

DEPARTMENT OF HUMAN RESOURCES  
**CITY AND COUNTY OF HONOLULU**

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RICK BLANGIARDI  
MAYOR



NOEL T. ONO  
DIRECTOR DESIGNATE  
FLORENCIO C. BAGUIO, JR.  
ACTING ASSISTANT  
DIRECTOR

May 5, 2021

The Honorable Tommy Waters  
Chair and Presiding Officer  
and Members  
Honolulu City Council  
530 South King Street, Room 202  
Honolulu, Hawaii 96813

Dear Chair Waters and Members:

Subject: Council Bill 25 (2021), Relating to Anti-Bias and Inclusion Policy

The Department of Human Resources (DHR) strongly supports the intent of Bill 25 (2021) and is committed to helping “to promote an environment that embraces diversity and safety for the citizenry and employees of the City and County of Honolulu.”

We look forward to working with the applicable Council Committee to craft a measure that will enact the vital portions of the bill while ensuring practical implementation and enforcement by the responsible department(s).

Thank you for the opportunity to submit testimony.

Yours truly,

Handwritten signature of Noel T. Ono in black ink.

Digitally signed by Ono, Noel  
Date: 2021.05.05 07:59:15  
-10'00'

Noel T. Ono  
Director Designate

APPROVED BY:

Handwritten signature of Michael D. Formby in black ink, written over a horizontal line.

Michael D. Formby  
Managing Director

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