youth of Hawaii whose parents have to work 2-3 jobs just to BARELY make a living and who are one step away from HOMELESSNESS! We could’ve built more temporary shelters to house our homeless. That money Mr. Delacruz received and the obscene 64% pay raise for City Council members should go to the people of Hawaii who desperately need help and need to attack the MENTAL HEALTH CRISIS in our communities! We will never ever fix the homeless problems that permeate every single island of our beautiful island home if elected officials continue to pour money into band-aid fixes. ELECTED OFFICIALS make more in income then most families in Honolulu earns, even more then community members who work 2-3 jobs and they still don’t make as much in income that the elected officials earn in a fiscal year. That is our HARD EARNED TAX DOLLARS you’re playing GOD with! You were elected by THE PEOPLE of HAWAII to serve your communities and

not to make big bucks like we've seen what happens in Washington D.C. The people of Hawaii have to stand up and fight and have their voices heard 'cause what The people of Hawaii want has fallen on deaf ears. Being a public servant shouldn't be a Career and means to give yourselves ridiculous pay raises even though the people in your respective communities have shared their mama's and have said A'OLE(NO) to the 64% pay raises. Councilwoman Dr. Andria Tupola and Councilman Augie Tulba are the only two members who understand that they are here to SERVE their communities and they were elected to be the VOICES of their respective communities. They did not seek political public office to become rich or earn a 64% pay raise while the rest of Hawaii suffers. Citizens of Hawaii are getting PRICED OUT OF PARADISE just like American Idol Winner IAM Tongi's family! They can no longer afford to live here! If you do not listen to the people who elected you into office, you will be replaced the next election. We can no longer stand idly by and watch you write bills and pass bills that does not benefit the people of Hawaii. I want my beloved Mo'opuna to be able to afford to live here in their island home they were born and raised when we leave this earth. I fear for my Mo'opuna because we have elected officials who don't give a rip about us. We need to educate the people of Hawaii of how powerful their voices are and that's at the VOTING POLLS! God bless HAWAII.

Name:	Email:	Zip:
Suzanne Roshto	808lovesurf@gmail.com	96786
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 7, 2023 @ 06:59 AM

Testimony:
I oppose this huge raise. I am not against a raise I am against the amount of the raise. I have already messaged my representative (Weyer) and he told me he is against it as well. I hope he is true to his word and will oppose this Bill. This is an extreme abuse of power and if you all truly work for the people of Hawaii then you need to reject this raise and go back and look at a more reasonable amount.

Name:	Email:	Zip:
Nikki Kepoo	kepoonikkia@hotmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 07:01 AM

Testimony:
Aloha,
I STRONGLY oppose bill 10 specifically with respects to the city council 64% raise. We are still recovering financially after the pandemic and dealing with so many community issues that a raise is asinine. You are asking the people to compensate you when we are barely making it ourselves. Please reject this bill.
Mahalo

Name:	Email:	Zip:
Jessica Sconfienza	jessysconfienza@gmail.com	96732
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 7, 2023 @ 07:01 AM

Testimony:
I do not believe council members should be getting a raise. This will help to create career politicians. We need council members who are focused more on the community than their own pocketbooks.

Name:	Email:	Zip:
Marilee Lyons	mlyons7734@aol.com	96712
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 07:03 AM

Testimony:
I am opposed of the proposed salary increases for the Council members and Mayor and his cabinet. The raise is excessive and outrageous. We are just getting out of the pandemic and many people have lost their jobs and businesses. This is not fiscally responsible and we the people should decide not the City Council! The percentage is outrageous! The response from the people have been overwhelming opposed to this increase and you, council members are not listening to the people!
Vote NO!

Name:	Email:	Zip:
Christin Baum	christy42283@yahoo.com	96707

Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 07:05 AM

Testimony:
I seriously believe this pay raise is just to much. When ever have you heard of someone getting that kind of raise? I'd be ok with the normal pay rise like a 10% - 15% raise.

There is sooo sooo much better places to spend that money than in y'all's pockets. Put it to this island and it people.

Name:	Email:	Zip:
Erica Barrett	erica.barrett7@gmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 07:05 AM

Testimony:
I oppose the raise in pay for the council members. This is not right... your constituents are suffering trying to make ends meet, STILL trying to get on our feet after the Pandemic - and you all want raises??? LISTEN TO THR PEOPLE. We don't want to pay for your raises right now.

Name:	Email:	Zip:
Cory Nojima	corynojima@yahoo.com	96701
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 07:09 AM

Testimony:
Aloha C&C of Honolulu Council Members -
I'm in STRONG OPPOSITION to the proposed 64% Pay Raise. I am a Tax Paying 66 year old who has been working since I was 15 years old in the State of Hawai'i in the Hotel Industry for 20 years, Airlines for 10 and the last 15 years for the State Government. In my state job over 15 years I have been blessed with increases and it took me 15 years to get a 67% raise starting in 2008 at $12.34 and now making $20.49 - which is well below the level of work expected of me and the level of knowledge needed to do what I do. If it wasn't for Aloha Airlines shutting down I probably would not have come to work for the government because of the LOW PAY; however, like I said I consider myself blessed to have a job and learned to adjust to pay scale living my best life in our High Cost of Living State that I call home. YOU FOLKS were voted in by US and YOU knew what the wages were before YOU ran for office. I feel it is a real SLAP IN MY FACE that I had to humbly accept the wages and work for the increases I have been blessed with. Yet, YOU FOLKS feel so ENTITLED TO CHANGE THE RULES OF THE GAME OF YOUR OWN SALARY by proposing a bill to change it - I STRONGLY OPPOSE!!! This is politics at its finest - YOU are only thinking of what's good for YOU.

I'm praying that God's will be done! Mahalo for allowing us to submit testimony and May God bless and guide all of you in the pono way!

Mahalo,
Cory Nojima

Name:	Email:	Zip:
Kulamanu Ulii	kulamanu12@gmail.com	96717
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 07:14 AM

Testimony:
I strongly oppose bill 010(23). Our elected officials do not need an extreme raise in pay at this time. Monies should be used elsewhere for the benefit of the residents here in Hawai'i. As a native Hawaiian resident, we already struggle daily to stay here. The cost of living is extreme. More and more families are in need. This bill does not support anyone but these elected officials who agreed beforehand, their annual pay. Mahalo

Name:	Email:	Zip:
Rod Shimabukuro	rod@enewhope.org	96816
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 07:17 AM

Testimony:
I urge you council members to stop this particular bill. To continue discussions on the raises. I oppose the substantial increase and am for incremental pay increases each year. Bottom line. Don't pass this bill. Mahalo.

Name:	Email:	Zip:
Sam Gomes	srichardsongomes@yahoo.com	96720
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 07:23 AM

Testimony:
Today I write in opposition of bill 10. While I understand the want to motivate people to run for or stay in office I dont believe such a large financial incentive would be ethical nor would it get us the kind of leaders our struggling government needs. Approving such a large increase in salary for our council members during this time of inflation (when EVERYONE is struggling) is financially irresponsible and breeds anymosity and mistrust between our public leader servants and their communities. Again, I oppose Bill 10.

Name:	Email:	Zip:
Kathleen Nicholson	localhi56@aol.com	96792
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 07:31 AM

Testimony:
I believe that our tax dollars should go directly to the departments in which the working class people should get the raises, instead of the higher ups that sit on their okoles and dictate what they think should be voted in for their own Recognition in hopes of getting re-elected….
Homelessness and Crime is still a major concern that is getting worst than better…
Let's put our monies directly into helping our homeless and crime concerns, instead of it going into the pockets of our so called leaders.
You made your choice to run because I believe you wanted to make a difference for all concerned…
We voted for you to lead us into having a better Community for all of Oahu…
SERVICE before SELF!!!

Name:	Email:	Zip:
Mellorrie Gander-Kobayashi	mel_gander@yahoo.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 07:32 AM

Testimony:
I definitely oppose to this 64% raise. Why should the city council members get a raise from our hard earn tax dollars while the rest of the island is suffering. The city council members don't even care about their own people and how we are suffering financially and getting kicked out of our own island because we can't afford anything. 99% of us have 2+ more jobs and still can't afford rent and utilities, while you city council members get a 64% raise?! For what?! You guys don't do anything for the people, only for your selfish, political, money hungry selves. Remember we the people put you in office (unless that's rigged too) and you should be listening to us. Not the other way around. You guys need to do what's right for the people, not what's right for yourselves and the the shell corporations that probably put you in office. The people are getting sick of your BS and we all see right through the political BS each of you guys show face on. Augie T, Andria, and Brenton Awa are truly the only locals who have our back.

Name:	Email:	Zip:
Karly McAdams	karlym512@gmail.com	96822
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 07:32 AM

Testimony:
I strongly oppose Bill 10 in relation to the exorbitant increase in pay for the public servants of Oahu. Quality of life on Oahu has declined. Our communities are riddled with homeless, drugs, and crime. I cannot even drive down the street without hitting a few pot holes along the way. The argument that pay increases will some how prevent conflicts of interests is a weak one. Where are the ethical standards of public servants? Pay increases should be up to the voters of the communities to decide, not the council.

Name:	Email:	Zip:

Samuel Luke	samluke808@gmail.com	96744
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 07:33 AM

Testimony:
I do not support a 64% pay raise for councilmembers as I feel that it is unreasonably excessive. These councilmembers were not elected under the expectation that they would be granted such a raise and if they truly feel that such an exorbitant raise is necessary then they should allow the people to decide and delay any raises until we have had the opportunity to vote on it.

Name: Rain Kaua	Email: pono@yahoo.com	Zip: 96795
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 07:39 AM

Testimony:
Aloha I just want to say you city people have some nerve. We elected you to serve the people not yourselves. During elections you guys are out there begging and pleading for votes. We vote you in and now it's a problem to the job we voted you in for. WTF!!!! The audacity of this city committee. What have you done to serve the people? Nothing that's what. Kiaaina my rep thinks she should get a raise. She had done nothing for our district period. If this does go through I will wonder how you people can wake up and look at yourselves everyday. This sucks you guys suck. Except Mr. Tulba and Mrs. Tupola.

Name: Huallai Chung	Email: hualalaichung@gmail.com	Zip: 96744
Representing: Self	Position: I wish to comment	Submitted: Jun 7, 2023 @ 07:44 AM

Testimony:
Mahalo nunui for the opportunity to comment.

I ask simply that in the state of being where more and more locals are forced to remove themselves from their home island, in a state that the opportunity for natives to be home owners is rare, that you reconsider accepting such a substantial raise to your salaries.

I know you all work hard and do your best for your communities, but it is still prevalent that higher problems and greater issues that have not yet been solved continue to strip local and native families of their opportunities to sustain life in the islands.

I am one who is continuing to struggle with finding my ways to maintain the rest of my life here in Hawai'i and it is disheartening that I lose so much of my hard earned income in taxes each week, only to see it going to a 64% raise for council members.

I please ask your reconsideration. I do not deny your deserving of a raise, but please help those native to these islands, stay in the islands first. Mahalo for your consideration and I wish you a blessed day.

Name: Malu Keo	Email: malukeo808@gmail.com	Zip: 96717
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 07:46 AM

Testimony:
Aloha Chair Waters and Council Members,

I join other constituents and at least three council members in opposing Bill010(23) which would raise the salary by 64% of Honolulu County Members. This obvious inappropriate suggestion to increase the pay of city council members reflects the poor character and lack of aloha from the leaders who represent us kamaina. I am here to say AOLE! Consider making a choice that represents the reality of many ohana here in Hawaii that YOU choose everyday to represent. Anyone who chooses to support this bill should be voted out immediately. I advise leaders to learn the values of Haahaa, Lkahi, Kpono, and Aloha. Grounding yourself in these values and exhibiting everyday will help you realize this bill should not be passed. E oluolu e ko mkou mau alakai, e hana i ka mea kpono no ko mkou lhui a e koho i n koho pono! E koho e lilo i ll maikai o n kamaina i koho i OUKOU! O kl wale.

Aloha,
Malu Keo

Name:	Email:	Zip:
Mialisa Otis	mialisa808@gmail.com	96795
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 07:56 AM

Testimony:
Keep the 12.5% raise for the mayor and department heads. Likely, Councilmembers do deserve a raise but it should be at 12.5% also. But if we're making a decision today, based on the 64% raise, I oppose. It IS a full time job to represent the communities around the island. We have a good chamber right now, it seems to be working just fine with the current salary, as a part time position with a full time workload. I know each of you devote your personal life to the betterment of the communities. The people deserve your full attention. Councilmembers are great leaders without incentive, and a raise that absurd should not be allowed. Teachers, emergency personnel and lifeguards should be getting a substantial raise.

Name:	Email:	Zip:
Nolan Chang	nolan.chang88@gmail.com	96821
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 07:58 AM

Testimony:
I strongly oppose this bill. There are many citizens struggling to make ends meet, many citizens moving to the mainland because of our high cost of living, we have the most expensive car gas in the nation, we pay the most for electricity, we are #1 in overall tax burden in the nation 12.7%. Stop this bill and start addressing the problems that have been plaguing our State for decades. Instead of spending our hard earned taxes on pay raises, save that money and start reducing our high cost of living. Start cutting your spending, start reducing our taxes, stop using our taxes to pay for homeless people from the mainland. For these reasons and more I vote NO on this bill.

Name:	Email:	Zip:
Nalani Abellanida	nalani@oldlahainaluau.com	96761
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 07:59 AM

Testimony:
I oppose of the 64% raise for Maui officials. Our island is NOT getting any better! It's getting worse, tourism should NOT come before our true full time Kamaaina residents. We need more action to take place to keep our island for the natives & not to cater for the tourist. I do NOT believe they deserve a raise.

Name:	Email:	Zip:
Valerie Salvador	msvals@yahoo.com	96797
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 07:59 AM

Testimony:
I oppose the 64% raise for the city council. The raise is not justified as they do not work full time. It also is not fair that our property taxes increased significantly in order for the city to have an excess amount if money to pay these council members. The raise should be similar to the mayor's, 12.5%. 64% is grossly offensive, no one receives that amount of raise!!!!

Name:	Email:	Zip:
Jeffrey Mizuno	mizunoj001@gmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 08:00 AM

Testimony:
Oppose! The people should vote on it not a committee that isn't elected by the people. They also shouldn't get a raise as they destroyed people's business and ability to make money the past couple years while they all still got a paycheck!!

Name:	Email:	Zip:
Teresa Soriano	tsoriano96791@gmail.com	96791

Representing:	Position:	Submitted:
Self	I wish to comment	Jun 7, 2023 @ 08:01 AM

Testimony:
As a full time working tax payer who has worked through the pandemic, with no raise I might add, I feel this raise is not something our state can handle. There are so many things that need to be addressed. Our streets are full of pot holes. We need better materials. Our homeless problem is out of control. I agree you deserve a raise, but 64%? Come on be realistic. Start at a 4-5% like average Joe does in the work force. We're all struggling. Prices are going through the roof yet our pay stays the same. So with that being said.... I opposed bill10.

Name:	Email:	Zip:
Roann Gatdula	roannorama@gmail.com	96820
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 08:04 AM

Testimony:
While I understand the role of being on the legislature is exhausting and demanding, I find it very hypocritical and almost selfish for the council members to propose or entertain the idea of giving themselves a raise while the general public in Hawai'i struggles especially considering with the condition the islands are in.

It is obvious that taxpayer money should be better allocated to resources that could actually try to help people (transportation, roads, public safety, public schools, the housing crisis, etc.) as opposed to the needs of public servants. People in Hawai'i already have to work 2-3 jobs to try to even make ends meet, and I emphasize that the proposing to raise your own salary is not only out of touch, but frankly insulting given that your platform or role is as public servants, who say they are here to help the people.

Name:	Email:	Zip:
Megan Dalbec	madalbec@gmail.com	96761
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 08:08 AM

Testimony:
I think this enormous pay raise is not only unfair but detrimental to the future of the city council. I understand a pay raise in terms of keeping up with inflation but 64% is ridiculous. These positions are not designed to be lucrative, they are designed to be short term positions to serve your community ,even if that means taking a pay cut from your typical means of wealth, because it is your contribution as a citizen to serve on the council. If we increase the pay to $113k/year then the position becomes an aspiration for personal wealth and the serving of community aspect gets completely swept aside. Not to mention the council member position is considered part-time so many members have the option to continue to hold a second job and earn even more money on top of the $113k/yr.

If the bill does indeed pass anyone not currently making that salary(which is majority of earners in HI) will be tempted to try and win a seat on the council. Is this what we want? Candidates seeking seats for salary? Would that allow the council to serve as it was originally intended? Could this money not be used to better serve underprivileged in our community?

Name:	Email:	Zip:
Philip Jackson	phillipjackson@hotmail.com	96822
Representing:	Position:	Submitted:
Self	Support	Jun 7, 2023 @ 08:09 AM

Testimony:
Support the passage of the legislative budget. This budget includes funding for services like City Clerk, Office of Council Services and the City Auditor. These are essentials that must be funded to ensure our legislative process can be open to the public.

Name:	Email:	Zip:
Jessica Gellert	jessica@gellertmedia.com	96786
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 08:10 AM

Testimony:
The 64% pay increase is a slap in the faces of hardworking Oahu residents.

When council members run for office they are aware that it is a part-time job. They are currently making more money than some local families that work SEVERAL full time jobs just to survive.

An incremental raise would be more fair and feasible with our tax dollars. All other city works have raises this way, why can't our elected officials?

Also - raises should be based on the quality of your work. Normal employees don't get raises unless they are doing a great job for their company and bringing profits and value. Who oversaw the rail project that went well over budget and caused pain to Oahu residents and local businesses along the route?

Please kill this terrible bill and reconsider a more fair raise system for these elected officials.

Name:	Email:	Zip:
Richard Kim	richkim@gmail.com	96734
Representing:	Position:	Submitted:
Self	Support	Jun 7, 2023 @ 08:12 AM

Testimony:
Support

Less than 1% of the city overall funding is represented in this measure. Please pass and include the 400k estimated salary increases for councilmembers.

Name:	Email:	Zip:
Kaulana Lee	district22chair@gmail.com	96822
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 08:18 AM

Testimony:
My name is Kaulana lee and I am opposed to this increase for law makers. This increase is excessive and puts the burden on tax payers. Hawaii is ranked 41st in population in America. California is ranked number one city council of Los Angeles makes $221,000 annually. with a population of a little under 4 million people. The county of Honolulu have a population of approximately 950,000 individuals. The proposed increase is excessive in nature and I miss use of county funds.

Name:	Email:	Zip:
Micah Kobayashi	micahk2@hawaii.edu	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 08:19 AM

Testimony:
This is unfair, unjust, and not pono to the people of Hawaii. The funds should be distributed elsewhere to help our communities, not fund the pockets of our legislators more. People are struggling to make ends meet in this economy, and this bill is absolutely absurd.

Name:	Email:	Zip:
Victoria Kach	808vickik@gmail.com	96813
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 08:32 AM

Testimony:
Shame on you city council for attempting to push through double pay for yourselves! You were elected to serve the community!! Do your job! The city, our neighborhoods need safe streets to drive on and walk on….money spent on maintaining our beautiful city!!!

The people Will remember how you lined your own pockets and not fulfill your promises to the people. I know I will.

Name:	Email:	Zip:
Choon James	ChoonJamesHawaii@gmail.com	96762

Representing:	Position:	Submitted:
CountryTalkStory.com	Oppose	Jun 7, 2023 @ 08:35 AM

Name:	Email:	Zip:
Kalani Pasco	kalanipasco@gmail.com	96789
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 08:37 AM

Testimony:
You don’t need a 64% increase in your pay . Nobody get 64 % pay raises at work . Put that money to schools and the community not ur pockets

Name:	Email:	Zip:
Michelle Villamor	Hi.meshell27@gmail.com	96818
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 08:43 AM

Testimony:
I strongly oppose Bill 10, specifically with regards to the excessive pay increase, upwards of 64%, for City Councilmembers.

It is outrageous and extremely offensive that City Councilmembers find this increase to be appropriate. Public servants should hold office because of a desire to serve, not because of the paycheck that comes with it. You all serve at the pleasure of the taxpayers that voted you in and as such the taxpayers should determine whether this 64% pay increase, or any pay increase, is acceptable.

The past few years have shown us that corruption runs deep Hawaii. This can be evidenced by the Federal convictions of the former Honolulu Police Department chief, former Honolulu Deputy Prosecutor, and even the former Honolulu Building Inspector. There is also the ongoing FBI investigation of the former Honolulu Prosecuting Attorney. Regardless of what the motives were for these individuals, the simplified common factor is that in one way or another they abused their power in exchange for money. Money, such as the 64% pay increase that City Councilmembers are proposed to receive.

It is my belief that this excessive pay increase will widen the door for more corruption within our government officials. It is also my belief that those City Councilmembers who are in favor of these pay increases are susceptible to bribes and should not hold public office. Frankly, to those Councilmembers who think these pay increases are well-deserved and acceptable: you are clearly acting in your own self-interest and completely disregarding the will of the people.

Please do the right thing and reject these pay increases. Instead of unilaterally accepting these pay raises without a public vote, show the residents of Honolulu that you deserve the pay increase. Maybe you can start with fixing and maintaining City and County parks and roads to a respectable level that doesn't deteriorate and need repair after a few week/months.

Name:	Email:	Zip:
Shelby KP	lovelyworks808@gmail.com	96792
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 08:43 AM

Testimony:
I strongly oppose the recent decision by the Honolulu City Council to approve a 64% salary raise for themselves, funded by taxpayer dollars. This decision is not only unjustifiable but also highlights a significant disconnect between the council and the working class citizens they are meant to represent.

Living expenses in Hawaii, particularly in Honolulu, are already notoriously high. The cost of housing, food, healthcare, and education in the state has placed a significant burden on the working class. Many struggle to make ends meet and are constantly grappling with the increasing cost of living. The decision to allocate taxpayer funds towards a substantial salary increase for council members exacerbates this burden and further widens the gap between the elected officials and the everyday citizens they serve.

The purpose of public service is to represent and work for the betterment of the community. It is disheartening to witness the council members prioritize their personal financial gain over the well-being of the working class who elected them into office. By

approving such an exorbitant salary raise, the council members have displayed a lack of empathy and understanding for the financial challenges faced by the majority of Honolulu residents.

Furthermore, this decision raises concerns about the transparency and accountability of the Honolulu City Council. It is essential that elected officials demonstrate responsible stewardship of taxpayer funds, ensuring they are allocated wisely and in a manner that benefits the community as a whole. This salary increase, which benefits only a select few, does not align with these principles and sends a discouraging message to the working class.

I urge the Honolulu City Council to reconsider this decision and prioritize the needs and interests of the working class.
Instead of channeling taxpayer dollars towards personal gain, council members should focus on finding solutions to alleviate the financial strain on their constituents. It is crucial that the council remains accountable to the community it serves and acts in a manner that is fair, equitable, and reflective of the challenges faced by the public in which they serve.

Name:	Email:	Zip:
Ho'olu Cravalho	hoolu55@yahoo.com	96782
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 08:44 AM

Testimony:
No to the 64% raise increase for the city council members. We don't need career politicians. Maybe those they represent should determine if they're deserving of such an increase? How can anyone propose such a huge increase for any city worker's salary considering people are losing jobs and it costs more each year to live here? 2%-5% increase per year, sure. A 64% "market adjustment" increase; that's ridiculous! Please reconsider this budget.

Name:	Email:	Zip:
Kristin Clark	e3.kclark@gmail.com	96816
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 08:47 AM

Testimony:
I oppose this bill. Serving in City Council is a privilege. A 64% increase in pay is NOT NORMAL during these time while your constituents struggle! Sitting council members, seriously? You going to put this as important order of business? If you can't serve without a 64% increase in pay, quit. Today. 64% x however many of you could be used to fund any number of measures to address homelessness, or add to food banks, or anything, EXCEPT lining your pockets. Your decision today will be in my brain when you run for re-election.

Name:	Email:	Zip:
Lynne Wood	lynneinhawaii@gmail.com	96815
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 08:48 AM

Testimony:
Giving yourselves a 64% pay increase!? Wish I could do that. Noone gets that kind of raise. What have you done that even justifies that? Economy sucks. You crushed small businesses during covid. Crushing tourism and short term rentals. Thats OUR money not yours. You work for us.

Name:	Email:	Zip:
Joni Keamoai	jkeamoai@gmail.com	96766
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 08:50 AM

Testimony:
The fact that this bill is even being considered or voted on is concerning, especially with the issues the residents of Hawai'i are facing right now. Families are barely making ends meat or can even afford the essentials. Housing / homeownership costs is at an all time high, if even available. I think the issues people are facing in Hawai'i is more important than a raise for our leaders. I believe we should take care of the task at hand first, before issuing bonuses and raises. I applaud Angie and Andria for taking a stand for the people.

Name:	Email:	Zip:

Teresa Aq	leon_teresa96@hotmail.com	96734
Representing: Self	Position: I wish to comment	Submitted: Jun 7, 2023 @ 08:50 AM

Testimony:
Aloha awakea,

There has been a lot of upset community members regarding the big salary increases for Honolulu's top 51 elected and appointed city officials, including the mayor, the City Council, department heads and their deputies.

I believe we the people want to know see results with such a big raise. I understand they haven't received a raise in 4 years and the cost of living has gone up significantly but the community is also suffering. There needs to be better accountability and more support for the communities they serve. I'd also like to see the plans they'll be working on.

Name: Alyn Kamakaala	Email: timmyalyn@gmail.com	Zip: 96730
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 08:54 AM

Testimony:
I oppose this bill.

Name: Kamaikeanuenue Kamakaala	Email: nuesk6@gmail.com	Zip: 96717
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 08:58 AM

Testimony:
I oppose this bill.

Name: Leilani Guerrero	Email: amuse02@gmail.com	Zip: 96731
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 09:04 AM

Testimony:
64% raise is ridiculous!!! At every job I've worked at in Hawaii, the most allowed for annual raises after a stellar performance review is 3%. I don't see the council members doing ground breaking work to warrant 64%. I do appreciate the work being done but that is obscene. We are in recession. Price of food is going up like crazy. Tax payers need help, not to line the pockets of government workers. I make less than the $71,000 they are currently making and this is after 15 years in the work force in a white collar job with a bachelor's degree. Both me and my husband have to work full time and we are struggling to afford bills and food and look after our two children with child care prices also being ridiculous. Why should city council workers get paid what it takes two people working two 40+ Hours a week to earn? They are supposed to work for the people to improve the situation of the people, now benefit off of them and the taxes that we can't afford to pay. "Let them eat cake," comes to mind. I could get behind something more reasonable like 3 or 4% each year like the rest of us instead of using their power to get a leg up on the rest of the state during hard times. Stop stepping on the little people and get real. Come on!

Name: Brianna DeLeon	Email: deleonbrianna7@gmail.com	Zip: 96813
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 09:04 AM

Testimony:
No. 64% raise is ridiculous. There are so many other places that need the money. I say no, not with my money.

Name: Charlotte Rosecrans	Email: shocknh2o@gmail.com	Zip: 96822
Representing:	Position:	Submitted:

Self	Oppose	Jun 7, 2023 @ 09:09 AM
Testimony: I oppose pay raises these positions should be volunteer and giving an incentive doesn't help Hawaii but makes it more comfortable to stay in office. So No to the pay raise.		

Name: Ginger Hamilton	Email: gingerh@hawaii.edu	Zip: 96712
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 09:11 AM
Testimony: A 64% raise for the Honolulu County Council is excessive!!! I disagree with this and support the resolution 23-82 from Honolulu City Council members, Augie Tulba and Andrea Tupuola, to reject this salary increase. If this pay raise does pass and is confirmed, then all Honolulu City Council members and anyone else getting the pay increase, need to agree and be required to work a minimum of 40 hours a week, 12 months a year, like the rest of us!!!		

Name: Epuna Letuli	Email: ecletuli@gmail.com	Zip: 96706
Representing: Self	Position: I wish to comment	Submitted: Jun 7, 2023 @ 09:12 AM
Testimony: Hawaii residents are already struggling as it is to make ends meet. Families are having to work multiple jobs to keep a roof over our heads, and instead looking for solutions to ease the financial burdens of the average working family in Hawaii you are trying to line your already deep pockets. Shame on all any of you supporting this bill. To take even more out of our pockets to line yours. Where does your greed end?		

Name: Tara Rojas	Email: tarahawaiikiai@gmail.com	Zip: 96706
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 09:15 AM
Testimony: NO to the 64% raise.		

Name: Melissa Rothe	Email: 808mmr@gmail.com	Zip: 96734
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 09:18 AM
Testimony: I'm opposing the 64% Honolulu City Council pay raises.		

Name: Kerry Ugale	Email: dr3amkass@yahoo.com	Zip: 96819
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 09:18 AM
Testimony: Maybe a 5 percent raise to match inflation. The 64 could be allocated to better places such as our public school and teachers.		

Name: Rodney Arias Jr.	Email: rodairas51@gmail.com	Zip: 96816
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 09:18 AM
Testimony: As a resident of Palolo in the City and County of Honolulu I oppose the passing of Bill 10 for these reasons. The amount of		

increase is too high which does not bring a reasonable balance to our city budget or in relation to other city workers. I believe this increase will support career politicians because of the lack of term limits. I also believe more discussion needs to take place as to what the expectations are for city council members. I also don't this this this pay increase is a reasonable budget expense at this moment in time. Mahalo nui!

Name:	Email:	Zip:
Clay Gallardo	gallardoclay@gmail.com	96813
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 7, 2023 @ 09:19 AM

Testimony:
Hello,

My name is Clay Gallardo. My address is 300 ainkea way #2. I agree that the city council should be a full time job if they are working 40 hours. It sounds like they are working even more than that now. If this is a full time job they should be able to pay their bill + have some for their saving. A lot of people are upset that the city council will make too much money and I understand that but I also don't want the city council to be only for the very rich who can afford to not make the money that it takes to survive in Honolulu. I make over 100k and I am still essentially in a check to check situation with my rent + food it is very expensive here. IF a council member wants to be able to have a young family and they do not come from money they should still be able to lead us. I don't want the council to be made up of ex celebrities or the kids of rich this should be for all of us.

good luck

Clay Antony Gallardo

Name:	Email:	Zip:
Jasmine Nakamoto	jnakamoto78@yahoo.com	96782
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 09:20 AM

Testimony:
I oppose the 64% raise for city council members. The city council members just got into office and do not deserve such a great increase in pay. If this bill/increase goes through it will be a slap to the face for all who pay taxes in the state of Hawaii. Shame on all of you who are in favor of this bill. You all are money hungry politicians and should not be apart of anything that has to do with our state/city because you clearly only care about yourselves and not the people you work for.

Name:	Email:	Zip:
Hepua Spalding	hepuakamakaala@yahoo.com	96730
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 09:21 AM

Testimony:
Aloha Honolulu Council Members,

As a citizen of the County of Honolulu, I oppose Bill 10. I believe a self-governing, 64% increase in pay is fiscally irresponsible at this time.

Thank you for your time,

Hepua Spalding

Name:	Email:	Zip:
Leslie Hernandez	lnollie6@gmail.com	96797
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 09:21 AM

Testimony:
I find it very hard to believe that you are considering a raise at this 60%+ for councilmembers automatically, not based on merit.

Who is determining the
Do I believe a raise is in order? Yes, but based on merit; based on the hard work you perform as a servant of this society. Show us what you have done for your community to deserve such a raise. Your raise increase should reflect that. Look at our first responders, teachers and other services who barely make enough to survive, yet they work tirelessly day in and day out to serve our communities. We don't see that same effort. It is not visible to us so it is hard to justify an increase of 60%+ in pay. It makes it very difficult to trust in our political structure and sets a tone of distrust and corruption among leadership. I would be careful in allowing such things to pass without explanation to the people. Show the constituents what it means. At this time, as a hard working taxpayer and life long resident of Hawaii, I cannot support this 60%+ raise in the budget for council members. Thank you for your time.

Name:	Email:	Zip:
Anna Deverell	ananrob5@yahoo.com	96706
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 09:23 AM

Testimony:
In the current state of our economy, as many low income and medium income wage earners struggle to make enough means to provide for their families, I highly encourage you to consider not accepting a lavish pay increase. It will be a burden to those who are being taxed, and it will make the divide greater between our law makers and the everyday laborer. You are making more as a part time worker than many of us make as full time workers at our jobs. Please consider all the facets of taking more money out of the state budget.

Name:	Email:	Zip:
Ginger Hamilton	gingerh@hawaii.edu	96712
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 7, 2023 @ 09:23 AM

Testimony:
I reject the section of Bill 23-10 (RELATING TO THE LEGISLATIVE BUDGET FOR THE FISCAL YEAR JULY 1, 2023 TO JUNE 30, 2024A) that supports the 64% raise for the Honolulu County Council members. This is an excessive increase!!! I disagree with this and support the resolution 23-82 from Honolulu City Council members, Augie Tulba and Andrea Tupuola, to reject this salary increase.

If this pay raise does pass and is confirmed, then all Honolulu City Council members and anyone else getting the pay increase, need to agree and be required to work a minimum of 40 hours a week, 12 months a year, like the rest of us!!!

Name:	Email:	Zip:
Shari Saiki	sharisaiki@gmail.com	96782
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 09:24 AM

Testimony:
I do not approve the raises.

Name:	Email:	Zip:
Emmeline Macanas	emac93808@gmail.com	96701
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 09:29 AM

Testimony:
I STRONGLY OPPOSE BILL 10. You can't fund your own 64% pay raises! YOU are denying the public the opportunity to testify by blocking RESOLUTION 23-81 & RESOLUTION 23-82 from being on this meeting's AGENDA.

Name:	Email:	Zip:
Thomad Motooka	tomomae17@gmail.com	96797
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 09:29 AM

Testimony:

I don't not approve the salary increases.

Name:	Email:	Zip:
Chloe Sylva	csylva12@gmail.com	96792
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 09:30 AM

Testimony:
I oppose this bill, I find it absolutely unfair to the people of Hawaii that the council can receive such a obnoxious salary increase using our tax payer money. You people are willing to give yourself raises so you can afford to live in Hawaii but do little to nothing to ensure the people can live in Hawaii whether it is affordable housing, financial stability, etc. The fact that you guys don't work full-time just like everyone else makes this bill even more outrageous, at the very minimum the council needs to be working full-time and actually working to support the people of Hawaii to even think a raise should be considered. A 64% jump is too much most employers only provide a 3-10% annual raise increase and the council expects a 64% increase. I thought the council works for the people of Hawaii not for the money? The council has continued to show the people of Hawaii that we are not important, that there political agendas has priority over everything. Our taxpayer money continues to be increased and wasted on things that benefits no one else but the council. I wish the people in council actually cared for their community, for the people of Hawaii....to be disappointed over and over again is exhausting.

Name:	Email:	Zip:
Cat Rapoza	helavah@gmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 09:32 AM

Testimony:
I am in absolute opposition of this pay increase.
While I commend, understand and support the hard work, time and dedication our leaders devote to our communities. These monies should be allocated to FIXING the many other issues in our community. Leaders knew what they signed up for and the communities behind them vowed to support them as we voted them in with pride and dignity.
I too believe as many of these leaders have already bore testimony of, these positions are to serve and MOVE the necessary work forward as each community has different needs.
Serving WITH INTEGRITY & GENUINE intentions… it is NOT a 24-7 job. Many have “careers” and manage this “calling” and opportunity just fine.
Please DO NOT allow this, yet another stab at our communities, to go through.

Mahalo.

Name:	Email:	Zip:
Kuulei Hema	Kuuleibruhn@yahoo.com	96706
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 7, 2023 @ 09:32 AM

Testimony:
IT'S REALLY RIDICULOUS

Name:	Email:	Zip:
Susanna Hunt	xannahunt@gmail.com	96744
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 7, 2023 @ 09:35 AM

Testimony:
I opposed the 64% pay raises for city council members. This is public service and a part time gig. First we cannot afford to give one group such a substantial raise with the cost of living so high and the citizens of Oahu struggling to make ends meet. What it will mean is increased property tax which is the only means to raise this money. That equals higher rent for those renting too. Also, the retirement benefits of politicians are more than good enough.

Name:	Email:	Zip:
Maurice Pandjaitan	mapandjaitan@gmail.com	96825
Representing:	Position:	Submitted:

Self	Oppose	Jun 7, 2023 @ 09:38 AM
Testimony: Money used for salary increases could be used to help the hard working people of Hawaii or improving infrastructure.		

Name: Brendan Ajolo	Email: alika238@aol.com	Zip: 96734
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 09:38 AM
Testimony: I oppose this bill		

Name: Nancy Ajolo	Email: nancymajolo@aol.com	Zip: 96734
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 09:41 AM
Testimony: I oppose this bill		

Name: kryshelle fajotina	Email: kryshellemay.fajotina@gmail.com	Zip: 96706
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 09:41 AM
Testimony: Raising the pay for the Hawaii council members while majority of Hawai'i residents are in struggling poverty is despicable and a waste of our hard earned money. The city councils already make $100k per year while Hawai'i households barely cap at $35k annually in net income. The raises should go towards our community. It should go towards helping decrease monthly bills for households that have skyrocketed since COVID, improving homelessness in Hawai'i, repairing our Aina, efforts to help people who are in student loan debt, to finishing the rail and etc. What this Bill is proposing is wicked and shameful to those who support it.		

Name: Alika Hema	Email: hemaboy54@yahoo.com	Zip: 96707
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 09:42 AM
Testimony: I strongly oppose this bill. Why do these people deserve that kind of pay hike when there isnt a change in pay for the rest of us hard working middle class? We the middle class have been hit the hardest in the past 2 years. And i find this bill as a blantant slap in the face. There has to be another way for Hawaii to keep everyone in balance. Balance is what u believe will produce a better tomorrow for all of Hawaii.		

Name: Shawnie Campbell	Email: shawnie.campbell@yahoo.com	Zip: 96734
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 09:42 AM
Testimony: I oppose this bill		

Name: Mia Godish-ajolo	Email: peep_hustle.0i@icloud.com	Zip: 96734
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 09:43 AM

Testimony: I oppose this bill		
Name: Kuulei Hema	Email: Kuuleibruhn@yahoo.com	Zip: 96706
Representing: Self	Position: I wish to comment	Submitted: Jun 7, 2023 @ 09:46 AM
Testimony: I strongly oppose this bill. Why do these people deserve that kind of pay hike when there isnt a change in pay for the rest of us hard working middle class? We the middle class have been hit the hardest in the past 2 years. And i find this bill as a blantant slap in the face. There has to be another way for Hawaii to keep everyone in balance. Balance is what I believe will produce a better tomorrow for all of Hawaii.		
Name: Wendy Nguyen	Email: poogiemom@gmail.com	Zip: 96816
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 09:49 AM
Testimony: I oppose this!		
Name: Michelle Reinhardt	Email: mreinhardt718@hotmail.com	Zip: 96816
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 09:49 AM
Testimony: Strongly oppose		
Name: Noelle Lam	Email: noellelam07@gmail.com	Zip: 96706
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 09:50 AM
Testimony: 64% pay increase seems excessive for a public servant. I don't think the Mayor deserves a pay increase either. Pay raises should be earned on merit not "just because". The people of Hawaii should dictate the percentage on any salary increase not the salary commission.		
Name: Grant Lopes	Email: grantlopes@gmail.com	Zip: 96708
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 09:52 AM
Testimony: 64%pay raise is jus a'ole		
Name: Theresa Neal-Viela	Email: taortiz86@gmail.com	Zip: 96816
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 09:53 AM
Testimony: Aloha, I would like to submit testimony opposing the proposed salary increases for city officials. While I recognize that these jobs are important, I believe that a 64% increase is preposterous! There are so many other initiatives, programs, departments, etc. in need of this money and to propose that it be given to certain elected officials is downright unacceptable. The elected officials that serve		

on the City Council and other offices should be serving for the betterment of the people, not in an attempt to line their pockets with the hard-earned money of it's community! It's a shame and a disservice to the people that you're supposedly there to serve.

Name:	Email:	Zip:
Chloe Rista	chlonalx@gmail.com	96707
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 7, 2023 @ 09:53 AM

Testimony:
I do not support a raise for council members or the mayor at this time. When each of you ran to represent your district and the people, you were aware of what the job entailed and the compensations for doing that job. It is very unreasonable that you would expect or even quietly sit back and accept an exorbitant raise for a job that you actively pursued and accepted. It is also unreasonable to try to change the conditions of your job. For example, part time versus full time and especially the compensation for it. It is unbelievable to me that you would also consider trying to dictate what others do with their time. Go to work, do the job you were hired to do, and then be free to chose what you do with your own time. Most employers do not dictate what you do after work.
I am not ungrateful for the job that you all do. Thank you for your service. But I don't believe any of you were forced to accept this job. You should not use your position to benefit only yourselves.

Name:	Email:	Zip:
Jadelynn Davis	jadelynnkdavis@gmail.com	96797
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 09:57 AM

Testimony:
Our People is still recovering from one of the most devastating times losing homes, losing jobs, losing our life. How can these councilman agree to this raise when the rest of the people are still struggling to make ends meet recovering from COVID-19?
This bill is not for the people. Especially the Hawaiian people. We as kanaka are getting pushed down by all of these obstacles financially, we’re the ones paying for these raises, our children will suffer from the inflation of taxes on top of the already inflated raises of goods. This bill will not help the people. This bill will not help the tax posters. These council men will not help us get out of the most trying times we have faced. There’s a better solution.

Name:	Email:	Zip:
manndi kawasaki	manndi93@gmail.com	96782
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 09:58 AM

Testimony:
Oppose!!!!!!!

Name:	Email:	Zip:
Crystal Batt	crystal.batt@yahoo.com	96749
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 09:59 AM

Testimony:
I oppose bill 010 23 council members focus should be on the people they serve instead of pay increase for themselves

Name:	Email:	Zip:
Olga Bingo	olga96734@gmail.com	96734
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 10:09 AM

Testimony:
I STRONGLY OPPOSE bill 10. How could you begin to think that you even deserve that kind of raise. You need to start listening and helping the people of Hawaii and not yourselves!! Be the ones to stand up and make a difference for the Hawaiians and our land.

Name:	Email:	Zip:
Raymond Johnson	rayjohnson808@gmail.com	96792

Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 10:11 AM

Testimony:
We got to much vacant positions in the blue collar workforce, and too much people T/A to positions instead of being given a permanent position. This prevents workers from getting the full compensation for their duties! Money should be used for real work and not greedy politicians!

Name:	Email:	Zip:
Sally Thrasher	sthrashes@gmail.com	96817
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 10:14 AM

Testimony:
Please consider helping the people of Hawai'i instead of giving unnecessary outrageous raises. 64% is greedy and shows how selfish the government is.

Name:	Email:	Zip:
Samie Jo Ongory	osamiejo@gmail.com	96817
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 10:17 AM

Testimony:
I do not support the raise increase for legislative members. It hasn't been proven that they've done anything positive for the community or for the Kama'aina residences. The homeless population is out of control, taxes are too high, crime is increasing, and teachers are underpaid. It's super expensive living in Hawaii and they are forcing everybody out or to be homeless. It's ridiculous when they can prove themselves of this raise then sure but 67%, ha, hell no. They do not deserve it.

Name:	Email:	Zip:
Candace Bottella	blackenedflames2000@yahoo.com	96707
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 10:27 AM

Testimony:
We are in a time where people are again bleeding out their savings to make ends meet, increasing the already substantial budget you have is irresponsible. Give money to the teachers who are constantly wanting to quit, give it to programs that help all of us flourish. If the money you have right now isn't enough no amount will be. Budget your spending better and use the money to actually help the state.

Name:	Email:	Zip:
Vicki Colt	theponys@yahoo.com	96734
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 10:35 AM

Testimony:
I am in absolute OPPOSITION of ANY fund's going toward a raise of any kind without open transparent discussion and a vote from WE THE PEOPLE as well as ALL the council.
The proposed 64% raise is absolutely abhorrent and unjust! Those pushing for this should be absolutely ashamed of themselves. This is absolute corruption and an absolute attempt of a crime… Robbery. There are far to many important things for our money to be going to … UPDATING AND MAINTAINING CRUCIAL INFRASTRUCTURE…. SPECIFICALLY IN THE AREAS OF LIFE SUSTAINING CLEAN WATER for one. AND the completely inadequate water treatment facilities which continually dump waste into our precious oceans. THESE MUST be addressed , budgeted for and actively funded for massive improvement BEFORE ANY RAISES are even considered. The sneaky way Tommy waters and those council members who are not speaking up against this are trying to push these raises through is disgusting and they need to not only be addressed but also held accountable for their abhorrent actions. YOU ALL WORK FOR US. You don't get to pick an astronomical pay raise for yourself when most of you don't even do your job adequately. BE HONEST, BE TRANSPARENT, BE A GOOD PERSON, LIVE WITH ALOHA, AND SERVE AND DO YOUR JOB AS YOU WERE ELECTED, and perhaps we would be happy to allow for a raise…. But 64% …. HECK NO!!! The fact anyone thinks that would be ok, just proves the level of corruption we are dealing with within the people employed through our "government" and tax funded dollars. THIS NEEDS TO STOP.

Name:	Email:	Zip:
Rebecca McCarley	rebecca.mccarley@gmail.com	96822
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 10:37 AM

Testimony:
I OPPOSE BILL 10 REGARDING A 63% INCREASE IN CITY COUNCIL SALARY I am not against a raise IF YOU'RE PUTTING IN THE WORK FOR YOUR COMMUNITY and it is in alignment with the quality of your work. Cost of living in Hawaii went up 10% in the last year, so I understand keeping up with inflation as well. I could support a raise, based on MERIT. Like NORMAL businesses/companies/corporations do. A all-inclusive 63% increase is just UNREAL and that (tax payer) money could be better used elsewhere: we have infrastructure that needs dire attention (but our registration fees go up every year, our car is getting older, still weighs the same as last year, but I pay more taxes on it this year?), drugs & crime running rampant, the mass exodus of KANAKA and the working class from their home, mental illness, early childhood education and support services, utilities costs rising when renewable energy is supposed to bring those costs down, agriculture/food security and sustainability opportunities (you may have heard recently of striking at the shipping ports in L.A. again) and that's scraping the surface. YOU are supposed to be leaders, pillars of the community--focus on supporting YOUR PEOPLE, YOUR KEIKI. Their future!

Name:	Email:	Zip:
Robin Rush	robinlr764@gmail.com	96746
Representing:	Position:	Submitted:
Self	I wish to comment	Jun 7, 2023 @ 10:37 AM

Testimony:
NO!
They should not get a 64% pay raise. It’s ridiculous that they can vote to give themselves a huge raise!
Myself and many others have been struggling since the plandemic. For the last 3 years ive been just one paycheck away from being homeless.
These people work for us and we should be the ones who decide IF they deserve a raise and how much.
I’ve worked for 40+ years and the biggest annual increase I received was 5% and the rate of inflation was 7% at the time. I now make less than I made 20 years ago.

Name:	Email:	Zip:
Nanea Lo	naneaclo@gmail.com	96826
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 10:41 AM

Testimony:
Hello,

My name is Nanea Lo. I come from Papaklea, Oahu currently residing in Miliili. I'm born and raised from this land.

I'm writing in opposition in the funding and raising of the salaries for the mayor, city department heads, and council members. I believe that this funding should go back to the community and other programs.

Although, I believe that raises for these positions are important to help them keep doing their jobs in the most effective and efficient way I believe that the raises that are proposed as too much and need to be reconsidered. Therefore, I oppose this.

me ke aloha ina,
Nanea Lo

Name:	Email:	Zip:
Don Steele	easyhawaii808@gmail.com	96744
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 10:48 AM

Testimony:
This jis a time of fiscal restraint. I oppose any additional spending.

Name:	Email:	Zip:

Garner Shimizu	gshimizu01@gmail.com	96819
Representing: Self	Position: I wish to comment	Submitted: Jun 7, 2023 @ 10:56 AM

Testimony:
I would support a more modest raise that could be phased in.

Name: Jonathan Hanki	Email: jonmdhanki@gmail.com	Zip: 96786
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 11:03 AM

Testimony:
Aloha

I oppose Bill 10. I believe it is unnecessary to raise

Name: Shannon Lindsey	Email: kismk11@gmail.com	Zip: 96792
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 11:04 AM

Testimony:
I oppose to this bill. It isn't right or fair to our people. The council members has done nothing to make Hawaii better. We're constantly struggling out here barely getting by and the council members still wants to take advantage of us people? WE need help. We're struggling everyday and all they care about is their pay raise. What about ours? Inflation has cause many Hawaiians to lose so much and still were losing. People are losing sleep because they can't afford their house or food. I for one receives money from the system because I can't afford anything right now.I hate it! I want to be independent but I can't because living in my own homeland is to expensive or just to hard to own anything. I'm Struggling going to school, finding work and being a mother. It's so hard. Council members should be for the people not against them and use them. We need every penny we can get living here.

Name: Tracy Kalahiki	Email: tracy.kalahiki@gmail.com	Zip: 96744
Representing: Self	Position: I wish to comment	Submitted: Jun 7, 2023 @ 11:18 AM

Testimony:
This 64% pay raise is a ridiculous slap in the face to the citizens of Hawai'i!! This needs to go to a vote of the people of Hawai'i!!

I OPPOSE TGIS AUTOMATIC RAISE!!!

Name: Charlene Holani	Email: holanic21@hotmail.com	Zip: 96720
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 11:24 AM

Testimony:
I OPPOSE THIS RAISE TO OUR POLITICAL LEADERS.

Name: Brent Braden	Email: bbhawaiikai@gmail.com	Zip: 96825
Representing: Self	Position: Oppose	Submitted: Jun 7, 2023 @ 11:41 AM

Testimony:
We FULLY OPPOSE the absurd 64% increase in salary for our City Councilmembers. The very act of "self-approving a personal income raise" is corrupt and anti-democratic. The State of Hawaii is broke, and is 100% due to our state and city representatives misappropriating monies we don't have. To vote for pay raises for "themselves" is sickening, wrong, tyrannical, and autocratic. Our neighborhood votes NO on Bill 10!!!

Name:	Email:	Zip:
Cristina Luck	cluck@hawaii.edu	96821
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 11:43 AM

Testimony:
Dear Tommy Waters,

I am reaching out as a concerned constituent in your district. I wish to express my deep concern regarding the passage of a 64% pay raise effective July 1, 2023, for council members, a decision made at a time when many in our community are still recovering financially from the pandemic.

I am profoundly disturbed by the fact that public officials have voted to fund their own 64% pay raises without allowing public testimony or debate, which I find to be a severe breach of public trust. As you know, the public's right to weigh in on matters of public interest, especially those that directly involve taxpayer funds, is a fundamental principle of our democracy.

In this particular case, my concerns are amplified by the fact that Resolution 23-81 & Resolution 23-82, which could have allowed the public to testify, were blocked from being on the meeting's agenda. This act further undermines the public's faith in our elected officials, and appears to be an apparent circumvention of our democratic processes. I respectfully request you, as my elected representative, to reconsider the implications of this bill and its manner of passage. Please use your position to fight for transparency, accountability, and a genuine democratic process where the voices of the public can be heard.

Sincerely,
Cristina Luck

Name:	Email:	Zip:
Chastity Aranda	chastityaranda09@gmail.com	96706
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 11:45 AM

Testimony:
I stand in opposition of this bill & do not agree with the proposed pay increase. My husband and I both work full time careers & still struggle to afford groceries & necessities for ourselves & our 3 children after paying our rent, childcare, & other household bills. The proposed increase would create further hardship for us as everyday citizens. These politicians chose to run with the knowledge of the current pay, just as we chose to accept positions with our companies with knowledge of what we will be getting paid. I do not believe we should be forced to pay for this increase to provide a comfortable living wage for others while we ourselves struggle to live period.

Name:	Email:	Zip:
Chelsea Wily	wilychelsea@gmail.com	96731
Representing:	Position:	Submitted:
Self	Oppose	Jun 7, 2023 @ 11:50 AM

Testimony:
Please consider using the state taxes appropriately! I am a teacher and work my butt off and cannot make ends meet here in this state of Hawaii yet to see such a ridiculous increase in pay for council is ridiculous!

Please consider making good changes! Worth while changes that benefit the state not the few!

Dylan P. Armstrong, Individual
Testimony: Bill 10 (2023)

June 7, 2023

Honolulu City Council
c/o the Honorable Tommy Waters, Chair
and the Honorable Esther Kia'āina, Vice Chair
City & County of Honolulu
Honolulu Hale

Subject: Bill 10, Relating to the Budget

Aloha mai kākou, Chair Waters, Vice Chair Kia'āina, and Esteemed Council Members:

I oppose Bill 10. After the past three months, you will not be surprised that my opposition is on moral grounds. I object not mainly to what's in Bill 10, but what was left out. I would not oppose a Council Draft of Bill 10 that incorporates the language of either Members' Tulba or Tupola's measures, which would cap Council pay raises.

Currently, it's highly objectionable that the Council wishes to passively accept a 64 per cent pay raise. Further, the absence of public debate by the full Council is antithetical to the *spirit* of open government. Bill 10 *ought* to encompass the pay raises in debate, being as the raises are taken out of General Funds. But instead of debate, the raises are *fait accompli.*

With its own raise handed off, the Council harbors no further incentive to correct egregiously low pay for City worker positions, e.g. those equivalent to the SR-08 through SR-24 ranges. These people actually work full-time, keeping the City functional. As best I can tell, the Council doesn't. (With respect, the Honorable Chair bears a certainly heavier load.) Some City workers even bring in outside grant monies without any commission or pay differential. The Council instead spends money, generating none. Worker wages lag far behind inflation, an invisible demotion. This insults human dignity. It belies the supposed support for 'local people' and local families we hear so much about, as both pandered voters and as an exploited slogan. Thus, the Council has now earned HGEA's anger too.

The Council's current spirit seeks to mitigate the public's anger with compensatory bills, banning outside employment ("moonlighting") with Bill 35, or Resolution 23-109. Or else to later seek revision to the City Charter or the Revised Ordinances of Honolulu to define the Council as a full-time institution. I appreciate the intent of these ideas.

However, none absolve the moral hazard of accepting, by way of not voting on, the Salary Commission's 64% raise proposal. Compared to about 12 per cent raises for top executive branch appointees, and far less for civil servants and low-ranking appointees, is a blatant pay disparity. There is also an obvious conflict of interest in *not voting* publicly as a full body

on this matter. So I cannot agree with the suggestion that the Council ought not vote on its pay raise, so as to avoid the conflict of interest.

Not voting is the same thing as voting on the pay raise, the same conflict of interest. The betterment-seeking Council get to attempt to deny the voters their right to feel insulted.

Honoring the independence of policy Commissions is intended to mitigate further criticism.The Salary Commission's 'pure' independence is easily destroyed. Members of the Commission are highly connected to you, both personally and financially. Some have helped your campaigns. Some have been appointees confirmed by the Council. Some are contractors: recipients of City awards, even awarded by the Council itself. They hold a blatant conflict of interest, too. You make their work no easier, in my mind, in attracting obvious public scrutiny. It already existed before my words. I'm just a messenger.

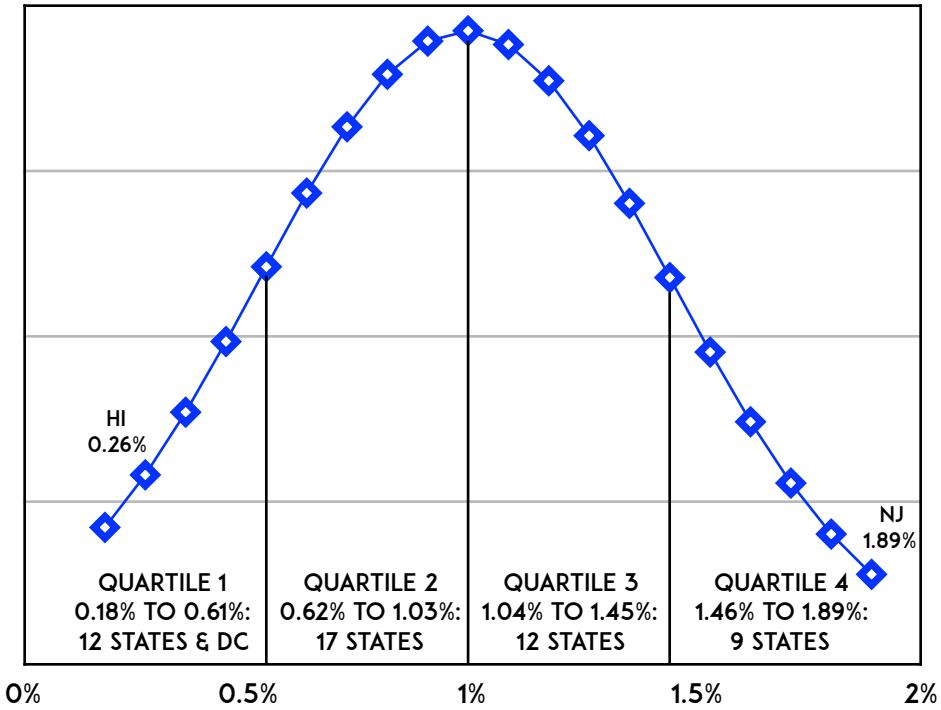
My criticism is not meant for scorn, but to embody the much broader spirit in each Council district at this time. Like much of the public, I support the betterment of all public servants, fairly and reasonably. You deserve raises too, as a percentage not more than our civil servants. The public too, can be faulted in this, for recurrent apathy and too often worshipping status as an excuse for its apathy. Our élite get away with too much. But the public's not dumb. At times it's very much awake to government. It is right now.

Public service is, to my heart, honorable. Those individual servants on the Council whom I've known hold good intentions, generally. Yet this pay raise is not honorable. In my stubbornness I can't be silent. If you serve yourself first, your image as public servants is undermined by no one other. But a friend cautions others against ruinous action.

ON REAL PROPERTY TAXES

This normal distribution table below, made by myself from previous tax data available on www.tax-rates.org shows that our mean tax rate is anomalous among U.S. states and D.C. While Honolulu is no state, it strongly skews the state average due its relative population size and home valuations. Hawai'i's state rank of 50th,with a mean property tax rate of 0.26%, places it only before Louisiana (0.18%) as having the lowest mean taxes.

(Continued.)



MEAN PROPERTY TAX RATES IN 2022, BY STATE

Honolulu mean property taxes are low as a percentage of home values, in a phenomenon linked to exceptionally high demand for housing. I don't recommend punishing either middle and upper-middle class residents with increases in taxation to cover existing gaps in funding. Our middle class is working class, as are our underpaid City workers. We can fill this gap with revenues from REITs. Reasonably but not just punitively elevating investment property taxation for REITs is a start. Taxing REITs at a higher rate shifts the tax burden towards non-residents without slapping all part-time or non-residents with the same broad brush. I do not advocate raising taxes on struggling local people. However, our current tax system exacerbates the City's tax liabilities, which only continue to grow per decade and may well exceed normal inflation growth.

Sincerely yours,

Dylan P. Armstrong, Individual

Reference

Property Taxes by State. Tax-Rates.org. http://www.tax-rates.org/taxtables/property-tax-by-state

To Whom it May Concern,

At a time when many are struggling to get by facing life in Hawaii which is becoming more difficult for the average taxpayer to afford, the idea of any pay raise supported by tax dollars for any elected public servants is an effrontery and a virtual assault on the taxpayers. The idea itself is shameful. The people of Hawaii deserve better than this!

Any pay raise being considered should be solely based on that elected public servants performance. Which performance , across the spectrum is embarrassing. The streets and highways are in terrible condition, crime is out of control and rising at an alarming rate, as in the inflation rate, schools are in need of much repair, and a homeless issue that is nothing less than rampant.

The working people of Hawaii who pay the taxes are struggling to get by, already inundated with more and higher taxes, car registration, property tax, rising cost of utilities; the list is long. Consider also the graft and corruption within the government at the tax payers expense.

Perhaps rather than waste the public's tax dollars paying a few with an exorbitant raise, return the money to the people who could use it.

In closing, it is obvious that our elected servants are lining their own pockets at the expense of the people of Hawaii. That is not serving the people simply serving themselves. A travesty at best. To approve any pay raises confirms that statement.

Thank you for your time.

Respectfully submitted,

C.O. Sciotto CMDCM(SS) USN Ret.

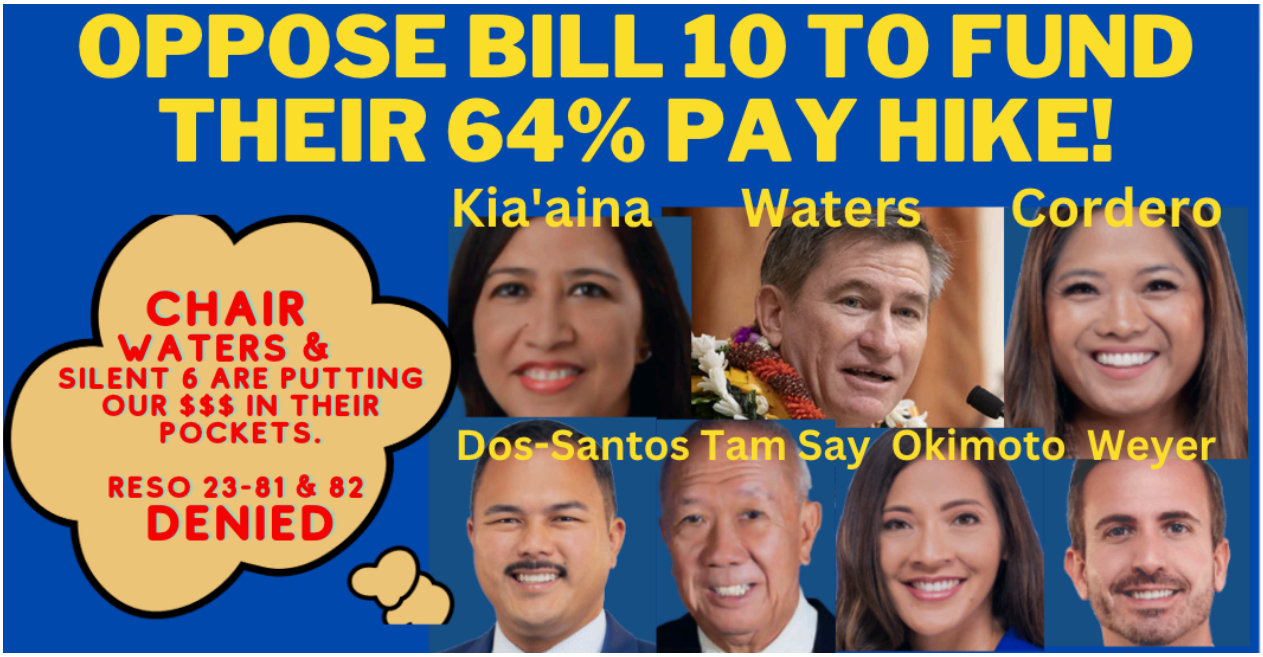
OPPOSE 64% PAY RAISE and BILL 10 AND ANY OTHER METHODS YOU MAY USE TO FUND YOUR OWN SALARY INCREASES!

TO TOMMY WATERS, ESTHER KIA'AINA, RADIANT CORDERO, CALVIN SAY, TYLER DOS- SANTOS TAM, VAL OKIMOTO, MATT WEYER

This is PILAU. You are out of touch with the suffering of the people. 64%!!! Who gets that??? You always vote as a bloc so how hard is that work?????

It's a big fix with your appointed salary commission granting your wishes. You scratch my back and I scratch your back. When is this going to stop???

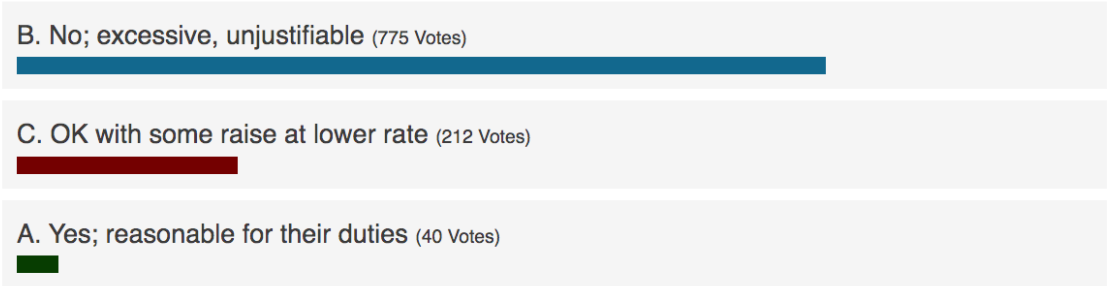
You're not working for the people because you only put things on the agenda that benefit your pocketbook or the people who donated to you. There are no excuses for you not to put Resolution 23-081 and Resolution 23-082 on this agenda for June 7 meeting.



BIG Q

Should Honolulu's mayor/leaders get a 12.5% raise, and the City Council, a 64% hike?

May 1, 2023



This is not a scientific poll — results reflect only the opinions of those voting.

"We have lost faith in Hawaii's Government. We no longer trust public servants who campaign then betray the people by your self serving greed to only care about funding your own wealth and welfare! How SHAMEFUL of you to even consider accepting SO MUCH TAX DOLLARS when you know that it's only serving yourselves and its not serving the PEOPLE or the CITY of HONOLULU! It's DEMORALIZING and so PILAU!!"

"The public should vote on raises. Not the politicians using a salary commission appointed by them to give themselves raises."

"Because NO one deserves a 64% raise in government. Surely not an elected official who gets 350 car allowance, cell phone and is only required to show up at ONE meeting a month. Public service is serving others not yourself. This demonstrates a disconnect. Most have been there less than 4 years and they want to make 6 figures. This needs to be a charter amendment"

"The public deserves transparency in government. We deserve to know where our elected officials stand on issues of concern to the voters. Tommy Waters is denying the public the opportunity to hear where their council members stand on this exorbitant raise. Tommy Waters is deliberately ignoring public outrage and objections to this raise. The people deserve better!"

"I oppose a 64% pay raise for county council members. County council needs to "VOTE" to reject this! IF THEY DONT TAKE A VOTE IT WILL PASS AUTOMATICALLY!"

"This job is only a temp job and must be made into a full time job for full time pay"

"As a tax payers, I/we deserve the right to say how our government spends OUR money! There are more important things for us to direct our spending towards, and paying our politicians exhorborant increases is not one of them!"

"You are more so here to profit than to serve.Did you read the quote by Justice Thomas?

"(Just working for my salary) is not worth it"There is enough corruption in Hawaii. Serve, or go home."
"You are not serving those who elected you! You are serving yourself, and thus lied about caring about us!!!! We will remember you come election time."

"No pay raises now for city employees, council members, Mayor!"

"As a concerned citizen, I strongly believe that such a substantial increase in compensation is unwarranted and not in the best interest of our community.While I understand the importance of adequately compensating public officials for their service, it is crucial to ensure that any salary adjustments are fair, reasonable, and reflective of the economic realities faced by the residents of our county. A 64% pay raise appears disproportionate and out of touch with the financial struggles experienced by many citizens and local businesses.In a time when our community is grappling with various challenges, such as affordable housing, education funding, and infrastructure improvements, it is essential to prioritize the allocation of resources wisely. Redirecting a significant portion of the budget towards increasing council members' salaries could hinder our ability to address these pressing issues effectively.Moreover, public service should be motivated by a genuine desire to serve the community and make a positive"

'At present, no raises should be given to or taken by our council members. The county and state is in a recession and by given a raise will raise our taxes as well. STOP. Greed runs deep and everyone earns a decent salary at present. A raise should be given in the year 2030. Delayed gratification is the Truth and answer."

'Serving on the City Council is currently a part-time job. To claim it is full-time work to justify a pay increase of 64% is unconscionable. To suggest putting it on the ballot to see if people would agree it should be full-time, after this pay raise goes into effect, is putting the horse before the carriage. The increase, if any, should be a reasonable amount based on part-time employment. Constituents are speaking out, to ignore them is not pono and is self-serving."

', the City Council must put this 64% salary increase to a vote. They can't hide and let the time run out. Tommy Waters suggest putting it on the ballot to see if people would agree it should be full-time, after this pay raise goes into effect, is putting the horse before the carriage."
'Despicable - giving themselves a pay raise. Will be voting them out!"

'This is ridiculous…OMG"

'I oppose the 64% pay raises for city leaders."

'I approve of Reso 23-81 and 23-82. These raises are not in line with our reality."

'Wished we all could get a 64% raise. The only time we see City Council Members is during election time because they want our votes!! Otherwise, they are crickets. Not sure how its a full time job when they don't show face at meetings when they are supposed to be present!"

'This pay raise is obsurd! How dare you put this burden on the tax payers now, ever. What justification is there for 64% raises when many have had no raise since 2019 (pandemic)? You serve the taxpayer, notnthe other way around."

'Perhaps the Council members deserve a (some) raise, but, not at 64% - even if they claim they 'serve' full time. I can't believe Chair won't call a hearing/vote on this matter. Attending a (district) Neighborhood Board should be mandatory! I wonder how the 'grunts' who work and support the Council members feel about this when they go home, if they're lucky to be a Union member, with a negotiated 4%; and, what about those who have to pay more in Real Property Tax. Auwē on you, City Council.
On another note: Mr Mayor, 'you done good' calling for the area Town Hall meetings with your department heads obliged to attend too!"

'OMG!!"

'the raise amount is outrageous and it should appear on the council agenda so we can see where each member stands on this.
'

'I oppose this increase without a prior vote to make City Council full time with no provision for outside work while in office."

'Paid enough!"

'I oppose the excessive raise of 64% for anyone."

'A 64% raise during an economic crisis is LUDACRIS! Our government is already Top Heavy
with the Elite being fed the financial upper hand while majority of local and native residents
continue to suffer, this would be yet another devastating blow to tax payers."

'The hewa needs to stop, focus on getting kānaka LAND BACK, BODIES BACK, CULTURE BACK"

'My property taxes have skyrocketed but my income hasn't. So why should their salaries skyrocket?
can understand a 10-15% raise like many people.....but 64%???"

'Even that is too generous!! 4%"

'I would've said 4% but now I feel they don't deserve any raises for leading us to this outcry"

'64% raise! Pretty generous! Let the voters decide if the City Council members have earned such a CRAZY raise!
Public servants--serve the public! Andrea T. & Augie T.--wish they were my City Council representatives."

'I don't think so ! Just say NO !Let the people decide !!!"

'Totally Ridiculous !!!I strongly oppose the 64% raise !!!"

'Hell No!!"

'It's INCREDIBLE to me that these politicians have such a HUGE disconnect from their constituents
every day struggles. It's getting to where food, gas, everyday things are getting out of reach for us,
and they want a 64% pay raise? They need a a swift NO PAY, YOU'RE FIRED!! Find others who'd gladly
do this job for less....."

'I too would like a 64% raise. I'm on a fixed income with social security. Would that EVER happen in
today's current financial crisis?If there's that kind of money sitting in the bank, how about reducing
my property taxes that have been going up, up, up every year?"

'People are struggling to survive here. These government servants don't work for us full-time.
How can they give themselves more taxpayer money? Hewa!"

'They dont deserve that raise"

'A 68% salary increase in unreasonable, and to be implemented without a Council hearing and opportunity
for public comment is unconscionable. Interesting this is the first time we're seeing a politician really
standing his ground and fighting for something he believes in— an exorbitant raise for himself
and his colleagues who keep him in his chairman role. He's not standing up to fight for the firefighters,

or the police officers, or the lifeguards (who really make a meager salary and literally save lives daily)—
out for his own self-serving end. So who's starting the recall petition and where do I sign?"

'They font beef pay raises. They need pay cuts & do right for Hawaii time"

'They have more than enough money to live on!!!"

'Tommy Waters and his Silent Six cannot be working too hard. They always vote for the big interests
and big developers. Tommy Waters has imposed new crazy fines on people and doesn't listen to his
constituents' concerns. The other Silent 6 follow march in line like lemmings.
These cronies don't deserve a pay raise. Auwe! Ask the unions that bought them their office to chip in."

'This does nothing for the local population. We are in a water and resource crisis"

'I'm enraged over this outrageous attempt to get ridiculous compensation for a PART-TIME JOB!!!!"

'A 64% increase is RIDICULOUS! They don't even deserve a 10% increase considering the Stupid things
they approve and the common sense things they Don't approve! HELL NO!"

'because Tommy Waters and the others are not fighting for us. They can't be working too hard if
they always vote yes for the powerful players. This hewa hui is responsible for the reasons why so
many of our people are priced out of Oahu."

'TRUTH!!!"

vote No on their huge raises."

'Council members started their job to SERVE their constituents and NOT make a a large salary.
If they want more pay, quit and go find a "real" job. City and County employees don't have that kind
of pay raise, never. As hard as some of the employees work, the pay raise is to assist them with their increases
in medical premiums. Cannot get ahead with the tiny pay raises. Very difficult to live with a very very small pay raise.
Lots go to taxes too. Why should these council members have this much of a raise? It's ridiculous,
how do they justify that? They should be ashamed of themselves, greedy and selfish. 3 to 4% increase is
more like it. You don't like the job and pay, resign. You are all replaceable!! What about us seniors
who are on a fixed income? NO NO NO to 64% pay raise. No ONE thinks about the seniors."

'64% pay raise for a part time job! Outrageous! So many people are suffering financially, and they vote themselves
a payraise! What happened to by the people, FOR THE PEOPLE! Tired of politicians, like Tommy Waters,
who do nothing but line their own pockets! Recall them, or impeach them, vote them out!"

'1-You wanted this job.2-There are people working full time not making what you make part-time.3-Members
of the Salary Commission were nominated and approved by the City Council, so in a way, you are giving

yourselves a raise. In industry, the workers do not appoint their bosses, then their bosses give them raises. 4-Members of the City Council work for their constituents who put them in office. If the City Council wants their own Salary Commission to give them raises, and their constituents are going to foot the bill via taxes, the constituents should have a say."

'It doesn't look good for the Council to OK either calling themselves full time or increasing their pay without input from their constituents We The People. WTH?That's the Community Cookie Jar they are putting their hands into!"

'Enough of these people in office that are supposed to be working for the people of Hawaii, taking advantage of the "power" the possess. Working behind closed doors for their own benefit. They need to know we're not going to allow this to continue. Our voices must be heard"

'This is just outrageous! No wonder People are being priced out of Hawaii !"

'Sick of corruption here, sick of them stealing our money, sick of these people who use our money to line their pockets. It's the most corrupt state: in last place for voter integrity and education"

'Needs attention."

'I have signed this petition because this 64% payraise that City Council is trying to pull is the worst thing that the City Council has done!Waters and his 4 puppets;Kiaaina, Tyler, Val Okimoto and Matt Weyer are his puppets. Shame on them, they are all adults, some young, and the 4 have under 1 yr of experience in Council, but that should not be used as an excuse for not knowing RIGHT from WRONG...you '5' are shameful ... f you can do right for the people of Oahu, GET OUT OF OFFICE!!! YOU '5' are PILAU! The most greedy and nasty 5 councilmembers that Oahu has everput in office. It's time to recall and petition these '5' ridiculous membersout of office. Let's get them out NOW...and not wait until next term...Recall the '5' NOW!"

'If the 5 CAN'T do the right thing, GET these 5 out NOW!!!"

'That pay raise you gave yourselves is ridiculously excessive!"

'City Council Members are elected and told the voters they wanted the job. Starting salary is well known, so why do they say they need a 68% salary raise? Is the public going to benefit by giving them such a large increase?"

'The raises that the Council wants is uncalled for. No one gets a 60% pay raise EVER!!"

'To get a salary raise % increase higher than the Mayor of Honolulu is reasoning disconnected from life around you and the people you serve!"

'Everyone in Hawaii is struggling, and taxes will go up to cover the increase. It should match inflation rates."

'64% pay increase that is initiated by its own body. Would rather give pay increase to the Police Officers, Firemen,

DMV workers than elected official who just sit and vote themselves a 64% pay raise. Get real-who is
ever given a 64% pay raise!"

'No that would be Florida"

'Excessive! Mayor and council members appointment of Salary Commission is outrageous . Turn down all proposed
raises and let the voters have input"

'Not even for a full time job on the City Council. They haven't done anything for the people who voted them in.
And why did they get voted in again? Let' see: the useless Rail System, Homelessness, Education, but the first
thing they did was raise Property Taxes. Crime has risen, letting go offenders, Judicial System broken, they
want to defund the Police, the roads are in such horrible conditions, water systems, our oceans
& enviroment are in dire straights & they keep encouraging tourists who come here with no respect
for our aina and the list goes on. Not all tourists but many. Nothing, all broken promises. And they think
they deserve a 64% raise? Unreal!"

'They certainly do Elizabeth-nice homes, nice cars, not worried about this sham of a recession.
Nothing done for the people that voted them in. Broken promises. 64% raise? Even the Mayor. Scam City."

'How about no raise until we see actual work in progress & getting done! They definitely do not deserve this
at all!"

'I'd even go so far as to say, they are over paid right now!"
'It's ridiculous!"

'That's ridiculous!"

'I'm against this pay raise."

'It's a ridiculous pay raise. Pay raise should be based on merit. What have you done for the tax payers that are
paying you?"

'I disagree"

'*** SUBMIT YOUR TESTIMONIES *** ***SUBMIT YOUR TESTIMONIES *** OPPOSE Bill 10
Tell them why they don't deserve a 64% pay raise and ask them where are they going to get
their salary money from??? ********* Written testimony may be uploaded at **********
https://hnldoc.ehawaii.gov/hnldoc/testimony"
'*** Written testimony may be uploaded at ****https://hnldoc.ehawaii.gov/hnldoc/testimony"
'***SUBMIT YOUR TESTIMONIES *** OPPOSE Bill 10 Tell them why they don't deserve a 64% pay raise
and ask them where are they going to get their salary money from???********* Written testimony may be uploaded at
**********https://hnldoc.ehawaii.gov/hnldoc/testimony"

'I don’t think they deserve a 64% pay raise"

'I'm signing this because it's not right for these people to make decisions on how our hard earned money is spent. We the people of HAWAII put you in office to work for us, not we work for you. You are not the boss. We the people are the BOSS!"

'I stand in agreement!We the people of Hawaii as taxpayers should make that decision. I am against allowing the 64% raise to themselves. Not with our money!"

'Well stated.I stand in agreement."

'I also feel that this 64% pay raise is a NO GO!The text payers should not be responsible to carry this financial burden based on the decision of people that we elect to serve & work for US & our best interest! NO NO NO PAY RAISE FOR YOU!"

https://www.staradvertiser.com/2023/06/01/editorial/our-view/editorial-block-pay-raises-for-city-council/

That said, those elected to the City Council knew what the job paid when they ran for office, and presumably did not consider pay as its primary attraction. There is also power and influence, an ability to effect change that eludes most people.

When attempting to narrow the pay disparity, the commission should have factored in the reaction of voters, many of whom also saw their income curbed by the pandemic and have yet to recover.

https://www.staradvertiser.com/2023/04/27/hawaii-news/commission-adopts-pay-raises-for-city-leaders/

Appointed by the mayor and Council to set city employee salaries, the panel also stated the “salaries of Council members suffer from significant wage disparity relative to the salaries of other city employees.

The Honolulu Salary Commission voted 5-1 Tuesday to adopt pay increases of 12.56% for the city’s mayor and department heads and a

more than 64% pay bump to members of the City Council for the 2024 fiscal year, which begins July 1.

As adopted under the city's new salary schedule, the mayor's annual salary would rise to $209,856 from its current $186,432. Likewise, the yearly salary for the City Council chairperson — the seat that leads the nine-member panel — would see its current pay of $76,968 boosted to $123,292, a 60.2% jump, while an individual Council member's salary would get a 64.4% pay bump to $113,292, up from $68,904.

Like the mayor, elected and appointed department heads and their deputies also would see 12.56% pay raises. They include $200,712 for the managing director's position over the current pay of $178,320, and the elected prosecuting attorney's pay would rise to $198,888 from the position's current salary of $176,000. The chief of police would see a bump in pay to $231,648 from the current annual salary of $205,800, while the fire chief would get $224,304 rather than the current $199,272.

On April 15, Salary Commission Chair Malia Espinda requested the Council authorize $100,000 for the development of a new salary study — as recommended by the commission's subcommittee — as well as gain support from the Council's administrative services officer and Office of Council Services to develop and execute a request for proposals "for a qualified third party expert to conduct the salary study."

If approved, the action would not affect the city's upcoming 2024 fiscal year operating budget — proposed at $3.41 billion — which is still under City Council scrutiny prior to its possible adoption in early June.

However, the requested salary study does pave the way for potential pay increases for city workers in later years and could help fill the city's stated 3,000 vacancies in its workforce. (You don't want to hire because you don't want to spread the wealth around to too many people.)

By the numbers

Pay increases adopted by the Honolulu Salary Commission to go into effect July 1.

$209,856 Mayor's annual salary, currently $186,432 How greedy can you get? It's all about you!

$123,292 City Council chairperson's annual salary, currently $76,968 64% HIKE

$231,648 Chief of police annual salary, currently $205,800 What for?

Bill 12 - Executive Capital Budget - Ambulance & CORE

Dear Chair, Vice Chair & Councilmembers,
Kapalama NSW testifies in support of Bill 12, the executive capital budget.

Introduction (Simplified)

Kapalama NSW wishes to comment on the public safety projects for the budget: the ambulance & CORE. There is no plan to provide additional emergency medical care to the community and to the homeless, except with the construction & design of a new HESD Ocean Safety & ambulance facility in Ward & Kakaako area, project #2024076.
Because of the escalating homeless problem, the public safety concerns of the community and the extraordinary progress of the work of the State, City, nonprofit sector, the health & social work sector in regards to homelessness, this is a good time to address the management of emergency medical care response of the ambulance & CORE. There is a new Kauhale across Queens at DOH. There's been a lot of talk throughout the State legislative session about homelessness and creating mobile medical care units. Partners in Care presented at the City about the integration of services and how the old way of doing shelters is not working. However, with everything else happening, CORE is no longer only focusing on addressing homeless; it's been directed to respond to lower acuity emergency calls to back up the ambulance.
If CORE is getting dispatched for non-homeless concerns, then there is no one helping the homeless. CORE was created, designed & developed as a new strategy to address homeless. There is justification that the ambulance needs help because The Honolulu EMS only has 22 ambulance vehicles. Hawaii News Now reports, "A contract with AMR can add up to 13 with an additional four from the Federal Fire Department if needed. That maxes Oahu out at 39, but there have been days recently when up to 10 ambulances have been parked outside ERs waiting to transfer patients."[6]
Emergency response & medical care for regular people and homeless people should be of equal priority. So the solution should not be to divert CORE from its responsibilities because there is not enough ambulances. The solution should be to get more funding & resources to the ambulance and let CORE focus on homelessness. There should be additional ambulance vehicles provided by the budget to alleviate this problem.

CORE

The original concept of CORE was to address homelessness with medical care instead of law enforcement & HPD. The original purpose is to provide social workers & mental health professionals to the homeless.
CORE is a brand new approach to homeless designed after STAR from Denver, Colorado. STAR was designed to minimize police interactions with homeless citizens experiencing mental

health concerns. STAR & CORE are alternative response models to homelessness. CORE should be working with medical respites & kauhales and focusing on expanding its support & services to other districts that've been requesting CORE.

Senate & House Resolutions

For example, Senate Resolution 96, House Concurrent Resolution 162, Senate Concurrent Resolution 107 urges CORE to provide care to North Shore, Leeward, Windward & West Oahu. The resolutions recognized that homelessness requires planning, coordination and implementation across the State, county, business, local & community level. CORE initially focused on Honolulu's urban core, however it should respond to calls in other districts of Oahu. The Senate Resolutions were introduced by Senators Dela Cruz, Aquino, Chang, Gabaard, San Buenaventura, Shimabukuro, Moriwaki & Wakai. The House Resolution was introduced by Representatives La Chia, Amato, Chun, Ganaden, Gates, Hussey-Burdick, Kapela, Kila, Lamosao, Lowen, Marten, Martinez, Matayoshi, Nakashima, Perruso, Poepoe, Sayama & Tam.

New Ambulance Facility[5]

If there is a request to allocate $135,000 for one speed trailer in each council district for the Honolulu Police Department, it'd be reasonable to request $120,000 for a new ambulance in each district so that CORE can get back to its original purpose to help the homeless.
On page 9 of the Bill 12 (2023) CD2 Executive Capital Budget, there is a plan to design a ocean safety & ambulance facility in Kakaako/ward area for $800k from the GI funds. However, there is no plan to get new ambulances and this is a need.
An ambulance vehicle costs from $120-325k.[3]

PROJECT NUMBER	FUNCTIONS, PROGRAMS & PROJECTS	WORK PHASE		SOURCE OF FUNDS		TOTAL ALL FUNDS
2024076	HESD OCEAN SAFETY - AMBULANCE FACILITY - KAKAAKO	150,000 650,000	P D	800,000	GI	800,000
	Plan and design an HESD Ocean Safety and Ambulance facility in Kakaako.					

How many ambulances are needed?

The state capital, Honolulu, is on Oahu's southeast coast. Oahu had a population of 995,638 according to 2022 U.S. census. Overall, cities staff an average of one ambulance per 51,223 population. One-tier systems average one ambulance per 53,291 compared with two-tier systems, which average one ambulance per 47,546. In the two-tiered system B, the average ALS unit serves 118,956 population.[1]
"The Emergency & Mobile Medicine Learning Network" talks about finding the right balance of how many EMS units are needed:

“There’s a balance between having too many and too few EMS units. Finding this balance and other decisions involving resource allocation often consider trends in call volume, response times, and budgetary resources.

Methods

To understand nationwide trends in resource allocation, investigators examined the Firehouse National Run Survey published in the December 2018 edition of EMS World to identify how communities around the country allocate their resources based on population and usage statistics. They isolated 70 departments that provided data to the survey and performed statistical analyses describing their resource allocation.

Results

From the 70 departments studied, each ambulance served an average of 21,057 people (availability). This average ambulance went on 2,408 EMS calls a calendar year, which translated to a workload of roughly 6½ calls in an average 24-hour period. In terms of usage, there were an average of 0.1225 ambulance calls per constituent. These numbers don’t apply uniformly to every department nationwide, but they do provide a general illustration of nationwide usage and resource allocation.

Rural communities had the highest constituent-per-ambulance rates—for instance, the highest availability occurred in a community where there were two ambulances per 4,000 people. If your closest hospital is a long transport away, the second ambulance is a lifeline when the first one is out on a call. By contrast, urban ambulances for significantly larger populations, had the lowest availability in a community where, on average, there was only 1 ambulance per 135,681 people.”

EMT School[4]

And even though the City may provide additional ambulance vehicles, there will also be a need for EMT staff. Right now, KCC is the only EMT school in Hawaii for technicians to get trained and to get a Hawaii license. KCC has an Associates in Science in Mobile Intensive Care Technician degree. The City does some recruiting from KCC. Below are diagrams for more information about the KCC EMT school.

EMT Certificate Programs in Hawaii

Kapi'olani Community College

Kapi'olani Community College's EMT training program offers a certificate of completion upon graduation from the program. After you finish the program you'll be qualified to take the National Registry Examination for certification as an EMT. Passing this certification clears you for work in an ambulance.

- *Program Name:* Emergency Medical Technician Program
- *Program Length:* One year, two years with prerequisite courses
- *Tuition and Fees:* $3,144 per year for residents; $8,280 per year for non-residents (costs for 2018-2019)
- *Prerequisites:* COMPASS reading placement score of 74, COMPASS math 24, related work experience, CPR and first aid certification, driver's license, letters of reference, courses in anatomy, writing and math
- *School Type:* Two-year public, with a student population of about 6,900 students (all undergraduate)

EMT Associate's Degree Programs in Hawaii

Kapi'olani Community College

Kapi'olani Community College's mobile intensive care technician (MICT) program prepares students to become paramedics, also known as EMT-Ps. Paramedics are able to offer life support functions, such as intravenous fluids, endotracheal intubation and cardiac monitor defibrillation on scene and while transporting the patient. Upon completion of the program, graduates are qualified to take the EMT-P NREMT examination.

- *Program Name:* Associate in Science in Mobile Intensive Care Technician
- *Program Length:* A year and a half, two years with prerequisite courses
- *Tuition and Fees:* $3,144 per year for residents; $8,280 per year for non-residents (costs for 2018-2019)
- *Prerequisites:* courses in writing, math, human growth and EMT training
- *Requirements:* CPR and first aid certification
- *School Type:* Two-year public, with a student population of about 6,900 students (all undergraduate)

Kapi'olani Community College is the only Hawaiian school offering emergency medical training. You can find EMT-Basic training at the certificate level and EMT-Paramedic training through the associate's program.

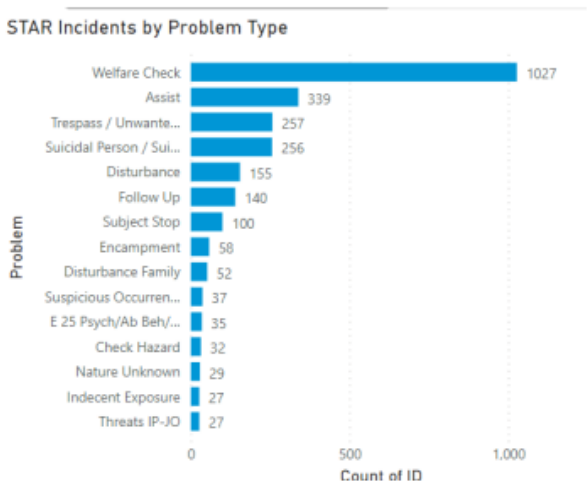
Conclusion

The ambulance & CORE need new management strategies. Although these 2 emergency medical care are similar, they are also very different; ambulances respond to regular citizens and CORE is responds to homeless people. Please read about STAR, the program from Denver, Colorado to get to know the original concept of CORE.
Please read the STAR report.

Total Incidents

2837

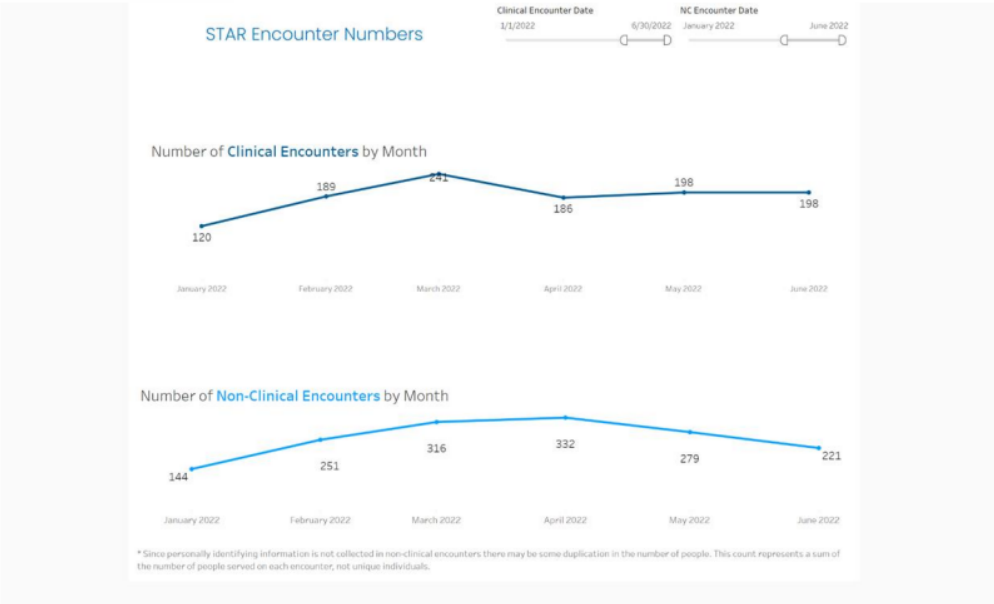
Between January 1st, 2022 and July 1st, 2022, STAR has responded to 2,837 calls for service. The team has never had to call for back up due to a safety issue. These calls would have otherwise been dispatched to police or EMS and were more appropriately handled by a civilian team who were able to provide resource connection or crisis intervention.



The graph shows STAR calls for service by problem type. The three most common calls for the STAR team are Welfare Check, Trespass/Unwanted Party, and Assist. "Assist" is a nature code that indicates an individual is calling 9-1-1 Communications requesting some type of assistance. This may be resource information, a courtesy ride, or other services.

**Data analysis produced by the Denver Department of Safety and WellPower to describe the STAR Program and demonstrate the value of program expansion.*

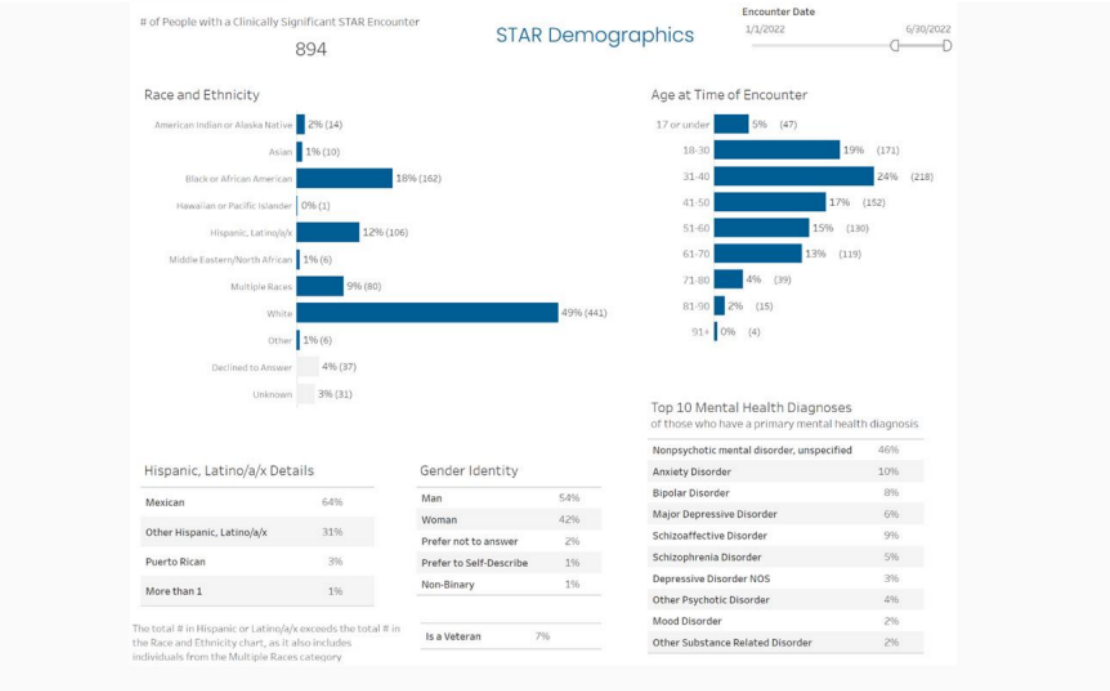
9-1-1 COMMUNICATIONS
DENVER PUBLIC SAFETY



- Clinical Encounter- Represents an intervention that meets a clinical threshold with an identified individual, warranting information gathered that would be protected in an electronic health record that is HIPPA compliant
- Non-Clinical Encounter- Interactions with large groups where no one person is identified as the person in crisis. These are typically unhoused individuals in encampments, but can also be individuals not wishing to provide name, date of birth or any identifying information.

**Data analysis produced by the Denver Department of Safety and WellPower to describe the STAR Program and demonstrate the value of program expansion.*

9-1-1 COMMUNICATIONS
DENVER PUBLIC SAFETY



The chart above summarizes the demographic breakdown of the 894 unique individuals who have been served by STAR between January 1st, 2022 - July 1st, 2022. Please note that STAR staff are not assigning diagnoses to people they serve; the diagnoses listed above were self-reported.

**Data analysis produced by the Denver Department of Safety and WellPower to describe the STAR Program and demonstrate the value of program expansion.*

9-1-1 COMMUNICATIONS
DENVER PUBLIC SAFETY

# of Clinical Encounters

1,132

STAR Clinical Encounter Details

Clinical Encounter Date
1/1/2022 6/30/2022

CAD Call Type

Welfare Check	26%
AB Psych/Behavioral	25%
Request for support	20%
Suicidal Party	12%
Homeless Issues	7%
Disturbance	2%
Intoxication	2%
Family Disturbance	1%
Follow Up/Outreach	1%
Burglary/Theft	1%
Trespass	1%
Other	1%
Harassment	1%
DV	1%
Eviction	0%
EMS/Fire cover	0%
Threats to Injure	0%
Subject Stop	0%
Assault	0%

Clinical Encounters by District

1	14%	156
2	23%	263
3	21%	238
4	4%	45
5	4%	45
6	34%	384
DIA	0%	1

Experiencing Homelessness	49%	550

Primary Concern

Mental Health	80%	904
Environmental	23%	266
Suspected Substance Use	17%	190
Physical	9%	99
Age Related	5%	51
Developmental Delay	2%	20

Engaged in WellPower Services

Never	66%	594
Currently	21%	189

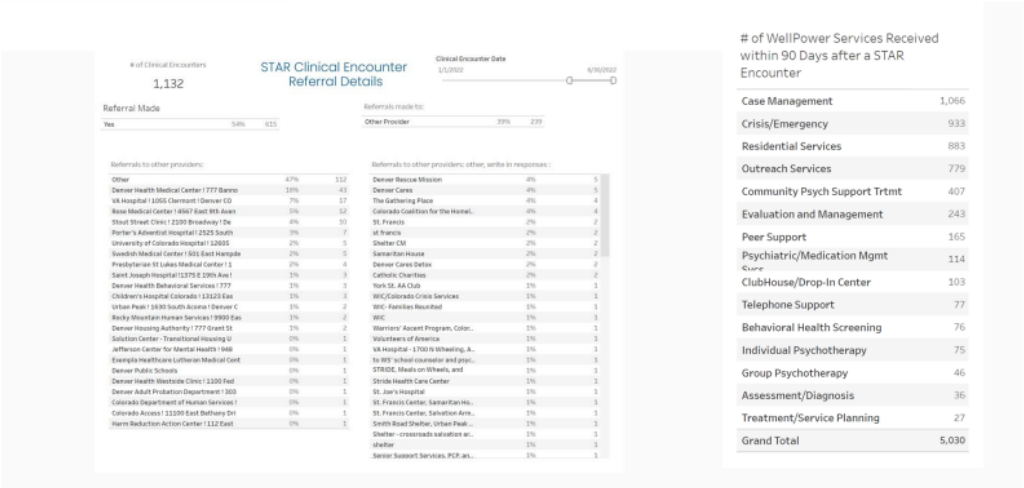
Suspected Substances in Encounters with Primary Concern of Substance Use

Amphetamines	47%
Alcohol	44%
Cocaine/Crack	10%
Cannabis	12%
Opioids	5%
Depressants	3%
Hallucinogens	2%
Other	2%

In the first six months of 2022, STAR provided clinical support 1,132 times to 894 unique individuals. Although 238 individuals had more than one STAR response, they are consistently getting the support and resources they need in times of crisis. It is also important to note that use of substances is likely to be underreported due to shame and stigma. Of these 1,132 clinical encounters, 42% resulted in a transport to a community resource and zero results on a ticket or citation.

**Data analysis produced by the Denver Department of Safety and WellPower to describe the STAR Program and demonstrate the value of program expansion.*

9-1-1 COMMUNICATIONS
DENVER PUBLIC SAFETY



- 47% of people served by STAR were referred to a community resource (shown as "other"). The complete list of agencies that make up the 47% are listed below "other".

- The chart on the right-hand side shows the breakdown of services provided by WellPower within 90 days of a STAR encounter

'Data analysis produced by the Denver Department of Safety and WellPower to describe the STAR Program and demonstrate the value of program expansion.

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June 6, 2023

Aloha mai kākou,

This statement shall serve as my testimony in opposition to Bill 10 relating to the legislative budget for the fiscal year 7/1/23 to 6/30/24. I do respect and support these important positions held by our hard working elected officials. That being said, I cannot in good conscience support a bill that calls for such an exorbitant pay raise for said officials who already make a living wage of upwards of $70,000, while the per capita income in Hawaiʻi is $39,045.00 (per the 2021 American Community Survey (ACS) 5-Year survey from the US Census Bureau).

We cannot overlook the many, many other issues in our Hawaiʻi today that so desperately need money, funding, support, and reform; particularly pertaining to our keiki, our Kūpuna, and our current housing crisis. As a Kumu who teaches our most vulnerable keiki, I see firsthand how many of their needs are not being met. Fundamentally, I implore you to think about how our tax monies could be more ethically and appropriately allocated. If these pay increases are voted in, we run the risk of setting our city councilmen up as career politicians -and we have seen time and again how that often leads to their steady detachment from the people who they were intended to represent.

Although I would like to give my testimony in person, I have to continue to teach through the summer in order to support my family and put my young kanaka through school. Similar to our elected public officials, I too am a public servant, and know that my kūleana is to pour into our lāhui -not take from or deplete it. Thereby, I humbly call on you to please do what is pono and reject this proposed pay raise as our tax dollars are best served in improving the collective.

With aloha, humility and the utmost respect,

🌺 *Tanya Aiwohi*
E Mālama I Nā Keiki
🌱 Kumu
🌈 ⛰️ *Olomana School*
📧 tanya.aiwohi@k12.hi.us
☎️ (808)307-1645

Raise your words, not your voice.
It is rain that grows fl🌺wers, not thunder.

I object to this bill passing!

Who deserves a 64% raise for a part time job as a public servant?

You all have the ability and time to have other jobs and other income sources. What makes you better than the average person living in this County?

All except 1 one of you voted for the Mayor's proposal to shut down over 20,000 peoples income from renting their home or extra rooms to people visiting the City & County of Honolulu. This was put into effect after years of proposals and negotiations and a reasonable bill that was to go into effect in 2020. That bill got killed by you and Mr. Bliangiardy!

You should be ashamed of yourselves. You should not be voting for yourselves a pay raise, especially such an outlandishly high one! You do not deserve it! Do you think money grows on Trees? What pockets do you think the source of your income comes from?

You also voted into law fines for people for advertisements of their properties for rent in this County the rates of those fines are higher than those levied for persons who are involved in Felonies! Felonies are violent crimes against humanity and include violent property crimes!

Are you trying to bankrupt the average population on Oahu and add to the homeless population living on the street, or just trying to make everyone sell their homes and leave the island? Or is it a land grab by this government that you are reaching for? Perhaps you want them to lose their homes through bankruptcy and foreclosure?

Why do you think the number of longtime residents exiting this island is at a rate higher than ever before?

Many people have lost their income as a result of your Bills and will face bankruptcy and foreclosure as result if they are unable to sell their homes and move off of this island.

Talk about "being priced out Paradise! You are trying to add to the undue burden of each citizen in this county by voting such an exorbitant raise for yourselves for your part time "Public Service" jobs! How can you have the gall to actually put forth such a bill and plan to vote such a bill into effect for yourselves?

This is an affront to every citizen struggling on this island trying to work out a living and just to just survive in this high cost of living. Trying not lose their homes by ending up in poverty. You have caused this for me and other citizens by passing such unfair Bills, regulations and rules which have added to the high cost of living in this County.

You have caused people here to lose businesses, and rental incomes and other sources of income which sustained their living here and made it affordable to them to keep and live in their island homes and to support their

families.

What makes you so special that you deserve this high pay raise of more than double your present income for no more hours worked? Are you better than the people who you are supposed to serve?

You all need a dose of reality like you have given to thousands on this island and a dose of what you have handed out to numerous citizens with no thought of the consequences to the citizens of Oahu and their families.

Why would you as a public servant put into effect such unfair rules and practices!.

Who do you think pays your wage? Doesn't your pay come from the people, the Public you swore to serve?

Whoever made such a proposal and votes it into effect should be recalled for this Affront to the citizens of the City and County of Honolulu! That person or those persons are not True Public servant/servants!!! If that is you, you have forgotten the vows that you swore uphold when you accepted this job! You are obviously oblivious to the needs of the citizens of this Island!!!

I have been a citizen of Honolulu County for 43 years and have never seen such blatant disregard for the citizens of this County's welfare!

Well, This Bill finally hit the news tonight! Were you trying to pass this Bill unnoticed like other measures? You have not listened to the cries of the public in the past and have tried to hide your rules and measures till they are passed by not telling us what you are doing? I hope everyone saw the news and that they will be motivated to object so you will all see how the public feels about this sort of self-centered, outrageous Bill!

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ORDER OF BUSINESS

REGULAR MEETING
CITY COUNCIL CHAMBER
9TH SESSION
WEDNESDAY, JUNE 7, 2023
10 A.M.

STRONGLY OPPOSE the 64% pay increases & lack of Due Process

Aloha Chair Waters, Esther Kia'aina, Radiant Cordero and city council members:

I have to admit that I have not carefully read through all the budget items.

However, the Honolulu City Commission Salary Recommended 64% pay increase has stirred a lot of anger in Oahu.

While most are not opposed to pay raises, 64% increase in one year is a very bitter pill to swallow. So many residents are still suffering from the aftermath of COVID epidemic. Some have lost jobs, businesses, and even family members with income and so forth. The costs of living and inflated have further forced residents to deal with accelerated fees, inflated property taxes and such.

The most alarming to me is the autocratic way in which these pay raises are handled.

No City Council Chair should undermine the democratic process and shut down public participation. To totally ignore the two Resolutions 23-81 & 23-82 and refuse to allow a public hearing from two independent city council is autocratic.

The rationale for the salary increases, based on the Chair's personal opinion that the position of each council position is a "full-time" position and thus warrants a 64% increase, needs to be opened up for public participation.

Each city council member is expected to boldly and independently represent his or her district. The Honolulu City Council is not a fraternity club or a cult where a leader rules.

We hope that the proviso that is supposedly provided to address this 64% salary increase will be clearly voted on at today's hearing.

The public deserves to know clearly where their council member stand on this specific issue.

Mahalo.

Choon James
ChoonJamesHawaii@gmail.com
808 293 9111