

DEPARTMENT OF HUMAN RESOURCES

**CITY AND COUNTY OF HONOLULU**

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RICK BLANGIARDI  
MAYOR



NOEL T. ONO  
DIRECTOR DESIGNATE  
FLORENCIO C. BAGUIO, JR.  
ACTING ASSISTANT  
DIRECTOR

May 14, 2021

The Honorable Radiant Cordero, Chair  
Committee on Transportation, Sustainability and Health  
and Members  
530 South King Street, Room 202  
Honolulu, Hawaii 96813

Dear Chair Cordero and Councilmembers:

Subject: Resolution 21-100 (2021), Disaggregation of Government Data  
Collection and Reporting Beyond Federal Minimum Standards

The Department of Human Resources (DHR) supports the intent of Resolution 21-100 to expand data collection and reporting of racial/ethnic categories beyond minimum requirements. At present, the DHR collects and reports data on applicants and employees in compliance with federal reporting requirements. In response to the Council's urging through this resolution, we will undertake an examination of our current data collection and storage systems and assess the capability to expand applicable data collection and reporting.

Thank you for the opportunity to submit testimony.

Yours truly,

A handwritten signature in black ink, appearing to be "F. Baguio, Jr.", is written over a horizontal line.

Digitally signed by  
Florencio C. Baguio, Jr.  
Date: 2021.05.14  
14:52:55 -10'00'

for Noel T. Ono  
Director Designate

APPROVED:

A handwritten signature in black ink, appearing to be "Michael D. Formby", is written over a horizontal line.

Michael D. Formby  
Managing Director

DEPT. COM. 314  
TSH