



RESOLUTION

URGING THE CITY ADMINISTRATION TO PROVIDE HAZARD PAY TO ELIGIBLE CITY EMPLOYEES WHO PERFORMED ESSENTIAL WORK DURING THE COVID-19 PUBLIC HEALTH EMERGENCY.

WHEREAS, on January 31, 2020, the U.S. Secretary of Health and Human Services ("HHS Secretary") declared a public health emergency related to the outbreak of a respiratory illness caused by a novel coronavirus that was first identified in Wuhan, China ("COVID-19"); and

WHEREAS, on February 9, 2023, the HHS Secretary renewed the COVID-19 public health emergency, effective February 11, 2023 through May 11, 2023, and provided notice that the U.S. Department of Health and Human Services did not plan for any additional renewals; and

WHEREAS, on May 11, 2023, the COVID-19 public health emergency declared by the HHS Secretary ended; and

WHEREAS, public employees of the City and County of Honolulu ("City") courageously served the public during the unprecedented crisis caused by the COVID-19 pandemic; and

WHEREAS, during the course of their work, certain City employees had a high degree of contact with the public and exposed themselves and their families to a heightened risk of being infected with the coronavirus and developing COVID-19; and

WHEREAS, certain City employees performed essential work during the COVID-19 public health emergency and did not receive additional premium or hazard pay for that work; and

WHEREAS, on March 11, 2021, the American Rescue Plan Act of 2021 ("ARPA") was signed into law to provide additional relief to address the continued impact of the COVID-19 pandemic; and

WHEREAS, among other things, the ARPA provided for the Coronavirus State and Local Fiscal Recovery Funds ("SLFRF") program to support the response to and recovery from the COVID-19 pandemic at the state and local levels; and

WHEREAS, the SLFRF program expressly allows for the retrospective payment of premium pay of up to \$13 per hour of essential work performed by certain eligible workers during the COVID-19 public health emergency; and



CITY COUNCIL
CITY AND COUNTY OF HONOLULU
HONOLULU, HAWAII

No. 23-114

RESOLUTION

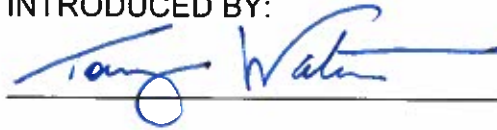
WHEREAS, the City Council finds that eligible City workers should receive premium pay of up to \$13 per hour of essential work performed during the COVID-19 public health emergency pursuant to the SLFRF program final rule; now, therefore,

BE IT RESOLVED by the Council of the City and County of Honolulu that it urges the City Administration to provide hazard or premium pay of up to \$13 per hour to eligible City workers who performed essential work during the COVID-19 public health emergency by utilizing a portion of available Coronavirus State and Local Fiscal Recovery Funds program funding; and

BE IT FURTHER RESOLVED that the City Administration is urged to negotiate with the unions representing City employees to establish reasonable and comprehensive provisions related to eligibility for premium or hazard pay; and

BE IT FINALLY RESOLVED that copies of this resolution be transmitted to the Mayor, the Managing Director, and the Director of Budget and Fiscal Services.

INTRODUCED BY:



DATE OF INTRODUCTION:

JUN 1 2023

Honolulu, Hawai'i

Councilmembers

CITY COUNCIL
CITY AND COUNTY OF HONOLULU
HONOLULU, HAWAII
CERTIFICATE

RESOLUTION 23-114

Introduced: 06/01/23 By: TOMMY WATERS

Committee: COUNCIL (CCL)

Title: URGING THE CITY ADMINISTRATION TO PROVIDE HAZARD PAY TO ELIGIBLE CITY EMPLOYEES WHO
PERFORMED ESSENTIAL WORK DURING THE COVID-19 PUBLIC HEALTH EMERGENCY.

Voting Legend: * = Aye w/Reservations

06/01/23	INTRO	Introduced.
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06/07/23	CCL	Adopted.
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9 AYES: CORDERO, DOS SANTOS-TAM, KIA'ĀINA, OKIMOTO, SAY, TULBA,
TUPOLA, WATERS, WEYER

I hereby certify that the above is a true record of action by the Council of the City and County of Honolulu on this
RESOLUTION.



GLEN I. TAKAHASHI, CITY CLERK



TOMMY WATERS, CHAIR AND PRESIDING OFFICER