

Position	# of People	2022 Salary	Salary Cost	Option A	A - Cost	A - Notes	Option B	B - Cost	B - Notes	Option C	C - Cost	C - Notes
Mayor	1	\$186,432	\$186,432	\$218,256	\$218,256	17.07% increase	\$214,848	\$214,848	12.56% increase + \$5,000 lump sum	\$209,848	\$209,848	12.56% increase
Prosecuting Attorney	1	\$176,688	\$176,688	\$206,849	\$206,849	17.07% increase	\$203,880	\$203,880	12.56% increase + \$5,000 lump sum	\$198,880	\$198,880	12.56% increase
First Deputy Prosecuting Attorney	1	\$168,000	\$168,000	\$196,678	\$196,678	17.07% increase	\$194,101	\$194,101	12.56% increase + \$5,000 lump sum	\$189,101	\$189,101	12.56% increase
Council Chair	1	\$76,968	\$76,968	\$194,992	\$194,992	Bring to Director level	\$145,950	\$145,950.00	120% AMI family of 4 plus \$10K	\$123,300	\$123,300	Median income plus \$10K (2022)
Councilmember	8	\$68,904	\$551,232	\$185,017	\$1,480,139	Bring to Deputy level	\$135,950	\$1,087,600.00	120% AMI family of 4	\$113,300	\$906,400	Median income (2022)
Managing Director	1	\$178,320	\$178,320	\$208,759	\$208,759	17.07% increase	\$205,717	\$205,716.99	12.56% increase + \$5,000 lump sum	\$200,717	\$200,717	12.56% increase
Deputy Managing Director	1	\$169,056	\$169,056	\$197,914	\$197,914	17.07% increase	\$195,289	\$195,289.43	12.56% increase + \$5,000 lump sum	\$190,289	\$190,289	12.56% increase
Department Head	14	\$166,560	\$2,331,840	\$194,992	\$2,729,885	17.07% increase	\$192,480	\$2,694,719.10	12.56% increase + \$5,000 lump sum	\$187,480	\$2,624,719	12.56% increase
Police Chief	1	\$205,800	\$205,800	\$240,930	\$240,930	17.07% increase	\$236,648	\$236,648.48	12.56% increase + \$5,000 lump sum	\$231,648	\$231,648	12.56% increase
Fire Chief	1	\$199,272	\$199,272	\$233,288	\$233,288	17.07% increase	\$229,301	\$229,300.56	12.56% increase + \$5,000 lump sum	\$224,301	\$224,301	12.56% increase
Chief Medical Examiner	1	\$310,200	\$310,200	\$363,151	\$363,151	17.07% increase	\$354,161	\$354,161.12	12.56% increase + \$5,000 lump sum	\$349,161	\$349,161	12.56% increase
Royal Hawaiian Band Director	1	\$146,952	\$146,952	\$185,017	\$185,017	Bring to Deputy level	\$170,409	\$170,409.17	12.56% increase + \$5,000 lump sum	\$165,409	\$165,409	12.56% increase
Corporation Counsel	1	\$171,336	\$171,336	\$200,583	\$200,583	17.07% increase	\$197,856	\$197,855.80	12.56% increase + \$5,000 lump sum	\$192,856	\$192,856	12.56% increase
Deputy Department Head	14	\$158,040	\$2,212,560	\$185,017	\$2,590,244	17.07% increase	\$182,890	\$2,560,457.54	12.56% increase + \$5,000 lump sum	\$177,890	\$2,490,458	12.56% increase
Assistant Police Chief	2	\$196,296	\$392,592	\$229,804	\$459,607	17.07% increase	\$225,951	\$451,901.56	12.56% increase + \$5,000 lump sum	\$220,951	\$441,902	12.56% increase
Deputy Fire Chief	1	\$190,032	\$190,032	\$222,470	\$222,470	17.07% increase	\$218,900	\$218,900.02	12.56% increase + \$5,000 lump sum	\$213,900	\$213,900	12.56% increase
First Deputy Medical Examiner	1	\$273,024	\$273,024	\$319,629	\$319,629	17.07% increase	\$312,316	\$312,315.81	12.56% increase + \$5,000 lump sum	\$307,316	\$307,316	12.56% increase
Total	51		\$7,940,304		\$10,248,392			\$9,674,054			\$9,260,204	
Increase					\$2,308,088			\$1,733,750			\$1,319,900	
Increase % of FY23 budget					0.07%			0.05%			0.04%	
AMI: https://dbedt.hawaii.gov/hcda/annual-ami-stats/												