

BILL025(21)
Testimony

MISC. COMM. 46

EXECUTIVE MATTERS AND LEGAL AFFAIRS (EMLA)

**EXECUTIVE MATTERS AND LEGAL AFFAIRS (EMLA)
Meeting**

Meeting Date: Feb 7, 2023 @ 01:00 PM

Support: 2

Oppose: 0

I wish to comment: 0

Name: Rebecca Soon	Email: rebecca.ji.soon@gmail.com	Zip: 96817
Representing: Self	Position: Support	Submitted: Feb 5, 2023 @ 10:32 AM
Name: Zhizi Xiong	Email: alohadivinedesign@gmail.com	Zip: 96817
Representing: CARES	Position: Support	Submitted: Feb 7, 2023 @ 12:29 PM
<p>Testimony:</p> <p>Aloha Chair, Vice Chair & Executive,</p> <p>CARES testifies in strong support of the measure. Thank you for the opportunity to testify.</p> <p>Zhizi Xiong</p>		

Executive Matters and Legal Affairs
Tuesday, February 7, 2023

RE: Testimony in **SUPPORT** of Bill 25 (2021), CD1
Relating to Anti-Bias and Inclusion Policy

Aloha nui e Chair Dos Santos-Tam and Members of the Committee on Executive Matters and Legal Affairs:

I write in strong support of Bill 25 and ensuring we continue to provide training to make the City and County of Honolulu a stronger, respectful, and equitable workplace.

The updates to the definitions regarding anti-bias are extremely important, and I would encourage that the City include all of these classes as protected for each of its contracts, where discrimination, respectful workplace, anti-bias, and other similar provisions are included.

We unfortunately continue to see discrimination in all parts of our community against many of our neighbors and family members related to their identities as humans. It is important for our community as a whole when the City ensures its own work does not contribute to that and actually begins to set the tone for how we treat all people with equality and respect.

Mahalo for the opportunity to share mana‘o and support for this measure.

Me ka ha‘aha‘a,



Rebecca Justine 'Iolani Soon