



CITY COUNCIL
CITY AND COUNTY OF HONOLULU
HONOLULU, HAWAII

FILED
APR 27 2024

No.

23 - 8 1

PURSUANT TO ROH Sec. 1-2.5

RESOLUTION

RELATING TO THE SALARIES AND SALARY SCHEDULES OF CERTAIN CITY OFFICIALS.

WHEREAS, Section 3-122, Revised Charter of the City and County of Honolulu 1973 (Amended 2017 Edition), as amended ("Charter"), creates a Salary Commission ("Commission") to annually establish:

- (1) The salaries of all elected officials, including the Mayor, Councilmembers, and Prosecuting Attorney, and the following appointed officials: the Managing Director, Deputy Managing Director, department heads, deputy department heads, and Royal Hawaiian Band Director; and
- (2) The schedules for salaries of deputies of the Corporation Counsel and Prosecuting Attorney; and

WHEREAS, under the Charter, the Commission is required to reach a decision on the above salaries and salary schedules by the first day of May of each year; and

WHEREAS, the Charter provides that any action of the Commission altering salaries must be by resolution accompanied by findings of fact; and

WHEREAS, under the Charter, the salaries and salary schedules in the Commission's resolution will take effect from the first day of the fiscal year beginning subsequent to their adoption by the Commission, unless the City Council ("Council") rejects the entire resolution or any portion of the resolution by the affirmative vote of three-quarters of the Council's entire membership within 60 days of the resolution's adoption by the Commission; and

WHEREAS, the 2023 Salary Commission has adopted a resolution to increase the salaries and adjust the salary schedules for certain City officials and has adopted findings of fact in support of its resolution; and

WHEREAS, the 2023 Salary Commission has submitted its salary resolution and supporting findings of fact to the Council through Council Communication 111 (2023), dated April 26, 2023; and

WHEREAS, the Council wishes to express its appreciation for the work of the 2023 Salary Commission, but concludes that the salary increases and salary schedule adjustments recommended by the 2023 Salary Commission for Fiscal Year 2023-24 are excessive in light of current economic conditions in the City and should be rejected; now, therefore,



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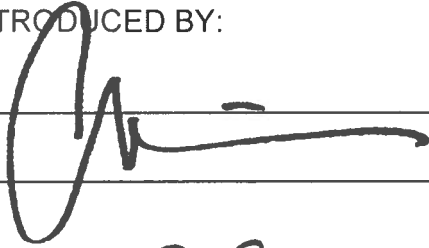

No. 23 - 81

RESOLUTION

BE IT RESOLVED by the Council of the City and County of Honolulu that this body, by at least a three-quarters affirmative vote of its entire membership, rejects the entire resolution of the 2023 Salary Commission submitted to the City Council under Council Communication 111 (2023) and the salary and salary schedule increases recommended therein; and

BE IT FINALLY RESOLVED that copies of this resolution be transmitted to the Mayor, the Managing Director, the Chair of the City Council, the Director of Human Resources, the Director of Budget and Fiscal Services, and the Chair of the 2023 Salary Commission.

INTRODUCED BY:

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Councilmembers

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RESOLUTION

RELATING TO THE SALARIES AND SALARY SCHEDULES OF CERTAIN CITY OFFICIALS.

WHEREAS, Section 3-122, Revised Charter of the City and County of Honolulu 1973 (Amended 2017 Edition), as amended ("Charter"), creates a Salary Commission ("Commission") to annually establish:

- (1) The salaries of all elected officials, including the Mayor, Councilmembers, and Prosecuting Attorney, and the following appointed officials: the Managing Director, Deputy Managing Director, department heads, deputy department heads, and Royal Hawaiian Band Director; and
- (2) The schedules for salaries of deputies of the Corporation Counsel and Prosecuting Attorney; and

WHEREAS, under the Charter, the Commission is required to reach a decision on the above salaries and salary schedules by the first day of May of each year; and

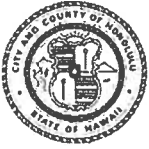
WHEREAS, the Charter provides that any action of the Commission altering salaries must be by resolution accompanied by findings of fact; and

WHEREAS, under the Charter, the salaries and salary schedules in the Commission's resolution will take effect from the first day of the fiscal year beginning subsequent to their adoption by the Commission, unless the City Council ("Council") rejects the entire resolution or any portion of the resolution by a vote of three-quarters of the Council's entire membership within 60 days of the resolution's adoption by the Commission; and

WHEREAS, the 2023 Salary Commission has adopted a resolution to increase the salaries and adjust the salary schedules for certain city officials and has adopted findings of fact in support of its resolution; and

WHEREAS, the 2023 Salary Commission has submitted its salary resolution and supporting findings of fact to the Council through Council Communication 111 (2023), dated April 26, 2023; and

WHEREAS, the Council concludes that the salary increases for the Councilmembers and Council Chair are unreasonably high and should not be allowed to take effect; and



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No. 23-82

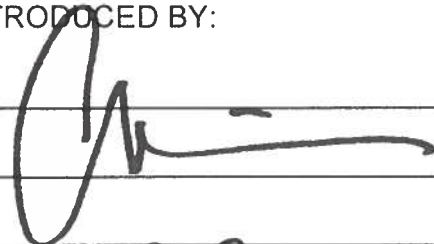

RESOLUTION

WHEREAS, the Council wishes to express its appreciation for the work of the 2023 Salary Commission, but concludes that the salary increases and salary schedule adjustments recommended by the 2023 Salary Commission for Fiscal Year 2023-24 should be rejected in part; now, therefore,

BE IT RESOLVED by the Council of the City and County of Honolulu that this body, by at least a three-quarters affirmative vote of its entire membership, rejects only the portion of the resolution of the 2023 Salary Commission, submitted to the City Council under Council Communication 111 (2023), that would increase the salaries of the Councilmembers and Council Chair; and

BE IT FINALLY RESOLVED that copies of this resolution be transmitted to the Mayor, Chair of the City Council, the Director of Human Resources, the Director of Budget and Fiscal Services, and the Chair of the 2023 Salary Commission.

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