

**RES22-184
Testimony**

MISC. COMM. 384

COUNCIL

COUNCIL Meeting

Meeting Date: Sep 7, 2022 @ 10:00 AM

Support: 1

Oppose: 0

I wish to comment: 0

Name: Robert Cavaco	Email: rcavaco@shopohawaii.org	Zip: 96819
Representing: State of Hawaii Organization of Police Officers	Position: Support	Submitted: Sep 7, 2022 @ 07:39 AM
Testimony: On behalf of SHOPO, the labor organization representing the 2700 county police officers that serve the State of Hawaii, we are in full support of the adoption of RES22-184. The Arbitrated Award for pay increases for our officers will assist in recruitment and retention at a time when we are facing a staffing shortage crisis across the state and the nation. All four County Police Departments are struggling with recruitment as law enforcement agencies around the nation compete against each other to hire people to come into the profession. We remain committed in our duties and oath to keep the citizens of this state safe. We urge the City Council to support this measure. Thank you for the opportunity to submit testimony.		